



# General Assembly

Distr.: General  
13 September 2010

Original: English

---

**Human Rights Council**  
**Fifteenth session**  
Agenda item 6  
**Universal Periodic Review**

## **Report of the Working Group on the Universal Periodic Review\***

### **Kuwait**

Addendum

**Views on conclusions and/or recommendations, voluntary  
commitments and replies presented by the State under  
review**

---

\* The present document was not edited before being sent to the United Nations translation services.

The State of Kuwait welcomes the recommendations made during its Universal Periodic Review on 12 May 2010, and after evaluating these recommendations, please find the following answers:

**82.1. Ratify the Rome Statute.**

The State of Kuwait took note of this recommendation. The Kuwaiti Government has signed the Rome Statute and its ratification by the concerned authorities is underway.

**82.2. Ratify the Convention relating to the status of stateless persons and the Convention relating to the reduction of statelessness.**

The State of Kuwait rejects this recommendation.

**82.3. Accede to the 1954 Convention on the Status of Stateless Persons.**

The State of Kuwait rejects this recommendation.

**82.4. Ratify the Rome Statute of the International Criminal Court.**

The State of Kuwait took note of this recommendation. The Kuwaiti Government has signed the Rome Statute and its ratification by the concerned authorities is underway.

**82.5. Ratify the Rome Statute of the International Criminal Court, including the accession to the agreement on Privileges and Immunities.**

The State of Kuwait took note of this recommendation. The Kuwaiti Government has signed the Rome Statute and its ratification by the concerned authorities is underway.

**82.6. Base the adoption of the resolution mentioned in article 5 of the new labour law on the broadest negotiation level possible.**

The State of Kuwait accepts this recommendation. The Ministerial resolution no. 1182 for the year 2010, issued by the Minister of Interior stipulates in article (8) the rights of domestic workers including the salary, annual leave, maximum working hours, appropriate living conditions and other benefits for the employee.

The contract for the employment of domestic workers set a minimum wage, limited work to 48 hours per week and ensured the right for a weekly rest day. It also requires employers to provide their workers with proper accommodation, payment of salaries on due date, compensations for work injuries, a fully paid yearly leave of absence, a free return airplane ticket to country of origin every two years.

**82.7. Promote the principle of equality in the broadest sense possible, including with regard to nationality, foreign issues and in the areas of work, during the development of the new law on the rights of women.**

The State of Kuwait took note of this recommendation.

**82.8. Establish promptly a national human rights institution in accordance with the Paris Principles, which presumes that it is independent and open to civil society.**

The State of Kuwait accepts this recommendation.

**82.9. Issue a standing invitation to the special procedures and respond in a reasonable period of time to treaty bodies' requests, whether with regard to submitting periodic reports or to responding to communications, as the case may be.**

The State of Kuwait accepts this recommendation, and looks forward to closely prepare these visits with the special procedures to ensure a fruitful outcome.

**82.10. Extend a standing and open invitation to all special procedures.**

The State of Kuwait accepts this recommendation.

**82.11. Respond favourably to the requests of the Special Rapporteur on trafficking in persons, especially women and children, to visit the country.**

The State of Kuwait accepts this recommendation.

**82.12. Take further action and measures in order to further promote women's participation in the judiciary and all other sectors of life in the country.**

The State of Kuwait took note of this recommendation. However, Kuwaiti women actively participate in support duties within the judiciary, including the positions of investigators at the General Attorney's Office and state attorneys in the "Fatwa and Legislations Department" where they defend the Government in administrative cases.

**82.13. Ensure equal employment opportunities for women, and enhance women's participation in the workforce by recruiting qualified women for expert and supervisory positions in all ministries, diplomatic corps and the judiciary.**

The State of Kuwait accepts this recommendation.

**82.14. Prepare and implement a national plan of action to promote gender equality and ensure the incorporation of a gender perspective into all levels and spheres, in accordance with the recommendation from CEDAW.**

The State of Kuwait accepts this recommendation.

**82.15. Undertake all efforts to create legislation against human trafficking and the smuggling of migrants for purposes of sexual exploitation and forced labour, in line with the United Nations Convention against Transnational Organized Crime and the Protocols thereto, and as pledged in the national Report.**

The State of Kuwait accepts this recommendation.

**82.16. Extend the new labour law for the private sector to cover all groups, including domestic workers.**

The State of Kuwait took note of this recommendation. The Ministerial resolution no. 1182 for the year 2010, issued by the Minister of Interior stipulates in article (8) the rights of domestic workers including the salary, annual leave, maximum working hours, appropriate living conditions and other benefits for the employee.

The contract for the employment of domestic workers set a minimum wage, limited work to 48 hours per week and ensured the right for a weekly rest day. It also requires employers to provide their workers with proper accommodation, payment of salaries on due date, compensations for work injuries, a fully paid yearly leave of absence, free return airplane ticket to country of origin every two years.

**82.17. Include domestic workers in the new draft labour law for the private sector, and ensure comprehensive protection, including a weekly rest day, timely payment of wages in full and limits to working hours.**

The State of Kuwait took note of this recommendation. The Ministerial resolution no. 1182 for the year 2010, issued by the Minister of Interior stipulates in article (8) the rights of domestic workers including the salary, annual leave, maximum working hours, appropriate living conditions and other benefits for the employee.

The contract for the employment of domestic workers set a minimum wage, limited work to 48 hours per week and ensured the right for a weekly rest day. It also requires employers to provide their workers with proper accommodation, payment of salaries on due date, compensations for work injuries, a fully paid yearly leave of absence, free return airplane ticket to country of origin every two years.

**82.18. Replace the current sponsorship system with domestic worker residency permits overseen by the Government.**

The State of Kuwait took note of this recommendation.

**82.19. Revoke the current sponsorship system (Kafala) and replace it with regulations in accordance with international standards.**

The State of Kuwait accepts this recommendation.

**82.20. End all discriminatory provisions in Kuwait's housing programme.**

The State of Kuwait took note of this recommendation.

---