Annex

The recommendations in this table were grouped and collated in the same way as in the Report of the Working Group on the Universal Periodic Review on the review of in Germany (A/HRC/24/9).

No.	Report of the UPR Working Group (A/HRC/24/9)	Response of the Federal Government 2013 to the report of the UPR Working Group (A/HRC/24/9/Add.1)	Measures undertaken to implement the recommendations
124.1 –	124.1. Consider ratifying the	Not accepted regarding the	Germany has re-examined the recommendation and has come to
124.13,	International Convention on	ratification of the International	the conclusion that the reasons stated in 2013 for not accepting the
124.15 -	the Protection of the Rights of	Convention on the Protection of	recommendation to ratify the International Convention on the
124.17,	All Migrant Workers and	the Rights of All Migrant Workers	Protection of the Rights of All Migrant Workers and members of
124.185	members of their families	and Members of their Families.	their families remain valid.
	(Morocco);	Fundamental human rights are	
	124.2. Study the possibility of	enshrined in the United Nations	
	ratification of the International	Civil and Social Rights Covenants.	
	Convention on the Protection	These rights apply directly to all	
	of the Rights of All Migrant	migrants in Germany. Moreover	
	Workers and Members of	the Convention uses the term	
	Their Families (Paraguay);	"migrant worker" in a way that	
	124.3. Ratify the International	includes irregular migrants. This is	
	Convention on the Protection	not compatible with German law.	

of the Rights of All Migrant Workers and Members of their Families (Guatemala); 124.4. Ratify the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (Cuba); 124.5. Ratify the International Convention on the Protection of the Rights of All Migrant Workers and Members of Families Their (Egypt); 124.6. Continue to take steps towards ratifying the International Convention on the Protection of the Rights of All Migrant Workers and Member of Their Families (Philippines); 124.7. Ratify the International Convention on the Rights of Workers Migrant and Members of their Families, to supplement the rights of this vulnerable category (Algeria); 124.8. Ratify the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (Sri Lanka); 124.9. Ratify the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (Trinidad and Tobago); 124.10. Ratify the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (Indonesia); 124.11. Ratify the International Convention on the Protection of the Rights of All Migrant Workers and Members of their Families and the Optional Protocol to the International Covenant on Economic, Social and Cultural Rights (Ecuador); 124.12. Ratify the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families, the Optional Protocol to the International Covenant on Economic, Social and Cultural Rights and Protocol 12 of the European Convention Human Rights (Sierra Leone); 124.13. Sign and ratify the Optional Protocol to the International Covenant Economic, Social and Cultural Rights and ratify the Council of Europe Convention on

preventing and combating violence against women and domestic violence (Portugal); Ratify the UN 124.15 Convention against Corruption the International and Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (Rwanda); 124.16. Ratify the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (Belarus); Ratify 124.17. the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (Congo); 124.185. Adhere to the

	Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (Honduras);		
124.11, 124.12, 124.13, 124.18– 124.21	International Convention on the Protection of the Rights of All Migrant Workers and Members of their Families and the Optional Protocol to the	Government is assessing the accession to the Optional Protocol to the International Covenant on Economic, Social and Cultural Rights. A concrete date for signing and ratifying the Optional Protocol cannot be given.	The process of assessing ratification was introduced during this

Convention European Human Rights (Sierra Leone); 124.13. Sign and ratify the Optional Protocol to the International Covenant on Economic, Social and Cultural Rights and ratify the Council of Europe Convention on preventing and combating violence against women and domestic violence (Portugal); 124.18. Proceed to the ratification of the Optional Protocol to the International Covenant on Economic, Social and Cultural Rights (Spain); 124.19. Expedite the process of signing and ratifying the Optional Protocol to the International Covenant on Economic, Social and Cultural Rights (Uruguay); 124.20. Sign and ratify the

	Optional Protocol to the		
	International Covenant on		
	Economic, Social and Cultural		
	Rights (Bosnia and		
	Herzegovina);		
	124.21. Sign and ratify the		
	Optional Protocol to the		
	International Covenant on		
	Economic, Social and Cultural		
	Rights (France);		
124.12	Ratify the International	Accepted regarding the ratification	Germany signed Protocol No. 12 to the Convention for the
	Convention on the Protection	of Protocol No. 12 to the European	Protection of Human Rights and Fundamental Freedoms on
	of the Rights of All Migrant	Convention on Human Rights.	4 November 2000, but has not ratified it. Ratification of the
	Workers and Members of	Nevertheless the German	Protocol was put on ice for the time being to allow observation of
	Their Families, the Optional	Government wants to hear the	the progress made by other states towards ratification and the
	Protocol to the International	position adopted by the European	development of the case-law of the European Court of Human
	Covenant on Economic, Social	Court of Human Rights on the	Rights (ECHR) following entry into force of the Protocol. This
	and Cultural Rights and	application of the provisions of	should make it possible to gain a clearer idea of what effect
	Protocol 12 of the European	Protocol No. 12 before ratifying.	ratification of the Protocol would have on the German legal order.
	Convention on Human Rights		No assessment can yet be made based on the ECHR's rulings to
	(Sierra Leone);		date.

124.13	Protocol to the International Covenant on Economic, Social	Europe Convention on preventing and combating violence against women and domestic violence.	The law ratifying the Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention) entered into force on 27 July 2017. The instrument of ratification was deposited with the Secretary General of the Council of Europe on 12 October 2017. The Convention will enter into force for Germany on 1 February 2018.
124.14	human rights instruments to which Germany is a party, first of all, to the International Covenant on Civil and	Government is closely examining	The German Government closely examines whether to make reservations to international human rights treaties. As for the reservations made to date, the Federal Government still considers these to be necessary.
124.15, 124.22,	· ·		Germany ratified the United Nations Convention against Corruption with an act dated 27 October 2014 (Federal Law

124.23, 124.30	Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (Rwanda);	corresponding draft legislative bill should be submitted by members of the German Bundestag.	Before this, Germany had made the amendments to the German Criminal Code required to incorporate punishable corruptive conduct by adopting the Forty-Eighth Criminal Law Amendment of 23 April 2014, which broadened the scope of the offence of bribery
124.24	Ratify the Council of Europe Convention on the Protection of Children against Sexual	-	Germany ratified the Council of Europe Convention on the Protection of Children against Sexual Exploitation and Sexual Abuse (Lanzarote Convention) on 18 November 2015.

	Exploitation and Sexual Abuse (Liechtenstein);	Consequently, the Lanzarote Convention entered into force for Germany on 1 March 2016. The vast majority of the Lanzarote Convention's provisions had already been incorporated into German law. The legislature most recently transposed some more criminal law provisions of the Lanzarote Convention into national law with the Forty-Ninth Criminal Law Amendment of 21 January 2015 on the implementation of European provisions regarding sexual offences (Federal Law Gazette 2015 I p. 10 ff.). Civil society was involved in the legislative process. In addition, the Federation-Länder Working Group for the Protection of Children and Young People from Sexual Violence and Exploitation, which includes many non-governmental organisations, received regular reports on progress on implementing and ratifying the Lanzarote Convention.
124.25	Discrimination Law to explicitly provide protection against discrimination in public schooling and to establish independent body to deal with the complaints	

	professional training are already covered by the AGG. An independent body, the Federal Anti-Discrimination Agency, is in place to handle complaints regarding discrimination in this field.	
124.26	 into force for Germany on 10 July 2013.	UNESCO adopted the Convention for the Safeguarding of the Intangible Cultural Heritage in 2003. To date, 172 states have acceded to the Convention. A total of 429 expressions of intangible cultural heritage, traditions and cultural practices from all regions of the world are included on the three lists of intangible cultural heritage.
		The UNESCO Convention is intended to promote international cooperation to safeguard the intangible cultural heritage through the exchange of information and experience and joint initiatives. Cross-border cooperation takes place primarily between countries which have nominated a common expression of intangible cultural heritage for the Representative List (e.g. Falconry, a living human heritage of 18 states). Germany became a party to the Convention on 10 July 2013. In order to implement the Convention, a nationwide inventory of

			intangible cultural heritage has been drawn up since 2013. The first entries were made in December 2014. Germany's first inscriptions on the UNESCO Lists came at the end of 2016: "Idea and practice of organizing shared interests in cooperatives" as a stand-alone German inscription, and participation in the multinational inscription "Falconry, a living human heritage". The German inscription "Organ craftsmanship and music" followed in December 2017.
124.27	adequately criminalizing acts of torture in the German Code of Crimes against Criminal	_	
124.28		their implementation already comply with international standards and norms.	The Federal Government examines all legislative measures at Federal level in detail to check their conformity with all UN conventions. The UN's human rights conventions have been incorporated into Federal law by the domestic bills approving the international treaty in accordance with Article 59 (2) I of the Basic

	standards (Russian Federation);		Law. The general rules of international law even take precedence over Federal law (see Article 25 of the Basic Law).
124.29	Treatment Act of 2006 to ensure that it covers all fields of the labour market and to	Treatment Act (AGG) of 2006 already prohibits gender-based discrimination and thus offers women legal protection against discrimination.	Reference is made to the response to the report of the UPR Working Group and Germany's combined seventh and eighth reports under the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW/C/DEU/7-8) and the German Government's twelfth Human Rights Report, Chapter A 2. To further the principle of equal pay for equal and equivalent work, the Act to Promote Transparency in Wage Structures entered into force on 6 July 2017. Complementing the General Equal Treatment Act, it specifically prohibits gender pay discrimination and introduces instruments for the better implementation of the equal pay for equal and equivalent work principle.
124.31	healthcare public servants to inform the Office of Immigration about the identity of their patients, as set forth in	provides for "extended privacy protection" in the sphere of doctor- patient confidentiality, which exempts healthcare workers from	Section 88 (1) of the Residence Act already states that personal data and other information shall not be transferred pursuant to Section 87 (2) of the Act, if such transfer conflicts with special statutory regulations concerning use of data. A doctor's duty of confidentiality is as a matter of principle such a statutory regulation prohibiting the use of the data (cf. Section 203 (1) of the German Criminal Code). This is already understood in Section 88 (2) of the Residence Act.

124.32	compliance with the	already complies with the	The Federal Government examines all legislative measures at Federal level in detail to ensure they comply with the UN Convention on the Rights of the Child and thus in principle ensures compliance with internationally agreed children's rights.
			Furthermore, in 2015, the Federal Government established a monitoring office at the German Institute for Human Rights (DIMR) to oversee implementation of the UN Convention on the Rights of the Child. The central task of the office is to evaluate political measures and legislation with respect to norms in the area of children's rights. It is also to systematically examine the state of implementation of the UN Convention on the Rights of the Child in Germany and identify any difficulties in implementing children's rights.
124.33, 124.41	providing that racist motivation should be considered as an aggravating circumstance with a view to condemning the authors of	guarantees appropriate prosecution of racially motivated crimes. "The motives and aims of the offender" as well as "the state of mind which may be inferred from the crime" are taken into consideration when determining the sentence.	Under the Act of 12 June 2015 on implementing the recommendations of the German Bundestag Committee of Inquiry on the NSU, "racist, xenophobic or other types of hate motives" have been explicitly included in the catalogue of factors to be taken into account in sentencing in the German Criminal Code since 1 August 2015 (section 46 (2) 2 of the German Criminal Code). Such motives have to be taken into account in principle as an aggravating factor. Under the guidelines on criminal proceedings and fines, which all

	motivation should be taken into account as a specific aggravating circumstance for the purpose of sentencing in relevant crimes (Iran (Islamic Republic of));		public prosecution offices must follow, racist, xenophobic or other hate crime motives must now be taken into particular account.
124.34	to the standards of the International Convention for the Protection of All Persons from Enforced Disappearance, including the obligation to	already sanctions the different forms of enforced disappearance. Still, the Government is currently examining, together with civil society, if and to what extent an	German criminal law already sanctions the different forms of enforced disappearance described in the Convention. In particular, enforced disappearance will regularly involve "unlawful imprisonment" (Section 239 of the German Criminal Code), and in those cases the Convention is targeting, also the qualified form of unlawful imprisonment specified in Section 239 (3) of the German Criminal Code. The various forms of participation to be sanctioned under the Convention are also already covered by German criminal law. The Federal Government therefore sees no grounds to create a new offence, not even from the prevention point of view.
124.35	regarding distribution of	both distribution of property upon divorce and alimony already complies with the CEDAW Convention.	within the scope of the nutth CEDAW country reporting procedure,

	alimony so as to take into accounts the situation of divorced women with children (Uruguay);		(specifically recommendations 40b and c) and make a further statement on the matter in the ninth country report (March 2021) or beforehand with the interim information requested by the CEDAW Committee on recommendation 40b by February 2019.
124.36	and policies are consistent with CEDAW and ICERD by revising or revoking laws and regulations that hinder access	for equality pursuant to Article 3 (2) of the Basic Law was expressly clarified by the addition of	
124.37	in line with international	contains a clear definition of child pornography.	In the first instance, mention must be made of Sections 176 to 176b of the German Criminal Code, which makes various different forms of sexual abuse of children punishable offences. In particular, children are protected from sexual abuse under Section 180

establish a clear definition of child pornography (Costa Rica); (Causing minors to engage in sexual activity) and Section 182 (Abuse of juveniles) of the Criminal Code. In addition, Sections 184b and 184c of the Criminal Code make the distribution, acquisition and possession of child pornography liable to punishment. A clear definition of child or juvenile pornography can also be found these sections.

Under Section 184b (1) 1 of the Criminal Code, child pornography is defined as material that depicts sexual activities performed by, on or in the presence of a child (letter a), the depiction of a wholly or partially naked child in an unnaturally sexual position (letter b) or the sexually arousing depiction of the naked genitals or naked bottom of a child (letter c). Children are persons under the age of fourteen years.

Under Section 184c (1) I of the Criminal Code, juvenile pornography is defined as material that depicts sexual activities performed by, on or in the presence of a person aged fourteen or over but not yet eighteen (letter a) or the depiction of a wholly or partially naked person of this age in an unnaturally sexual position (letter b)Reference is also made to the response to the report of the UPR Working Group, Germany's combined seventh and eighth reports under the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW/C/DEU/7-8) and the

			response to the Committee's 2016 list of issues (CEDAW/C/DEU/Q/7-8/add.1 and annex).
124.38		1	
124.39, 124.40, 124.109, 124.119, 124.172	legislation that prohibits the wearing of religious symbols (Bangladesh); 124.40. Review the existing legislation that prohibited the wearing of religious symbols by public school teachers (Jordan); 124.109. Continue the efforts to combat all forms of racial discrimination in particular religious or ethnic discrimination by ensuring	"Headscarf Judgement" of 24 September 2003, the Federal Constitutional Court ruled that the Basic Law offers, in principle, the possibility to ban religious symbols and religious clothing in public schools, but that it is the prerogative of Land legislatures to	general ban on headscarves for teachers at state schools is not compatible with the constitution. In specific cases a need to prohibit expressions of religious beliefs by outer appearance can be recognized in order to strike an adequate balance between the constitutional interests at issue – the educational staff's freedom of religion, the pupils' and parents' negative freedom of religion, the fundamental right of parents and the educational mandate of the state. However, should there be a sufficiently specific risk of danger to or impairment of the peace at school or the neutrality of the state in certain schools or school districts in a substantial number of cases due to considerable situations of conflict in specific areas

effect and discriminatory laws respected and (Kuwait);

124.119. Take effective legal measures to eliminate all forms of discrimination and violence against women and children, in particular those who belong to ethnic and religious minorities including Muslims who still face multiple forms of discrimination with respect to education, health, employment and social and political participation (Iran (Islamic Republic of)); 124.172. Take steps to stop prohibition on wearing of

as a way of life that should be public schools from wearing individual case. considered religious symbols.

abolishing and pupils' negative religious with respect to correct religious conduct, there might be a that freedom. Eight Länder have – to constitutionally recognised need to generally prohibit expressions prohibit Muslim women from varying degrees – elaborated legal of religious beliefs by outer appearance for certain schools or wearing veils which is viewed provisions banning teachers in school districts for a certain time, and not only in a specific

	religious symbols including the headscarf (Pakistan);		
124.42	Align its national legislation with international human rights standards (Iraq);	Accepted.	Reference is made to Articles 23-26 and 59 (2) of the Basic Law and to the response to recommendation 124.28.
124.43	Ensure full implementation of its obligations under the Optional Protocol against Torture by equipping its National Preventive Mechanism (NPM) with sufficient resources to fulfil its role (United Kingdom of Great Britain and Northern Ireland);	•	In June 2014 the Conference of Ministers of Justice decided to increase the budget for equipping the Länder Commission from 200,000 euros to 360,000 euros and to raise the number of honorary members from four to eight. In keeping with this budget increase, the Federation has adjusted its contribution, so that 540,000 euros will be available annually for the Länder Commission. The new members of the Länder Commission have begun work. The Federal Government assumes that the National Agency for the Prevention of Torture has at its disposal the necessary means to work in accordance with its mandate.
124.44, 124.46	extending the competencies of the German Institute for	extensive system of legal protection and complaints	With the adoption of the DIMR Act, the legal status and mandate of the German Institute for Human Rights (DIMR) was anchored in law in 2015. The Institute's A status in accordance with the criteria of the Paris Principles was confirmed in March 2016. The DIMR
	complaints (Bulgaria);	level. An expansion is not	can submit opinions on human rights issues in selected proceedings

	124.46. Expand the mandate of the German Institute for Human Rights to receiving complaints of human rights violations (India);	·	before national courts and international decision-making bodies if a court case raises a question with fundamental relevance to compliance with or implementation of human rights, and the Institute works on the issue concerned. The Federal Government does not therefore consider it necessary to broaden the DIMR's mandate.
124.45	Federal Anti-Discrimination Agency with adequate resources, as part of strengthening the anti-	Government's point of view the mandate of the Federal Anti-Discrimination Agency (ADS) is sufficient. The ADS was set up in 2006 and equipped with the resources needed for the initial phase of its establishment. An	The evaluation of the Federal Anti-Discrimination Agency (ADS) undertaken in early 2011, following a development phase and the related provisional allocation of resources, found that there was a need for more resources, particularly more staff. As a result, the Federal Government has since 2011 steadily increased the ADS budget and staff. The budget has risen from 2.64 million euros in 2011 to 4.32 million euros in 2017 and the number of posts from 17 in 2011 to 27 in 2017. These numbers clearly show the efforts of the Federal Government to equip the ADS with appropriate resources for carrying out its tasks.
124.47	Continue with its international cooperation through its assistance in capacity building for human rights protection in different parts of the world		Ensuring respect for, safeguarding and protecting human rights are guiding principles of German development policy. The Strategy Paper "Human Rights in German Development Policy" remains the binding basis for all implementing organisations to ensure that official development cooperation projects and programmes comply with human rights standards and principles. In practice, the human

(Montenegro);

rights approach strengthens the rights in particular of people who are discriminated against or marginalised, for instance women, children and young people, disabled persons, ethnic or religious minorities or LGBTI. The dismantling of barriers to access to government services and the improvement of participatory and accountability mechanisms play a major part here.

Furthermore, in 2013, the Federal Government introduced a set of guidelines on respecting human rights standards and principles, including gender-related aspects, when drafting programme proposals for German technical and financial governmental cooperation. These guidelines include the explicit obligation to assess the impact on and risks for human rights in planning all bilateral development policy projects. German development policy supports specific human rights projects in various parts of the world by helping partner governments to meet their human rights responsibilities and by strengthening rights-holders and nongovernmental organisations. These support measures are regional and national, e.g. support for the network of national ombudsman offices in Latin America or strengthening the African Court on Human and Peoples' Rights as an institutional bulwark.

Moreover, the binding Strategy Paper "Gender Equality in German Development Policy", which is being implemented through the

			"Development Policy Action Plan on Gender Equality 2016-2020 (GAP II)" together with the accompanying annual road maps, was adopted in 2014. The Action Plan for the Inclusion of Persons with Disabilities, which was adopted in 2013, envisages more systematic support for disabled persons' rights and for their self-representation organisations in German development cooperation projects. A new strategy for the inclusion of disabled persons in German development cooperation is planned for early 2018. An action plan to strengthen the rights of children and young people in German governmental development cooperation was
124.48,	124.48. Take concrete	Accepted.	adopted in 2017. Ad 124.48: In July 2014 the UN Open Working Group on
	measures to deliver on its	Acceptou.	Sustainable Development Goals (OWG) presented a catalogue of
, i	international development		17 Sustainable Development Goals and 169 associated targets.
	commitments (Nepal);		During the negotiating process, the Federal Government, which
	124.53. Continue efforts to		shared an OWG seat with France and Switzerland, managed to
	increase its Official		assert Germany's main interests and anchor human rights on the
	Development Assistance to		agenda. At the United Nations Sustainable Development Summit in
	developing countries, which		New York in September 2015, more than 150 heads of state and
	now stands at 0.4 per-cent of		government adopted the 2030 Agenda for Sustainable
	GNI as compared to the agreed		

	0.7, to assist them to provide for the basic economic, social and cultural rights of their populations (Sierra Leone); 124.54. Strengthen its efforts to achieve a level of ODA up to 0.7% of GNI (Bangladesh);		Development. Ad 124.53 and 124.54: In 2016 Germany made available some 22 billion euros for official development cooperation (preliminary figure from OECD, as at April 2017). This meant an increase of 36 percent over 2015, when the official funding provided totalled approx. 16.2 billion euros. Germany is currently the second largest development donor behind the USA. Germany's ODA quota (official development assistance as a percentage of gross national income) is likely to be 0.7 percent in 2016.
124.49, 124.146	up to the accepted	possible to subject decisions made by the Youth Welfare Office to	Decisions by the Youth Welfare Office can be subjected to judicial review. Legal redress may be sought under the Code of Administrative Court Procedure (VwGO), which guarantees legal protection both in proceedings in the main action and in the preliminary (summary) proceeding. There is no need for representation by lawyers in proceedings before the administrative court.

	Office of Youth (Jugendamt) (Congo);		
124.50	Operationalize the "human rights action plan" that was issued by "Federal Government in October 2012" which includes many issues, among them, the commitment to protect the right to freedom of religion and belief, and measures to combat religious bias and discrimination based on religion and belief (Saudi Arabia);	Government's action plan of October 2012 is still being implemented.	Reference is made to the Federal Government's eleventh and twelfth Human Rights Reports.
124.51	Continue to fervently implement the "Human Rights Action Plan" (Cyprus);	Accepted.	Reference is made to the Federal Government's eleventh and twelfth Human Rights Reports.
124.52	Further secure the full implementation of the National Action Plan against Racism (Kazakhstan);	Accepted.	The Federal Government adopted the first National Action Plan against Racism (NAP) in 2008. In its Human Rights Reports, particularly in chapter A 7, it has regularly reported on measures implementing the National Action Plan. Beyond this, reference is

				made to the 19 th to 22 nd Reports submitted by the Federal Republic of Germany to the UN Committee on the Elimination of Racial Discrimination (CERD) under Article 9 of the Convention on the Elimination of All Forms of Racial Discrimination, CERD/C/DEU/19-22. Against the background of the United Nations World Conference against Racism held in Durban in 2001 and the National Action Plan first drawn up in 2008, a revised version of the NAP was produced.
				The new NAP is a further step strengthening social cohesion and ties in closely with the Federal Government Strategy to Prevent Extremism and Promote Democracy presented in July 2016.
				The new NAP, adopted by cabinet on 14 June 2017, focuses on positions and measures in the following areas: human rights policy; protection against discrimination and prosecution of crimes; education and civic education; social and political activities to foster democracy and equality; diversity in working life; training, further training and strengthening of intercultural and social competence in the workplace; online racism and hate; and research.
124.55	Recognize the possibility of	Not accepted. The	e exceptional	Germany has re-examined the recommendation and has come to

	which is already offered to people from more than 50	acceptance of citizens' multiple nationality on naturalisation in specific cases do not usually apply to Turkish nationals.	
124.56	regarding the situation of the	are engaged in constant dialogue on issues relating to Turkish or	Integration is a major priority for the Federal Government. With this in mind, the Federation — as well as the Länder and municipalities — offer state-funded integration measures. However, there are in principle no Federal programmes specifically for certain migrant groups in Germany, as official integration measures are not tied to a particular ethnic group. Rather, as a fundamental measure to promote integration, and irrespective of nationality and ethnicity, the integration courses are in principle open to all migrants staying legally and permanently in Germany and asylum seekers who have a good prospect of being allowed to remain. The integration course comprises a language course (600-900 lessons) and an orientation course (here the number of lessons has been increased from 60 to 100). The orientation course provides

		information about Germany's legal system, culture and values, such as freedom of religion, tolerance and equal opportunities. Special courses are offered for specific target groups: women, parents, young people not required to be in compulsory education, people who are not familiar with the Latin alphabet, people who are illiterate and people with special language needs. Intensive courses are run for quick learners who have a certain level of education.
		The Federal Government is in continuous dialogue and cooperation with recognised Turkish organisations, authorities and associations with a view to promoting integration. This contact became more intense in the months following the attempted coup in Turkey in July 2016, with the aim of preventing this domestic conflict in Turkey from spreading to Turks and persons of Turkish origin living in Germany.
124.57	Continue the efforts in strengthening the programme and policy of social inclusion and cohesion of all citizens, in particular with respect to the protection of the rights and legitimate interests of the	Germany's country reports pursuant to the Framework Convention for the Protection of National Minorities and the European Charter for Regional or Minority Languages, as well as the annual progress reports on the EU strategy for Roma inclusion, take a comprehensive look at measures relating to the four recognised national minorities in Germany (https://www.bmi.bund.de/SharedDocs/downloads/DE/themen/gesell

vulnerable and minority groups (Cambodia);

schaft-integration/nationale-minderheiten/4-vierterstaatenbereicht-rahmenuebereinkommen.html,
https://www.bmi.bund.de/SharedDocs/downloads/DE/themen/gesell
schaft-integration/nationale-minderheiten/6-sechsterstaatenbereicht-sprachcharta.html
,
https://www.bmi.bund.de/SharedDocs/downloads/DE/themen/gesell
schaft-integration/nationale-minderheiten/umsetzung-2016strategie-integration-roma.html).

The Federal programme "Live Democracy!" also considers the rights and interests of all minorities and supports model projects, for instance on anti-Gypsyism.

In addition, associations, displaced persons' organisations, churches, recognised providers of civic education, migrant organisations, municipalities and institutions that work with migrants at transregional, regional or local level receive funding for measures aimed at integrating young and adult migrants likely to be granted permanent residence in Germany and people from an immigrant background. This support aims, inter alia, to:

• strengthen migrants' active participation in social and political life, particularly by enhancing motivation and facilitating civic engagement, improving equal participation of girls and women with a migrant background and

involving migrant organisations,

- improve mutual acceptance between migrants and the host population (raising intercultural awareness and improving intercultural skills),
- prevent crime and violence.

The Federal Government's report on the situation of unaccompanied minors in Germany (pursuant to Section 42e of Book Eight of the Social Code, Bundestag printed paper no. 18/11540 of 17 March 2017) details the impact of the Act to improve accommodation, care and assistance for foreign children and young persons, which entered into force on 1 November 2015. The report presents basic data on unaccompanied minors and comprehensive information on how they are currently accommodated, cared for and supported. In addition, reference is made to the Federal Government's 2016 report on participation regarding the situation of people with disabilities (Bundestag printed paper no. 18/10940 of 20 January 2017), the Federal Government's National Action Plan 2.0 pursuant to the UN Convention on the Rights of People with Disabilities (Bundestag printed paper no. 18/9000 of 29 June 2016), which details relevant measures targeted at people from a migrant background with disabilities, particularly refugees with disabilities, and to the report

		on the situation of young people and the performance of child and youth welfare work in Germany (Bundestag printed paper no. 18/11050 of 1 February 2017). Finally, reference is also made to the responses to recommendations 124.65 ff.
124.58	Continue enhancing and promoting human rights through expanding and broadening human rights education and awareness-raising programmes in the country (Armenia);	All the Länder in the Federal Republic of Germany regard educating children and young people to respect human dignity to be a substantive task and prime goal of schools. In 2017/18 the Standing Conference will revise its "Recommendation on the Promotion of Human Rights in Schools" (2000), involving relevant stakeholders, as well as its "Decision to strengthen education for democracy" (2009). The German higher education system is based on the values of the Basic Law (Articles 3, 6 and 33). The Länder regard human rights education as a fundamental task for higher education institutions; they promote the application of the General Equal Treatment Act (AGG) at higher education institutions. The Länder are working to establish complaint and prevention mechanisms in the mission statements of the higher education institutions, where not already in place. All higher education institutions express their commitment to universal human rights in their mission statements.

			The Federal programme "Live Democracy!" also fosters democracy in the education sector. To this end, new cooperative models for strengthening sustainable prevention work by stakeholders in child and youth welfare are being tested with various partners.
124.59	Continue to develop comprehensive human rights training and education programmes for various sectors of society, including assessment measures (Chile);	Accepted.	The subject is a fixed element of the curricula for relevant subjects at all types of school and at all stages and is also the topic for numerous extracurricular projects and initiatives. Human rights education is an important research topic at higher education institutions, particularly in the fields of social sciences, humanities and law, but also in the curricula for other disciplines where this is regarded as necessary, e.g. health science. The quality assurance for programmes also evaluates interdisciplinary qualifications, e.g. civic engagement and personal development. All higher education institutions have concepts regarding their approach to diversity. Some universities have established chairs or research focuses in the area of human rights research.
124.60	Adopt measures to recognize		As the situation has not changed, reference is made to the response
	in practice the indivisibility, equality, interdependence and	•	to the report of the UPR Working Group. The UN International Covenant on Economic, Social and Cultural Rights, too, has been
		_	transposed into German law with the relevant law expressing

			parliamentary approval in keeping with Article 59 (2) sentence 1 of
	judicial practice adequately	with civil and political rights in the	the Basic Law, and is to be regarded as applicable Federal law just
	ensures the enjoyment of	eyes of the law is guaranteed in	as are the International Covenant on Civil and Political Rights or
	economic, social and cultural	legislation and judicial practice.	other human rights conventions.
	rights and not just civil and		In its twelfth Human Rights Report, the Federal Government,
	political rights (Ecuador);		referring to the World Conference on Human Rights held in Vienna
			in 1993, emphasises that there is no "difference in status" between
			the various human rights. "All human rights are universal,
			indivisible and interdependent and interrelated" says the Vienna
			Declaration.
124.61	Continue policies aimed at	Accepted.	In the area of corruption prevention, measures are continually
	intensifying the fight against		being developed and the Bundestag is being informed on the status
	all forms of corruption		of implementation of corruption prevention provisions within the
	(Kazakhstan);		Federal administration and thus also on activities within the
			Federal administration to prevent corruption. For a detailed
			presentation, see the annual reports to the German Bundestag on
			corruption prevention in the Federal administration
			(www.bmi.bund.de/SharedDocs/downloads/EN/publikationen/2016/
			curruption-prevention-report-2015.pdf).
			Germany also takes very seriously its responsibility to fight
			corruption through criminal law. The legal framework for
			combating corruption through criminal law was therefore

			broadened by the Act on combating corruption of 20 November 2015 and the Act on fighting corruption in the healthcare sector of 30 May 2016. In addition, reference is made to the response to recommendations 124.15, 124.22, 124.23 and 124.30.
124.62	Continue to work in the field of human rights worldwide (Chad);	_	The Federal Government is committed to protecting and promoting human rights across the world. Human rights are at the core of a value-oriented and interest-led foreign and development policy. A commitment to the universality of human rights always also means taking preventive action in the interest of maintaining peace and development. Germany pursues this goal through its engagement, above all in the United Nations, the Organization for Security and Co-operation in Europe, the Council of Europe and the European Union, as well as in its bilateral relations. Germany's contribution to integrating the rights-based approach into all EU development instruments and measures, such as the EU Action Plan on Human Rights and Democracy 2015-2019, the New European Consensus on Development, the European Instrument for Democracy and Human Rights (EIDHR) and the EU Gender Action Plan 2016-2020, must be emphasised. In negotiations for the 2030 Agenda for Sustainable Development, Germany was key in lobbying for the 2030 Agenda's 17 Sustainable Development Goals

			to include specific targets on the rule of law, the reduction of inequalities and the elimination of gender-specific discrimination and for the establishment of a global, participatory and inclusive accountability mechanisms based on disaggregated data to monitor implementation. In keeping with this commitment, Germany was one of the first countries to voluntarily report to the global review mechanism (High-Level Political Forum), in July 2016.
124.63	on the human rights of	extended a standing invitation to all special procedures of the Human Rights Council.	Germany cooperates with the special procedures of the UN Human Rights Council and has issued a standing invitation to all special rapporteurs, independent experts and commissions of inquiry, including those referred to in recommendation 124.63. Following long-standing practice, various special rapporteurs continue to make regular visits to Germany. The Federal Government has always cooperated with them and will continue to do so in future. From 12 to 14 November 2014, the United Nations Human Rights Council Working Group on Arbitrary Detention conducted a follow-up visit to Germany. The Special Rapporteur on the implications for human rights of the environmentally sound management and disposal of hazardous substances and wastes, Mr Tuncak, visited Germany from

			30 November 2015 to 7 December 2015. He met with various government representatives, a member of the German Bundestag, representatives of civil society, labour unions and business enterprises.
			From 20 February 2017 to 27 February 2017, the United Nations Human Rights Council Working Group of Experts on People of African Descent undertook a visit to Germany and met with government representatives and representatives of nongovernmental organisations and also spoke to a member of the German Bundestag. The Working Groups and the Special Rapporteur enjoyed the fullest cooperation of the Government.
124.64	-	Accepted. Germany submitted the report on time, in January 2013.	Reference is made to the response to the report of the UPR Working Group. In addition, we would point out that Germany also submitted its ninth report on the measures taken to implement the Convention against Discrimination in Education to UNESCO on time, on 30 June 2016.
124.65	Develop a comprehensive strategy to combat all forms of	-	With regard to measures taken by the Federal Government to eliminate discrimination against women, we refer to the responses

	discrimination (Algeria);	to recommendations 124.71 ff.
		With regard to measures taken by the Federal Government to combat racism and other forms of hatred against particular groups, we refer to the responses to recommendations 124.52 and 124.76.
		In this connection, reference is also made to the activities of the Federal Anti-Discrimination Agency (ADS), which has the following tasks: public relations work, anti-discrimination measures and conduct of academic studies on discrimination. It also funds networks to strengthen civil society. Within the "Coalition against Discrimination", some Länder have committed themselves to cooperate closely with the ADS to actively combat discrimination.
124.66	Intensify its raising awareness actions and take necessary measures to ensure that the most exposed persons to discrimination are aware of existing remedies and procedures (Togo);	All the public relations activities carried out by the Federal Anti-Discrimination Agency (ADS) in the form of brochures, campaigns, events or expert seminars are designed to inform politically-aware citizens, civil society and especially people affected by discrimination about anti-discrimination measures and protection. One example is the brochure for refugees and new immigrants published by the ADS in 2016, "Protection against Discrimination in Germany. A Guide for Refugees and New Immigrants". A paper version is available in German, Arabic and English, and the brochure can be read online in another seven languages

		(Dari/Farsi, French, Kurdish, Pashto, Russian, Serbian and Turkish).
		The Federal programme "Live Democracy!" involves doing own public relations and supporting the numerous programme partners in theirs.
		The Federal Ministry of Justice and Consumer Protection has produced a brochure to spread awareness of the UN International Convention on the Elimination of All Forms of Racial Discrimination (ICERD) of 21 December 1965. This brochure is designed to collate the most important information on the substance and significance of the Convention in German in a handy form. It is distributed throughout Germany and is also accessible online (http://www.bmjv.de/SharedDocs/Publikationen/DE/ICERD.html).
124.67	Strengthen its social integration policy and take vigorous measures to combat all discriminatory practices proven in the territory (Cote d'Ivoire);	Reference is made to the Federal Government's 2016 report on participation regarding the situation of people with disabilities (Bundestag printed paper no. 18/10940 of 20 January 2017), the Federal Government's National Action Plan 2.0 pursuant to the UN Convention on the Rights of People with Disabilities (Bundestag printed paper no. 18/9000 of 29 June 2016) and to the report on the situation of young people and the performance of child and youth welfare work in Germany (Bundestag printed paper no. 18/11050 of 1 February 2017). We also draw attention to the combined

		seventh and eighth reports under the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW/C/DEU/7-8). With regard to other measures taken by the Federal Government to combat discrimination, we refer to the response to recommendation 124.65.
124.68, 124.69, 124.70	124.68. Pursue initiatives at increasing public awareness of the existence and purpose of the German General Equal Treatment Act (2006), particularly among potential victims of gender discrimination (Maldives); 124.69. Intensify measures to raise public awareness of the General Equal Treatment Act (Ireland); 124.70. Raise awareness among potential victims of racism and discrimination on the existence and scope of the	The Federal Republic of Germany meets the demands regarding providing information and raising public awareness, and especially regarding providing information to potential victims of discrimination. Pursuant to Section 25 of the General Act on Equal Treatment, the Federal agency for the protection against discrimination on any of the grounds referred to in Section 1 (Federal Anti-Discrimination Agency, ADS) has been established at the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth. The ADS independently carries out public relations work (Section 27 (3) 1 of the General Act on Equal Treatment). Furthermore, it carries out measures to prevent discrimination as well as academic studies into such discrimination (Section 27 (3) 2 and 3). The ADS shall be provided with the personnel and materials required to fulfil its tasks (Section 25 (2)).

	General Equal Treatment Act (AGG) and of the mechanisms for invoking their rights before the courts (Austria);			
124.71, 124.72	124.71. Take measures to further improve the situation of gender equality (Norway); 124.72. Establish concrete goals to accelerate the achievement of substantive equality between women and men and ensure effective elimination of discrimination against women (Republic of Moldova);	Accepted.		In the 18th legislative term, by pursuing an active gender equality policy, the Federal Government promoted gender equality. See, inter alia, the response to the CEDAW Committee's 2016 list of issues (CEDAW/C/DEU/Q/7-8/Add.1 and annex). The expert commission for the Second Gender Equality Report was asked to recommend concrete actions and measures to continue the gender equality policy conceived in the First Gender Equality Report using a course-of-life approach. These recommendations are also to be oriented to gender equality goals and target groups.
124.73	Further eliminate stereotypical attitudes about the roles and responsibilities of women and men (Republic of Moldova);	Accepted.		Reference is made to Germany's combined seventh and eighth reports under the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW/C/DEU/7-8) and the response to the Committee's 2016 list of issues (CEDAW/C/DEU/Q/7-8/Add.1 and annex).
124.74,	124.74. Intensify the	Accepted. Police	y approaches	For details of our engagement in this area since 2013, see the

124.149, and encourage the presence of development 124.155, 124.156, women in high-level positions opportunities, promoting 124.157. (Djibouti); 124.159. 124.160, women at all levels (Greece); insurance 124.163 posts 124.156. Establish concrete accelerate goals to achievement of substantive gender equality, including measures to increase women's representation in decision making positions and addressing the long-standing pay gap between women and

and equal pay, enhancing the compatibility of 124.149. Enhance efforts to family and work life, fostering promote the presentation of employment subject to social contributions and 124.155. Continue addressing providing a secure livelihood gender inequalities in the instead of insecure or atypical labour market, in particular work, improving control over with a view to accelerating working hours (of mothers and women's representation in fathers) and improving corporate high ranking, decision making culture towards, inter alia, more (Slovakia); flexible working hours.

promotion of gender equality include ensuring women have eleventh and twelfth Federal Government's Human Rights Reports, career in particular chapters A 2 and A 3. Engagement includes

- expanding and improving the quality of childcare;
- enhancing the parental allowance and parental leave programme with "ElterngeldPlus";
- improving family caregiver leave and caregiver leave;
- measures to make it easier to reconcile work and family; these measures have several positive effects, including on reduced working hours for caregivers and family caregivers and interruptions to women's employment histories, and thus also help to reduce gender pay gaps;
- the introduction of the statutory minimum wage, from which female employees in particular benefit in that a disproportionate number of them work in the low-pay sector:
- the Act on the equal participation of women and men in leadership positions in the private and the public sector of 24 April 2015 (Federal Law Gazette I p. 642). The law is based on three pillars: the first pillar contains a gender quota for women of 30 percent at supervisory boards of stock-listed and fully co-determined enterprises. The second

(India); men Take further 124.157. measures to promote equal representation of men and women in decision-making positions (State of Palestine); Increase 124.159. public awareness about equal career opportunities and undertake measures to increase the availability of childcare facilities that will enable women to fully participate in the labour market (Slovenia); 124.160. Adopt proactive measures to promote equal representation gender decision-making positions, and implement non-discriminatory policies to ensure equal pay (Bahrain); for women 124.163. Prioritize measures to minimize and end pay pillar is an obligation for enterprises which are stock-listed or co-determined to set targets for the percentage of female staff members in supervisory boards, management boards and top management levels. The third pillar concerns the Federal Act on Appointment to Bodies and the Federal Act on Gender Equality. A revised version of the Federal Act on Gender Equality aims at increasing the percentage of women in top executive positions in the public service and at improving the compatibility of tasks in family life, longterm care and professional activity. The implementation of this act will be annually recorded and published in the form of a gender equality index. As of 2016, the gender quota of at least 30 percent is required when filling vacancies in both, the supervisory bodies where the Federal Government has at least three seats, as well as in essential bodies where the membership of at least one of its members is to be decided or note is to be taken thereof by the Federal Government or bodies which have been determined to be essential. Committees with a considerable importance to the Federal Government can be characterized as essential bodies. As of 2018 the goal will be to raise this proportion to 50 percent;

• numerous non-legislative initiatives such as Girls' Day and

	differentials between men and women (Trinidad and Tobago);		Boys' Day, national cooperation to help people choose careers and courses of study free from gender stereotypes (www.klischee-frei.de) and the development of a guide on gender-sensitive performance appraisal, a continuing dialogue with the social partners; • the annual Equal Pay Day; the "Monitor Entgelttransparenz" portal enabling employers to review their company pay structures. Women are still under-represented in political decision-making positions, particularly at municipal level. The Federal Government has established the Helene Weber Kolleg and the Helene Weber Prize as a nationwide, cross-party network for women in politics. The aim is to improve the starting conditions and development opportunities for women interested and engaged in politics by means of mentoring and coaching tools as well as specialised events. Finally, reference is also made to the responses to recommendations 124.29, 124.161 and 124.164.
124.75	Continue its efforts in combatting discrimination of women, particularly in its	Accepted.	Self-help organisations make an important contribution to the creation of a stakeholder society, also for immigrant women. Having supported its establishment, the Federal Government now

	public policies for immigrant women and refugee women as well as those belonging to minorities, which CEDAW pointed out subject to multiple forms of discrimination in respect of education, heath, employment and social and political participation (Paraguay);	provides funding for DaMigra, the umbrella organisation of migrant organisations. DaMigra is a national umbrella organisation of self-help organisations for migrant women, irrespective of their backgrounds. Together with its 70 member organisations, DaMigra works for equal opportunities and gender equality of migrant women. One area it focuses on is asylum and forced migration.
124.76	Remain on course as regards the fight against xenophobia and racism, inter alia, by providing appropriate education to people about the dangers of extremist and racist ideology, and by working to prevent radicalization of individuals drifting towards extremist groups (Cyprus);	The Federal Government sees this as an ongoing task for society as a whole and reports on it at regular intervals at national and international level (see e.g. the 19 th to 22 nd Reports submitted by the Federal Republic of Germany to the UN Committee on the Elimination of Racial Discrimination (CERD/C/DEU/19-22) or the eleventh and twelfth Human Rights Reports, in particular chapter A 7; consultations with civil society regularly form part of the process of drawing up the report to CERD. With regard to the National Action Plan against racism, see the response to recommendation 124.52. The Federal Government Commissioner for Migration, Refugees and Integration presents a report on the situation of foreigners in

Germany to the Bundestag every two years. This report addresses, among other things, current developments, any action required and measures being undertaken by the Federal Government in the field of social exclusion, discrimination, racism and xenophobia (https://www.bundesregierung.de/Content/DE/Artikel/IB/Artikel/All gemein/2016-12-06-lagebericht.html).

With regard to the legal situation for prosecuting offences in this area, see the response to recommendations 124.33 and 124.41.

The Federal Agency for Civic Education (BpB) has excellent resources for promoting information and education as key elements of prevention. These include events to enable and strengthen consideration of current forms of extremism as well as further training specifically targeted at multipliers in civic education (e.g. teachers, youth workers, social workers), but also various types of information.

The BpB's work aims primarily to counter the emergence or consolidation of extremist attitudes and structures by providing civic education. The key goal is to remove the "breeding ground" for extremist, racist and xenophobic attitudes and slogans and give civil society concrete help to expand the range of tools it has at its disposal to argue against extremism and racial discrimination.

Since early 2015, within the context of the Federal programme

"Live Democracy!", the Federal Government has been supporting associations, projects and initiatives that work to strengthen democracy and social diversity and to counter right-wing extremism and other phenomena of group-focused enmity.

The Federal programme takes a holistic approach to prevention, looking at various ideologies based on inequality (such as racism, anti-Semitism, anti-Gypsyism, homophobia and transphobia, Islamophobia) and also considering the interrelations between these phenomena.

It takes a youth-oriented and engagement-based approach and aims to involve and support local, regional and national actors in order to strengthen civil society structures and non-discrimination.

It thus supports local "partnerships for democracy" which are to work with civil society to develop action strategies for the local municipality and tackle local conflicts. The "democracy centres" in the Länder are intended in particular to further expand the range of advisory services provided by mobile advice centres, victim support services and exit counselling in all 16 Länder. By supporting the structural development of nationwide NGOs, the "Live Democracy!" programme is for the first time strengthening selected non-governmental organisations whose work is of national significance for the thematic focal points of the programme, such as

in-school and extracurricular civic education about racism and diversity, diversity and non-discrimination among pre-school children, empowerment of migrants and migrant women (and their organisations). Further thematic focal points and structural fields were added to the programme in 2017, including prevention of Islamophobia and empowerment of those affected.

The idea behind supporting pilot projects on phenomena such as group-focused enmity and approaches to strengthening democracy in rural areas and on countering racism, anti-Semitism and Islamophobia is to enhance innovative approaches in preventive education.

The "Live Democracy!" programme is currently supporting 25 pilot projects relating to the thematic focal point racism and racial discrimination. These projects aim to strengthen the ability of educational and other institutions as well as affected individuals to deal with racial discrimination and to raise awareness of racism as a social problem and of its impact on those affected. Direct, indirect and intersectional forms of discrimination as well as current challenges in the wake of the refugee crisis are to be addressed.

The Federal programme was further developed in 2017, with the addition of new programme areas, such as promotion of democracy

			in the education sector. The Federal Government Strategy to Prevent Extremism and Promote Democracy adopted by the Federal cabinet in July 2016 aims to go out across the country to key places for preventing extremism and promoting democracy — social spaces, municipalities and districts, institutions, associations and clubs, schools, and many other places where people are engaged in strengthening democracy and defending human rights and civil liberties. However, the Federal Government also wants a stronger online presence. No matter where, the aim is to talk with young people, to provide support for teachers, parents and other caregivers, to help people wanting to get out of the extremist milieu and to counter outpourings of hatred and incitement on the internet. There are to be active moves to prevent extremism in prisons, too. The Strategy is also intended to strengthen international cooperation to prevent extremism and promote democracy.
124.77, 124.129	comprehensive strategy to combat racial discrimination from a broader perspective,	Accepted. The measures outlined in the National Action Plan to Fight Racism are implemented and further developed by the Federal Government together with the	teaches, inter alia, the relevant laws and regulations as well as intercultural skills.

	account indirect, structural and institutional discrimination. Prohibit policies of ethnic discriminatory profiling by the police (Ecuador); 124.129. Undertake all necessary measures to prevent unlawful treatment by law	constitute a comprehensive strategy. For the police to engage in enforcement with persons solely on the basis of their physical appearance is illegal and therefore not practised. Police training includes comprehensive measures geared towards protecting people from discriminatory police	
124.78	Continue efforts aimed at combating racism, racial discrimination and xenophobia through measures that would lead to harmony (Saudi Arabia);	-	Reference is made to the response to recommendation 124.76.
124.79, 124.101, 124.102,	contributing to combating	Accepted. An attack on human dignity through insult, malicious denigration or slander of a national,	Reference is made to the response to recommendations 124.33, 124.41 and 124.76.

124.103, crimes, including 124.104, 124.105, 124.106. 124.107. 124.117, 124.121, elections 124.122, 124.101. Further prioritize the already 124.131 racially such offences and criminalization of incitement to racial hatred and effective sanctions for these crimes (South Africa); 124.102. Investigate allegations of racially motivated incidents against members of minority groups and take punitive and remedial action (Sierra Leone); 124.103. Step up its efforts to manifestations counter

penalizing and introducing a section of the population or ban on forms of speech that individual due to their belonging to constitute religious and racial such a group or section of the hatred, especially in the population, as well as incitement to context of campaigning for hatred, calls for violence or (Egypt); arbitrary action against them, is subject criminal protection of the victims from prosecution as a hate crime. This motivated also applies to the dissemination of ensure such remarks on the Internet.

by racial, religious or ethnic group, Supplementary information ad recommendation 124.104:

The Federal Government has launched a large number of labourmarket instruments and measures to counter discrimination. The nationwide Integration through Qualifications (IQ) funding programme is a core element. The IO funding programme shapes the intercultural opening of the labour market. Discrimination is countered through a holistic approach and diverse measures, such as advisory services, training courses and comprehensive information services. The primary target groups are the Public Employment Services, the business community, municipal administrations, policy-makers and academics. In January 2015 a new priority area was added to the programme: ESF training and qualification within the context of the Recognition Act. The following are the priority areas in the 2015-2018 funding period:

- further development of the advisory and guidance services,
- qualification measures in the context of the Recognition Act,
- intercultural training/diversity management for labour market actors and SMEs.

Further information can be found in Annex 3 of the sixth report submitted by the Federal Republic of Germany under Articles 16 and 17 of the International Covenant on Economic, Social and racism, xenophobia, racial and religious intolerance (Russian Federation);

124.104. Pay attention to the enforcement of laws against racial discrimination in the market, labour the development of a comprehensive antidiscrimination legislation and adoption of a comprehensive policy to ensure effective implementation of the principles of equality and nondiscrimination in respect of all (Kyrgyzstan);

124.105. Step up its efforts to prohibit and prevent hate speech and racist propaganda including on the internet and to increase public awareness on this issue (Malaysia); 124.106. Continue efforts to

Cultural Rights (E/C.12/DEU/6) in 2016.

Under area D of the Federal programme "Live Democracy!", support is being given to pilot projects on selected phenomena relating to group-focused enmity. They include projects against homophobia and transphobia, anti-Semitism, racism and Islamophobia. In addition, under programme area B, comprehensive advisory and counselling services are provided to those affected, for example via mobile advisory services, victim support services and exit counselling.

"Live Democracy!" has had a new programme area since 2017—online hate. In addition, the Council of Europe No Hate Speech Movement receives funding from the programme, as does the jugendschutz.net portal.

Supplementary information ad recommendations 124.121 and 124.122:

From the start of 2015 to the end of 2019, within the framework of the Federal programme "Live Democracy!" projects are being promoted that are designed to increase acceptance of same-sex, transsexual and intersexual lifestyles, eliminate prejudice towards these groups and take a stand against discrimination and violence based on gender, sexual identity and sexual orientation. Currently, nine pilot projects tackling homophobia and transphobia are

safeguard the rights of all segments of society, including foreigners by addressing all forms of hatred and discrimination (Nepal); 124.107. Further strengthen its overall law enforcement to effectively combat all forms of race-related crimes and hate speech as well as to raise public awareness in this field (Republic of Korea); 124.117. Increase efforts to prevent and punish perpetrators racially of motivated acts of violence against members of the Roma/Sinti, Muslim, Jewish Communities, as well as German nationals of foreign (Bahrain); origin 124.121. Continue its efforts and continue to take initiatives

receiving funding.

They are: "Andrej ist anders und Selma liebt Sandra -Kultursensible sexuelle Orientierung" (Andrej is different and Selma loves Sandra - Culture-sensitive sexual orientation); "ALL INCLUDED" – Museum and school working together for sexual and gender diversity; "Diversity Box" – A project on acceptance and recognition of sexual diversity; "Interventionen für geschlechtliche und sexuelle Vielfalt – Stärkung Handlungsfähigkeit vor Ort" (Intervention for gender and sexual diversity – enhancing empowerment); ("Trans* Visible – Wissen und Support für Akzeptanz – gegen Gewalt" Trans* Visible – Knowledge and support for acceptance – against violence); "MSO inklusiv!"; "un sichtbar. Lesben, Schwule, Trans* in Mecklenburg-Vorpommern. Lebensrealitäten. Ausgrenzungserfahrungen und Widerständigkeiten" (in visible. Lesbians, Gays, Trans* in Mecklenburg-Western Pomerania. Realities, exclusion, resistance) (Kicks for all!); "Akzeptanz für Vielfalt – gegen Homo-, Trans*- und Inter*feindlichkeit" (Acceptance of diversity - Against homophobia, transphobia and interphobia) and "Kicks für alle!". The "Live Democracy!" Federal programme is also funding the structural development of two other NGOs: the Jugendnetzwerk Lambda/Bundesvereinigung Trans* (Youth network Lambda/German Trans* Association) and

against hate crimes based on sexual orientation or gender identity. Such advances can be achieved by implementing anti-discrimination laws and strengthening financial resources of investigation authorities and the autonomy of the Federal Agency against discrimination (Netherlands); 124.122. Continue important efforts to combat hate crime based on sexual (Norway); orientation 124.131. Enhance its efforts to prevent racially motivated acts of violence against Muslims and other minorities and to punish the perpetrators of such crimes (Malaysia);

the family and social association of the Lesbian and Gay Federation in Germany (LSVD).

Furthermore, the Federal Government supports numerous other projects to reduce discrimination of lesbian, gay, bisexual, transsexual and intersexual people.

- Since 1 July 2015, the Federal Government has been supporting the nationwide Rainbow Families pilot project run by the Lesbian and Gay Federation in Germany (LSVD). 20 events were held in 2016. 24 workshops in 2017 are already fully booked. Funding has also been given for various publications giving information about counselling.
- Since March 2016, the Federal Government has been financing constructional protective measures for and help for potential self-help measures by groups in need of special protection, including LGBTI refugees.
- In a two-year project (2016/2017), Germany is supporting the umbrella organisation "Lesben und Alter" (Lesbians in old age) and the Federal interest group of gay senior citizens (BISS). The aim is to develop an effective, sustainable interest group for ageing LGBTI.
- Funding has also been given to the project "TuR Trans*

und Reformation 2017" (Trans* and Reformation 2017) run by the Deutsche Gesellschaft für Transidentität und Intersexualität (German Society for Trans Identity and Intersexuality). The 2017 anniversary of the Reformation has given transsexual and transidentity people and other people associated with the church the opportunity to speak out and share their personal views on church, faith and the Reformation.

- For the public sector, a report has been drawn up containing recommendations on how to approach gender diversity in the public service. These recommendations will help to remove the uncertainties felt by colleagues, superiors and leaders in dealing with gender diversity and are intended to strengthen employees in handling their gender, gender identity or gender expression at work.
- With regard to LGBTI and health, an online information portal on same-sex lifestyles and gender diversity is currently in development. This information portal is designed to help balance out the strong imbalance between urban and rural areas and to improve equality of opportunity when it comes to access to information and ownership.

			• The study "Coming out What then?!" The coming-out experiences and experiences of discrimination of lesbian, gay, bisexual and trans* young people and young adults in Germany" commissioned by the Federal Government produced the first major insight into the living situation and coming-out experiences of and discrimination felt by LGBTI. Among other things, the study shows that these sexual orientations and gender identities are still not recognised or accepted as a matter of course by society, and not even by young people.
124.80	Enhance the scope and effectiveness of measures to combat and prevent racism so as to effectively guarantee all rights of migrants and minorities (China);	Accepted.	Reference is made to the responses to recommendations 124.57 and 124.76. The five consultative committees and the discussion group on national minorities at the German Bundestag are currently discussing topical issues regarding national minorities and minority languages. Members of the Bundestag from all parliamentary groups regularly participate in these discussions. For information on the measures introduced, see the State Reports on the implementation of the European Charter for Regional or Minority Languages and the Framework Convention for the Protection of National Minorities. Germany transmits these reports to the Council of Europe every three to five years

			((https://www.bmi.bund.de/SharedDocs/downloads/DE/themen/ges ellschaft-integration/nationale-minderheiten/4-vierter-staatenbereicht-rahmenuebereinkommen.html, https://www.bmi.bund.de/SharedDocs/downloads/DE/themen/gesell schaft-integration/nationale-minderheiten/6-sechster-staatenbereicht-sprachcharta.html). Additionally, reference is made to the response to recommendation 124.120.
124.81	Continue the efforts in the fight against racism, racial discrimination, xenophobia and related forms of intolerance, including mild and underlying forms of racism (Brazil);		Reference is made to the response to recommendation 124.76.
124.82	Continue its efforts in fighting racism, including by strengthening institutional capacities to systematically document and investigate racially motivated crimes	Accepted.	Reference is made to the response to recommendation 124.76. Furthermore, it should be pointed out that the changes to the catalogue of politically motivated crimes recommended by the Federation-Länder working group on the Police Reporting Service for Politically Motivated Crime (KPMD-PMK) entered into force on 1 January 2017. This catalogue lists the categories under which

	(Canada);			politically motivated crimes are recorded. The amendments include the introduction to the thematic area of new sub-categories: "anti-Gypsy", "anti-Christian" and "anti-Islam". At their spring conference in June 2017, the Land Justice Ministers decided that judicial data (e.g. the number of criminal proceedings (launched), the number of defendants, the outcome of criminal proceedings and prosecutions, and the sentences handed down in cases where defendants are found guilty) should in future also be recorded for "hate crime". For the purposes of the new statistics, crimes are to be recorded under the heading "hate crime" if the circumstances of the offence and/or the attitudes of the perpetrator suggest that the victim was targeted because of his/her assumed or actual political views, position and/or engagement, nationality, ethnicity, colour, religious affiliation, world view, social status, physical and/or mental disability or impairment, sexual orientation and/or sexual identity or external appearance, and that this had a causal link to the offence, or if an offence was committed against an institution/thing or object in this connection. The concrete modalities for gathering these statistics in future still have to be decided; the process is currently being coordinated.
124.83	Adopt further practical measures	_	Accepted. Legislation is subject to constant examination to ensure that	Reference is made to the response to recommendations 124.57 and 124.76.

	race-based hatred and crime, support social integration and harmony and provide equal opportunities for minority groups and migrants so as to ensure their dignity, decent work, education, health care and social welfare (Viet Nam);	offences can be adequately prosecuted and punished.	The Basic Law, statutory laws and ordinances on the basis of ordinary legislative provisions protect the rights of migrants and especially of their children. This legal protection is guaranteed across the board in the application of the law by the authorities and courts. The Länder have intensified their efforts to introduce Islamic religious education or Islamic studies lessons in state schools as an integration measure in the field of education, and in order to promote intercultural competences. Many Länder are developing Islamic religious education classes and some have already introduced them. Support is also being given to the establishment of research and teaching facilities for Islamic theology at higher education institutions in Germany.
124.84	Strengthen the fight against racially motivated violence and crimes (China);	-	Reference is made to the response to recommendation 124.76. Immediately after the uncovering of the series of murders committed by the National Socialist Underground (NSU), the Federal Government introduced comprehensive measures to effectively combat racially motivated violence and crime. These steps range from early intelligence to law enforcement and include the optimisation of internal processes in the Federal security agencies as well as structural improvements to cooperation among security agencies. Measures were drawn up in response to all 47

recommendations made by the first committee of inquiry on the NSU. They have been or are being implemented. The following measures are examples of how the recommendations are being put into practice:

- establishment of the Joint Centre against Right-Wing Extremism and Terrorism (GAR)
- creation of a database on right-wing extremism
- reform of the Act to Protect the Constitution to strengthen the central function of the Federal Office for the Protection of the Constitution
- making the law on politically motivated crime a priority in basic and further training for police forces and intelligence agencies
- support for the Land police forces from the Federal Criminal Police Office in the form of the "Task Force on Crimes of Violence" and the clearing point "Crimes directed against asylum shelters"
- review of approx. 3300 unsolved killings across the country between 1990 and 2011 to investigate whether there might be any right-wing extremist background
- changes to the guidelines on criminal proceedings and fines

(Richtlinie für das Straf- und Bußgeldverfahren) to improve the exchange of information between the judiciary, intelligence services and police

- changes to the Police Regulations
- launch of the first stage (crimes involving weapons and explosives) of the police information and analysis network (Polizeiliche Informations- und Analyseverbund)
- broadening of the thematic area "politically motivated crime" to include scientific insights and protection of the constitution

Many of the measures are long-term tasks. These include above all the even greater orientation of basic and further training towards combating right-wing extremism and terrorism, towards victim protection and efforts to improve intercultural skills. But it is also true, for instance, of the "need to deal with mistakes" pointed out by the committee of inquiry in relation to the Office for the Protection of the Constitution and the police.

Implementing these recommendations is a major priority for the Federal Government. Reference is made to the Federal Government's response to the major interpellation of the DIE LINKE parliamentary group of 4 August 2016 "Implementation of

			the recommendations of the second parliamentary committee of inquiry of the 17th legislative term in the series of crimes committed by the National Socialist Underground" (Bundestag printed paper no. 18/933 of 27 March 2014). Additionally, reference is made to the response to recommendations 124.33 and 124.41.
124.85	Take effective measures to prohibit any manifestations of discrimination and racism (Uzbekistan);	1	Reference is made to the responses to recommendations 124.33, 124.41 and 124.76.
124.86	Take all necessary measures to prevent the reappearance of Nazism in order to eradicate the root cause of all racially motivated criminal acts (Democratic People's Republic of Korea);		Reference is made to the response to recommendation 124.76.
124.87	adopting a comprehensive strategy that includes indirect	Accepted. The National Action Plan to Fight Racism, which is already in place, represents a comprehensive strategy to combat	

	discrimination (Djibouti);	racism.	
124.88, 124.99	measures to prevent the dissemination of racist and	consistently taken against the dissemination of criminally relevant material on the Internet or in the media.	In February 2016, the Federation and Länder set up a project group to coordinate and optimise nationwide measures to tackle hate postings with illegal content (BLPG-Bekämpfung von Hasspostings). The project group concluded its work at the end of 2016, having agreed among other things on definitions, various recommendations for action and best practice guidelines. In February 2012, the Federal security agencies set up KIA-R (Coordinated Internet Evaluation – Right Wing). KIA-R is tasked with carrying out, either on specific grounds or without specific occasion, open internet research on matters and events with rightwing terrorist/right-wing extremist content. At a conference on 17 March 2016, the Federal and Land Ministers of Justice pointed out that fighting hatred, violence and all forms of extremism, xenophobia, anti-Semitism and terrorism is a task for the whole of society. They stressed that consistent, resolute prosecution of offences and sentencing can be an important contribution on the part of the state, and agreed on further specific measures in this connection. Back in 2015, given that hate messages on the internet are spread primarily via social networks such as Facebook, YouTube and Twitter, the Federal Government established a working group including, among others, operators of

such networks and civil-society representatives. The working group succeeded in getting these companies to play their part in tackling hate messages posted on their sites. The European Commission has adopted this same approach at EU level.

Furthermore, on 30 June 2017, the German Bundestag adopted the Act on the improvement of law enforcement in social networks (NetzDG, Federal Law Gazette I 2017, p. 3352), which entered into force on 1 October 2017. This Act aims to combat hate crime, criminally punishable fake news and other criminally punishable content on social network platforms more effectively. This includes, for example, insult, slander, defamation, public incitement to commit a crime, incitement to hatred and threats.

With failure to comply carrying a financial penalty, the Act requires the major social networks to

- make their erasure policy more transparent (reporting obligation)
- ensure effective complaint systems (compliance)
- nominate authorised recipients in Germany.

The Act also makes it possible – via an (expanded) data protection opening clause in the Telemedia Act (TMG) – to enforce the right to information vis-à-vis social networks in the event of violations of

124.89		Accepted. The German Government implements ongoing programmes to counter racism and	
	recent years on German soil (Congo);		
124.90	Put in place a comprehensive strategy for dealing with issues of racism and racial discrimination (Botswana);		Reference is made to the response to recommendation 124.76.

	T	T	
124.91	bring it in line with the International Convention on the Elimination of All Forms	applicable law in Germany. This means all forms of discrimination which fall under the definition of racial discrimination in Article 1 of	The obligations under the International Convention on the Elimination of All Forms of Racial Discrimination, including its definition of racial discrimination in Art. 1, have the status of federal law in Germany. The Federal Government is trying to make this definition in particular and the Convention in general better known in administrative authorities, the police force and the courts, for instance with information brochures or further-training courses.
124.92 to 98, 124.100, 124.101	measures to prevent xenophobic activities of farright groups and to combat prejudices and negative stereotyping, in the context of eliminating all kinds of discrimination against the immigrants (Turkey); 124.93. Reinforce measures to combat xenophobia and other related crimes (Angola); 124.94. Continue undertaking measures to increase the effectiveness of its legislation		Reference is made to the response to recommendations 124.76, 124.88 and 124.99. The German Institute for Human Rights (DIMR) is running a project aimed at developing further-training modules on matters relating to racism for judges and public prosecutors. Guaranteeing that the police work in line with the rule of law and in a non-discriminatory manner is very important in Germany. The recommendations of the committee of inquiry of the 17th legislative term of the German Bundestag on the National Socialist Underground terrorist cell, which focus particularly on how government institutions can learn from mistakes, play an important role in this context. Various aspects of this subject are also being raised with civil society and Land police force representatives in an expert discussion in the Forum against Racism.

and to investigate all allegations of racially motivated violations of human rights for bringing those responsible to account (Ukraine);

124.95. Strengthen its efforts to prevent racism and related phenomena (Senegal); 124.96. Continue efforts to address racism, discrimination and xenophobia (Trinidad and Tobago);

124.97. Intensify its efforts in combating discrimination and intolerance , particularly against Muslims, immigrants and persons of African descent and urges high State officials and politicians to take a clear position against racist or xenophobic hate speech (Tunisia);

Human rights and the ban on racism and discrimination, also on grounds of sexual orientation and gender identity, are an integral part of various specialist and legal modules in the training for the Federal Police forces. This is true both for initial training and inservice training and covers the legal foundations in terms of public and constitutional law, European law and international law, as well as for practical basic and in-service training, e.g. through behavioural training or special seminars to develop social and intercultural skills.

It should also be pointed out that intercultural competence is one of the core competences demanded in the training course for a career in the higher intermediate criminal police service. The Federal Criminal Police Office has been cooperating with the Fritz Bauer Institute (Frankfurt am Main) since March 2013, organising, for example, visits to mosques or synagogues and conducting workshops looking at police action during the National Socialist regime. Courses are also taught on violent crime, terrorism and attacks/risk of attacks. Alongside the official training, the Criminal Police Department at the Federal University of Applied Administrative Sciences organises the "Spectrum" lecture series at the Federal Criminal Police Office, offering several events on the subject of migrants in Germany/migrants in the police force, from various academic, cultural, political, judicial and police

124.98. Strengthen all necessary measures to prohibit effectively and prevent incitement to hatred racist and propaganda, particularly on the Internet, including by ensuring awareness of the problem at the federal and Länder levels (Uruguay);

124.100. Continue to take measures to prevent and combat racially motivated crimes as well as hate crimes (Nigeria);

124.101. Further prioritize the protection of the victims from such racially motivated offences and ensure criminalization of incitement to racial hatred and effective sanctions for these crimes (South Africa);

viewpoints.

- The Federal Criminal Police Office (BKA) signed the Diversity Charter in 2014, thereby undertaking to provide its employees with a working environment free of prejudice and marginalisation. Beyond this, the BKA is aiming to increase the proportion of its workforce from a migrant background. With regard to recruitment, the BKA has begun publishing job ads in foreign-language print media.
- The Federal Police, too, wants greater cultural diversity in its ranks. As part of a pilot project, for example, the Federal Police specifically looked for new officers with a migrant background in the Frankfurt am Main and Munich areas to train at the two cities' international airports. They ran projects and information events at schools in order to attract candidates. The Federal Police's advertising to attract new officers is designed especially to appeal to people with a migrant background. Federal Police officers with a migrant background participate in advertising campaigns and do outreach work at career fairs and information events. The Federal Police also cooperates with schools. authorities. integration associations and commissioners.

124.108	Continue to combat all forms
124.106	
	of discrimination and racism in
	sports (Namibia);

Accepted.

The Federal Government has been supporting the German Olympic Sports Confederation's programme Integration through Sport for over 25 years. The programme has been open to all asylum-seekers and people who have been granted a temporary stay of deportation, irrespective of their background or whether they are likely to be granted permission to stay in Germany. The aim is to encourage people from an immigrant background to take part regularly in club sports and to do voluntary work in this area. This is intended to promote integration in and through sport and to strengthen social cohesion. The 2016 budget earmarked 11.4 million euros for the programme, more than twice the funding for 2015.

Since 2010, through the programme "Cohesion through Participation", the Federal Government has in addition been supporting projects run by clubs and associations in rural areas (sports clubs, for instance) working to establish a self-confident, vital and democratic community culture in which there is no room for extremist or unconstitutional structures. The main target groups include the Land sports federations, the volunteer fire brigades, the Federal Agency for Technical Relief (THW) and other aid and welfare organisations. Since 2010 the programme has focused on developing and enhancing competences to strengthen democracy in practice in clubs and associations. To this end, volunteers and paid staff at the clubs and associations undergo training to enable them

124.110	124 110. Pert an and to the con-		to help organise and develop participatory institutional structures. The skills they learn for dealing with discriminatory and undemocratic behaviours are intended to have an impact beyond the scope of their club or association and feed into local communities (municipalities with up to 20,000 inhabitants). Pilot projects to promote intercultural learning have been running since 2016 to dismantle racist and marginalising prejudice or prevent the emergence of such prejudice. Since 2016 annual funding has amounted to 12 million euros, double the amount available in previous years (six million euros a year up until then). In January 2011 sports clubs and politicians launched the campaign "Sport and Politics against Right-Wing Extremism" (http://www.vereint-gegen-rechtsextremismus.de). Within the scope of programme area C of the Federal programme "Live Democracy!" (structural development of nationwide NGOs), a specialist unit to prevent radicalisation in sport is being planned
			Police measures prompted solely or primarily by a person's
124.111	of discriminatory ethnic		physical appearance or ethnicity (racial profiling as defined by the
	profiling by inserting the		European Union Agency for Fundamental Rights and ICERD)
	necessary legal safeguards	persons solely on the basis of their	already violate German law as it stands. Police training includes

	deliberate targeting of certain ethnic and religious groups (Malaysia);	police training include comprehensive measures geared towards protecting people from discriminatory police practices.	various measures designed to ensure that police officers carry out their duties in a non-discriminatory way. Ethnic profiling is not practised in the German police force. If complaints are made concerning discriminatory conduct by the Federal Police, the German legal system has at its disposal immediate and effective procedures to investigate the case concerned.
124.112	measures against religion-	Treatment Act already prohibits discrimination on the grounds of religion.	Adding to the information in the response to the UPR Working Group report, reference is made to the Federal Government report on the global situation of freedom of religion and thought (Bundestag printed paper no. 18/8740 of 9 June 2016, p. 29).
124.113	Continue the efforts made to combat discriminatory practices based on age or religion, and undertake corresponding investigations of acts of domestic violence for social motivations (Argentina);		The law enforcement agencies prosecute all forms of domestic violence under the principle of legality. In keeping with the concept of theme years, the Federal Anti-Discrimination Agency (ADS) focused on age-related discrimination in 2012 and discrimination on the grounds of religion or world view in 2016. An expert commission appointed by the ADS drew up recommendations for action; these are now being discussed by politicians. Academic studies on the two issues

			commissioned by the ADS have been published.
124.114	Take necessary measures to eradicate the trend and/or the dissemination, through the media and by public officials, of stereotypes that might encourage discrimination against migrants, especially migrant women (Argentina);	•	Reference is made to the response to recommendation 124.76, and especially to the activities of the Federal Agency for Civic Education (BpB) and the Federal programme "Live Democracy!".
124.115, 124.118, 124.189	to promote greater integration of migrant communities and counteract racial discrimination and racially-motivated violence (Australia); 124.118. Take necessary	integration of migrants is an ongoing task which aims to promote social cohesion and prevent discrimination. Breaking down stereotypes is part of this effort. In this regard, the Federal Agency for Civic Education plays a key role at the federal level.	

	discrimination, xenophobia and other forms of related intolerance (Cuba); 124.189. Continue their efforts to eliminate stereotypical attitudes about migrants and to increase measures to protect them (State of Palestine);		
124.116, 124.193	intensify the efforts to eliminate discrimination	educational opportunities of children and young persons with a migrant background is a special	Job employment opportunities.

(Thailand);

programme has maintained regional advice centres all over Germany. These centres provide migrants with free advice on the professional qualifications they obtained abroad and on opportunities to acquire qualifications in Germany and can point them towards the competent agencies. The key objective is to give people with professional qualifications obtained abroad greater access to employment suited to their level of skill, irrespective of any residence permit they hold.

The Recognition in Germany app, which cooperates with the IQ funding programme to provide information and orientation on this topic, was launched in April 2016. The app is available in German and English as well as in the five most common refugee languages (Arabic, Farsi, Dari, Pashto and Tigrinya).

The Ordinance on vocational language promotion (DeuFöV), which also aims to improve the employment opportunities for people with a migrant background and to reduce language barriers preventing them from accessing the labour market, entered into force on 1 July 2016.

Re recommendation 124.193: According to the 2016 Education Report, migrants' education opportunities have further improved (see https://www.bildungsbericht.de/de/bildungsberichte-seit-2006/bildungsbericht-2016/pdf-bildungsbericht-

			2016/bildungsbericht-2016). Since the PISA 2000 study at the latest, the Länder have been providing support in line with requirements and skills, have hugely expanded language promotion measures, have reformed teacher training and in-service training and have expanded cooperation with parents. In 2010, the Standing Conference of the Ministers of Education and Cultural Affairs of the Länder in the Federal Republic of Germany adopted a Strategy to support weaker pupils which bundles numerous measures; in 2017 an up-to-date report appeared on the strategy's implementation in the Länder (see https://www.kmk.org/fileadmin/Dateien/veroeffentlichungen_beschluesse/2017/2017_09_14-Umsetzung-Foerderstrategie.pdf).
124.119	Take effective legal measures to eliminate all forms of	Accepted.	The German Criminal Code provides adequate guarantees of the
	discrimination and violence		protection of women and children against sexual violence. In
			particular, Germany has ratified and fully implemented the
	against women and children, in particular those who belong		Lanzarote Convention (see recommendation 124.24). The Fiftieth
	to ethnic and religious		Criminal Law amendment to improve the protection of sexual self- determination of 4 November 2016 once again raises the level of
	minorities including Muslims		statutory protection, criminalising any sexual act undertaken
	who still face multiple forms		against a person's recognisable will (Section 177 (1) of the
	of discrimination with respect		Criminal Code) and creating a new offence, sexual harassment
	to education, health,		(Section 184i of the Criminal Code).

	employment and social and political participation (Iran (Islamic Republic of));		Beyond this, German criminal law affords women and children comprehensive protection against violence of a non-sexual nature. Reference should be made in this connection in particular to amended Sections 232, 232a, 232b, 233, 233a of the Criminal Code (relating to human trafficking), the introduction of Section 226a of the Criminal Code (female genital mutilation) and Section 237 of the Criminal Code (forced marriage). Additionally, reference is made to the response to recommendation 124.76.
124.120, 124.179	124.120. Adopt immediate and positive measures to combat all forms of discrimination, xenophobia and related intolerance against the Sinti and Roma communities, regarding their access to housing, education, employment and healthcare (Bahrain); 124.179. Further promote pursued policies and programmes with regard to the	-	Housing, education, employment and health are the four pillars of the EU strategy on Roma integration. Measures in these fields and to tackle anti-Gypsyism are detailed in Germany's annual progress report on implementation of the EU Framework for National Roma Integration Strategies (https://www.bmi.bund.de/SharedDocs/downloads/DE/themen/gesel lschaft-integration/nationale-minderheiten/umsetzung-2016-strategie-integration-roma.html). All language support services for pre-school and school-age children as well as individual support are open to all societal groups, including national minorities. The Federal programme "Live Democracy!" includes nine pilot

social integration of the Roma and Sinti communities, by promoting their further access to education, the labour market, housing and health care services (Slovakia); projects on anti-Gypsyism; in addition, support is given for the structural development of the Documentation and Cultural Centre of German Sinti and Roma under the thematic area of historical and political education, empowerment for Sinti and Roma, prevention of anti-Gypsyism. The further development of "Live Democracy!" has also considered the subject of anti-Gypsyism in the thematic area of coexistence in migrant society.

Anti-Gypsyism has been the subject of numerous conferences, including the "Every Day is Romaday!" conference, an expert dialogue with politicians, authorities and educational institutions in Germany organised by Solidarity with the Sinti and Roma of Europe in November 2017.

In Germany, timely access to quality healthcare and therapies is guaranteed, irrespective of the individual's nationality or origin. People who have their residence or permanent domicile in Germany have access to cover in the event of illness — depending on circumstances, either in the statutory or private health insurance system or (if the eligibility criteria are met) pursuant to the Twelfth Book of the Social Code.

The statutory health insurance rules do not restrict cover for different nationalities. Similarly, access to cover in the event of illness is regulated without regard to the features listed in

Article 1 (1) of the International Convention on the Elimination of All Forms of Racial Discrimination. Also, the scope of healthcare for people covered by the Asylum Seekers Benefits Act applies without distinction to all foreigners entitled to such cover on the basis of their residence situation (incl. asylum seekers, persons with respect to whom a legally enforceable order of removal has been entered) because their residence status on Federal territory is only temporary. In principle, people covered by the Asylum Seekers Benefits Act are entitled only to treatment for acute illness and pain during the first 15 months of their stay in Germany. Other healthcare measures may be allowed in individual cases. particularly if necessary to take account of the special medical requirements of people in need of protection (e.g. children, disabled persons). After the expiry of 15 months, beneficiaries under the Asylum Seekers Benefit Act are regularly placed on an equal footing to people covered by the statutory health insurance system with regard to the benefit catalogue. They are then looked after by the health insurance companies, without themselves being members of the statutory health insurance scheme.

Long-term care insurance provides for benefits for care at home, out-patient, partly in-patient and in-patient care. The long-term care insurance benefits do not depend on the age, income or assets, gender, origin or religion of the insuree. The design of the long-

104 102		account of the differing ethnic or cultural needs of the various ethnic groups. The Act on long-term care insurance explicitly emphasises that benefits are increasingly to be oriented to the needs of people from other cultures and that to that extent culturally sensitive care is to be ensured by in-patient and outpatient care institutions. With regard to access to the labour market or entitlement to access employment promotion services, there are no special regulations or restrictions for Roma and Sinti as a group. All promotion measures are available to them if they meet the individual eligibility criteria.
124.123	Accepted. The current German legal system fully protects life. In particular the Federal Government considers sections 218 et seqq. of the Criminal Code to represent a balanced approach.	The Act on assistance to avoid or cope with conflicts in pregnancy

			the assistance for pregnant women and regulating confidential birth (Bundestag printed paper no. 18/13100 of 12 July 2017) shows that this help for pregnant women is having the desired effect. The report is based on the results of an evaluation carried out by an independent institute.
124.124	Commission a study on the insufficiencies in the implementation of the mandate of the National Mechanism on Torture Prevention due to the limitations of financial and human resources, and inform the Parliament at its next discussion of the annual report of the Mechanism (Switzerland);	•	Reference is made to the response to recommendation 124.43.
124.125	necessary, implement recommendations of Treaty Bodies and United Nations agencies by taking any	practice of German higher courts	

	dangers of torture or cruel, inhuman or degrading	violate human rights. Deporting someone in cases where there is a concrete threat of such danger is not permitted under German law.	
124.126	Immediately, thoroughly and un-biasedly investigate all cases of allegations of abuses of authority by law enforcement officials, including while dispersing demonstrations (Russian Federation);	1	The possibility of recourse to the courts, including the possibility of interim legal protection, is open against all police and other state measures. In addition, any citizen can make a disciplinary or administrative complaint regarding police conduct by which he/she has been affected.
124.127, 124.128 and 124.130	body to promptly and thoroughly investigate all allegations of torture and ill- treatment by the police (Botswana);	agencies and criminal courts do already guarantee independent investigation. There is a standardised procedure for dealing	Any investigation proceedings under criminal law pursued on the suspicion of a criminal offence having been committed will be subject to the powers of the public prosecution office to direct investigation proceedings. It is ensured in nearly all of the Länder that the necessary specific investigations will be assigned to a different police precinct than the one against whose staff the

independent police complaint agencies. mechanism to ensure the prompt, impartial, independent and efficient investigation of cases of alleged ill-treatment or excessive use of force by police the (Hungary); 124 130 Continue strengthen its efforts against the excessive use of force by enforcement law agents, especially by taking measures allowing the identification of officials, establishing procedures to ensure the independence of investigations, as well as by improving data collection and information (Netherlands);

charges have been filed.

Several Länder have taken different steps to enhance transparency and trust in the police:

- Since July 2014 it has been possible in Rhineland-Palatinate to take recourse to the Commissioner for the Land Police Office with complaints about personal misconduct by individual police officers or about measures taken by the police. The Commissioner is the point of contact for complaints by citizens or suggestions regarding the Land Police Office. Likewise, police officers may file submissions in connection with their activities directly with the Commissioner, without having to go through official channels. The Commissioner for the Land Police Office observes his duties as an auxiliary body of the Land Parliament in exercising parliamentary control, is independent and not bound by any instructions.
- In Schleswig-Holstein the Law on the Public Services Ombudsman was changed in keeping with the regulations in Rhineland-Palatinate.
- The intention in Berlin is to institute the function, in keeping with the model set by Rhineland-Palatinate.

124.130

Baden-Württemberg instituted the function of Public Services Ombudsman in 2016.

Regarding the Federal Police an internal complaint procedure was introduced in 2016 so that police officers can directly approach an independent unit directly under control of the president of the Federal Police. The independency of investigations in case of an alleged misconduct of a Federal Police officer is guaranteed since all proceedings are dealt with by the police and public prosecutor of a Land and not by the Federal Police.

efforts against the excessive rejected. information (Netherlands);

of force by law The German Government does not voluntary.: enforcement agents, especially consider mandatory identification by taking measures allowing for Federal Police officers to be the identification of officials, necessary. The Federal Police has establishing procedures to not received any information ensure the independence of suggesting that an investigation investigations, as well as by into Federal Police officers could improving data collection and not be concluded due to the lack of an individual identification. With police officer regard identification the Länder act in

Continue to strengthen its The recommendation must be In seven Länder wearing identification badges is now mandatory in various forms and to different degrees, in nine Länder it is

- In Rhineland-Palatinate, Berlin, Brandenburg, Hesse, Saxony-Anhalt, Thuringia and Hamburg, wearing identification badges is mandatory. A range of varying exceptions apply (e.g. in cases in which wearing the identification badge would place the police officer concerned at excessive risk, when operating in formed units, etc.).
- Schleswig-Holstein, Baden-Württemberg, North Rhine-Westphalia, Lower Saxony, Bremen, Bavaria, Mecklenburg-

124 121		their own authority. In order to fulfil its responsibilities as laid out in the Convention against Torture, Germany has improved transparency in keeping with the rule of law by making more data available on offences committed by police and correction officers.	 For most Länder, officers in uniform are to wear name tags when manning information booths in police offices. Members of special police units and of formed units are identified by a number. For members of the Federal Police it is possible to place group-related identification on the backs of their riot gear jackets for the corresponding deployment allowing the officers to be identified. It should be stressed that identification is considered rather as a measure of transparency and trust than as a necessity to ensure proceedings for misconduct for individual officers. An expert report by the Freie Universität Berlin (2008) found out that the investigations of 150 relevant cases had not been seriously impeded by the lack of individual identification. The German Government is not aware of any case where the lack of individual identification has been the reason why investigations against a police officer could not be initiated.
124.131	Enhance its efforts to prevent racially motivated acts of		The changes to the catalogue of politically motivated crimes recommended by the Federation-Länder working group on the

	other minorities and to punish	priority is attached to both the prosecution of crimes of a xenophobic or racist nature and	In addition, reference is made to the Federal Government's response to the major interpellation of the DIE LINKE parliamentary group of 4 August 2016 "Implementation of the recommendations of the second parliamentary committee of inquiry of the 17th legislative term on the series of crimes committed by the National Socialist Underground" (Bundestag printed paper
124.132	Adopt all necessary measures to deal with the situation of street children (Nicaragua);	_	no. 18/9331 of 4 August 2016) and to the response to recommendations 124.76 and 124.88. The German Youth Institute recently estimated that there are approx. 37,000 "street youths" in Germany. Of these, some 7500, or 17.6 percent, are minors. Less than one percent are aged under 14. "Street youths" are defined not only as young people under the age of 27 who are living on the streets, but also those who have no fixed residence or are spending an indefinite period of time away from their registered residence (family home or youth welfare institution), for example staying with friends or in

			temporary emergency shelters. Public municipal youth welfare authorities are responsible for finding accommodation for and ensuring the social, educational and vocational integration of street children and street youths. Help and support is provided pursuant to Book Eight of the Social Code – support for education and integration, help for young adults and placement in emergency custody. Youth social work consists above all of outreach and of providing points of contact for basic care, including medical care and psychosocial counselling. The Federal Government first promoted projects for street children and street youths in 2000. As part of the Innovation Fund for independent youth policy, under the heading youth social work, the Federal Government is providing another two years (2017 and 2018) of funding totalling 400,000 euros from the Child and Youth Plan of the Federation for four pilot projects.
124.133	Take further steps in fighting against domestic violence, including by raising public awareness (Estonia);	Accepted.	The national "Violence against Women" helpline was launched in 2013 to help affected women, their social circle and professionals. The helpline is open 24/7 in several languages (17 foreign languages since 2017), and is easily accessible anonymous and free of charge. If a caller wishes, it can connect him/her with the local support system.

			In keeping with its legal remit, the helpline does constant PR work to keep the public aware of the service it offers. The helpline's (multilingual) information material is well received. In its first three years, the helpline recorded around 233,000 contacts and provided counselling in 100,000 cases.
124.134, 124.136	of making domestic violence an independent crime, and redouble efforts to ensure the effective implementation of the 2007 Action Plan against	law already contains numerous regulations which guarantee the criminal prosecution of the different forms of domestic abuse. Therefore the creation of a distinct crime is not necessary.	The current provisions of German civil and criminal law guarantee a high level of protection against the many different forms of

			does not seem useful to create a separate crime of "domestic violence". With regard to the Second Action Plan to Combat Violence against Women, see the response to recommendation 124.135.
124.135	Intensify the implementation of the Second Plan of Action combating violence against women, in particular for women in a vulnerable situation (Chile);	Accepted.	The Second Action Plan of the Federal Government to Combat Violence against Women has been implemented in full with 135 measures. The impact of these measures, including the nationwide "Violence against Women" helpline, will be long-lasting. In this connection, see also the Federal Government's twelfth Human Rights Report, chapter A 3.
124.137	Increase the protection of women against violence particularly those of immigrant background, by, inter alia, strengthening their access to counselling and support services nationwide (Slovakia);		Under certain circumstances, German law provides for the possibility of obtaining legal aid or support towards legal costs. This possibility is open independent of an applicant's nationality and so is also available to women from a migrant background. The Federal Government's engagement in this area also includes increased support for torture victim centres, and support for training and coordination in the welfare associations' and Islamic associations' assistance for refugees. The network offices FHK (Association of Women's Shelters), bff

(Federal association of rape crisis centres and women's counselling centres in Germany) and KOK (German Network and Coordination Office Against Trafficking in Human Beings), which all receive Federal Government support, help their member organisations to counsel women with a migrant background who have been the victims of violence, inter alia by:

- strengthening the specialist and legal knowledge and basis for action of the staff of women's shelters and advice centres so that they can provide appropriate support to refugee women who have been traumatised or experienced violence;
- promoting networking among aid organisations for female victims of violence and refugee and migrant support services in the regions in order to ensure better care for refugee women who have suffered violence, and for their children;
- making sustainable improvements to the protection and support against gender-based violence offered to refugee women who have suffered violence; and
- identifying and supporting victims of human trafficking in the context of refugee protection and asylum.

Moreover, the Federal Government is implementing a comprehensive concept for the protection of refugee women and their children. The gender-equal concept, which is undergoing dynamic development, encompasses measures in four main focal areas: protection from violence and assistance for women and children and other vulnerable groups in emergency shelters and accommodation centres; information for refugee women, children and other vulnerable groups regarding their rights and the existing support structures; protection and support for pregnant refugees; help with integrating and establishing an independent livelihood. The measures include in particular:

• The KfW (Kreditanstalt für Wiederaufbau) programme "Protection in Refugee Accommodation , which was launched on 31 March 2016 and is due to run until 31 December 2017. To protect refugee women who have suffered violence, (their) children and other vulnerable groups from violence and to support them, particularly in refugee accommodation, the Federal Government and KfW together launched a special programme in March 2016 to provide municipalities with interest-free loans to help finance protective construction measures in refugee housing. A total of 200 million euros is available for investment in the safety of these vulnerable groups; towns

and municipalities can apply for funding under the programme up until 31 December 2017.

- The initiative to protect women and children in refugee accommodation centres launched by the Federal Government along with UNICEF, the Federal Association of Non-statutory Welfare, Plan International, Save the Children and other partners on 1 April 2016. July 2016 saw the presentation of the first nationwide uniform minimum standards for the protection of children, adolescents and women. The review and expansion of the minimum standards for the protection of refugees in refugee accommodation centres with guidelines for the protection of refugees with disabilities and LGBTI* refugees was presented on 20 June 2017. On the basis of these minimum standards, "violence protection coordinators" supported by the initiative develop protective concepts in refugee accommodation centres. By the end of 2017, such coordinators will be active in 100 refugee accommodation centres.
- Targeted information on existing support for particularly vulnerable groups to be provided to refugee women in the relevant languages. In this context, a major role is played

		by the multilingual phone helplines "Violence against Women" and "Pregnant Women in Need of Help", which are increasingly being accessed both by refugee women and by the staff of refugee centres. For example, the number of counselling sessions in a foreign language on the "Violence against Women" helpline has increased dramatically. So interpretation has been provided in two new additional languages from 1 January 2017. There is a multilingual flyer which provides information about nationwide counselling services, including the helplines.
124.138	Take appropriate measures to ensure equal protection for all victims of human trafficking for sexual exploitation under the age of eighteen years (Liechtenstein);	A nationwide cooperation concept "Protection and help in cases of trafficking and exploitation of children and young people" is in the process of being drafted for the Federal Government. One of the goals is to guarantee adequate protection and comprehensive assistance for potential and actual victims of child trafficking. To this end, good and effective cooperation between the Youth Welfare Office, specialised advisory agencies, the police and the public prosecution office is vital, as are suitable measures to protect those affected. In addition, in 2016, the Federal-Länder working group "Protection of children and young people from sexual violence and exploitation" formed the sub-group "Trafficking in children/tourism and international cooperation", which focuses on

			the issue of sexual exploitation, among other topics, and is working with experts to draw up a paper on cooperation.
124.139, 124.140, 124.147	,	Accepted.	With regard to protection for children and young people, see the response to recommendation 124.138 and the Federal Government's twelfth Human Rights Report, chapter A 3. The Act to improve the fight against human trafficking and to amend the Federal Central Register Law as well as the Eighth Book of the Social Code entered into force on 15 October 2016. The Act contains a new version of the criminal provisions against human trafficking and the legislative measures necessary to implement directive 2011/36/EU on preventing and combating trafficking in human beings and protecting its victims. To improve working conditions in legal prostitution and to protect the persons working in this area from exploitation, forced prostitution and human trafficking, the German Bundestag adopted the Act to regulate prostitution and to protect the persons active in prostitution (Act on the Regulation of Prostitution and Protection of Persons working as Prostitutes) on 7 July 2016. The legislative process was concluded on 27 October 2016. The Act entered into force on 1 July 2017. With the Act on the redefinition of the right to stay and the

			termination of residence (2015) and the Act on amending the Asylum Seekers Benefits Act and the Act on social courts (2015), further improvements for victims of human trafficking who hold a temporary residence permit pursuant to Section 25 (4a) of the Residence Act have taken effect. In 2014/2015, Germany subjected itself for the first time to a review by the independent Group of Experts on Action against Trafficking in Human Beings – GRETA – established by the Council of Europe Convention on Action against Trafficking in Human Beings. See the GRETA Committee report on Germany dated June 2015 (GRETA(2015)10). The recommendations made by the Group of Experts and the Committee of the Parties give valuable pointers for further improvements in the fight against human trafficking. The Federal Government presented its report on the implementation of the recommendations in Germany to the Committee of the Parties to the Convention on 15 June 2017. See the report (CP(2017)21). In this connection, see also the Federal Government's twelfth Human Rights Report, particularly chapter A 3.
124.141	Safeguard the rights of victims of human trafficking consistent with its human rights obligations (India);	Accepted.	See the response to recommendations 124.139, 124.140 and 124.147.

124.142	Take comprehensive measures	Accepted.	The therapeutic and research project "Kein Täter werden" (Don't
	to combat paedophilia and the		offend) has been running at the Institute of Sexology and Sexual
	rise in child prostitution		Medicine at the Charité university hospital since 2005. The project
	(Belarus);		aims to offer men with a sexual preference for children and/or early
			adolescents therapy to prevent them from starting or continuing to
			sexually abuse minors. The goal is to reach potential offenders
			before they commit any sexual attacks. The project has received
			funding since 2008 and has been substantially extended since, to
			eleven locations in Germany. A decision by the German Bundestag
			on 10 November 2016 created the legal basis for pilot projects by
			the statutory health insurance companies in this field (Section 65d)
			of the Fifth Book of the Social Code). As a result, the statutory
			health insurance companies will, for a period of five years, support
			healthcare providers who treat patients with paedophilic disorders.
			A scientific/academic study and evaluation of these pilot projects
			will assess the efficacy of the therapies on offer. In addition, since
			2014, the Federal Government has been bolstering primary
			prevention of sexual violence by establishing new diagnostic and
			treatment services for sexually disturbed young people. Early,
			targeted therapeutic measures are vital, particularly in this age
			group. This additional project is part of the overall concept for the
			protection of children and young people from sexual violence
			drawn up in 2014. See also the response to recommendation

			124.138.
124.143	Ensure that the trial regarding National Socialist Underground network are easily observed and that all allegations about National Socialist Underground network are investigated (Turkey);	-	The conduct of the criminal proceedings is a matter for the competent independent court.
124.144	preventive detention or use such type of detention as a		As the situation has not changed, reference is made to the response to the report of the UPR Working Group.
124.145	effective legal and professional supervision of the Youth Office (Jugendamt) and	have decisions taken by the Youth Welfare Office examined by a court to verify their compliance	As official authorities, the Youth Welfare Offices are bound by the law in their decision-making. They are answerable firstly to legal supervision by an administrative authority, which in Germany's Federal system is governed by the law of the respective Land. The decisions of the Youth Welfare Offices can in addition be reviewed

	with binding international	Human Rights' rulings with regard to the provisions of the European	by independent courts (see also the response to recommendations 124.49 and 124.146). When assessing the legality of decisions, the courts have to take account among other things of the European Convention on Human Rights (as interpreted by the European Court of Human Rights), which is applicable German law and which must also be taken into account when interpreting fundamental rights due to the jurisprudence of the Federal Constitutional Court.
124.148	Ensure that perpetrators of violence, including against non-ethnic Germans, are identified and prosecuted to the fullest extent of the law (United States of America);	•	In Germany the law enforcement agencies are in principle obliged to take action on all punishable offences if there are adequate real indications that an offence has been committed. The law enforcement agencies are also obliged to investigate the matter as soon as they become aware that a crime is suspected. These principles provide the guarantee that the public prosecution offices will prosecute all crimes irrespective of the appearance of the accused or the victim.
124.150	religion and belief by allowing the conscientious objection	Basic Law states that freedom of conscience must be taken into consideration in all spheres. This	Germany has re-examined the recommendation and has come to the conclusion that the reasons stated in 2013 for not accepting the recommendation remain valid. The Basic Law states that freedom of conscience must be taken into consideration in all spheres. Where constitutionally guaranteed religious freedom collides with another basic right, German courts always give detailed and

		always takes precedence.	individual consideration to the conflicting protected interests.
124.151	promoting and protecting	belief is already comprehensively protected in Germany. This also involves preventive measures.	See the Federal Government report on the global situation of freedom of religion and thought (Bundestag printed paper no. 18/8740 of 9 June 2016), which also contains comprehensive information about the situation in Germany. In addition, see the response to recommendations 124.76, 124.79, and 124.110.
124.152	the rights to peaceful assembly	importance to freedom of opinion or assembly as well as to the ban on torture and abuse.	As the situation has not changed, reference is made to the response to the report of the UPR Working Group.
124.153	discrimination based on age,	Treatment Act already prohibits discrimination on the grounds of age.	

124.154	enforce anti-racist laws in the	Accepted. The General Equal Treatment Act already prohibits discrimination on the grounds of race or ethnic background.	
124.158, 124.159	measures to provide women	childcare for all children from the age of one year is a legal entitlement.	In order to create equal education opportunities for all children in Germany, and to make it easier for parents to ensure a good workfamily balance, Germany is continuing to improve the quantity and quality of child day care on offer. The Act for the Quantitative and Qualitative Expansion of Day Care for Children was promulgated on 29 June 2017 and will enter into force retroactively on 1 January 2017. This forms the basis of the fourth investment programme for childcare funding. With 1.126 billion euros available, 100,000 additional places in day care can be funded – for the first time, also for children up until they go to school. Since 1 August 2013 there has been a legal entitlement to day care for all children from the age of one year. Moreover, there are Federal programmes to improve the quality of childcare and facilitate more flexible hours of care. See also the response to recommendation 124.74.

124.161 private sector (Sri Lanka);

and men, including in the discrimination on the basis of relevant stakeholders: gender (sections 1, 7 (1)) and obliges employers to prevent und put an end to discrimination 12). The (section Federal Government can only directly intervene with regard to wage formation in the public sector. has provided However, it companies with the analysis programme "Logib-D" that they can use to investigate wage disparities, identify determining factors for these disparities and develop ideas on how to overcome them.

Strengthen measures to bridge Accepted. In Germany the General The following initiatives along with civil society and the social the wage gap between women Equal Treatment Act prohibits partners aimed to raise awareness of the issue and mobilise

- Equal Pay Day (EPD)
- Countrywomen's Voices the **Future** (LandFrauenStimmen für die Zukunft)
- Equal pay "eg-check"
- ILO equity brochure for companies in German
- "Monitor Entgelttransparenz": the monitor "Transparency in Wage Structures" is an online tool for employers supporting the implementation of the Act to Promote Transparency in Wage Structures between women and men. Access to the monitor is free of charge. By applying the online tool, employers can easily and safe improve whether they comply with the principle of equal pay for equal work or work of equal value.

Further information, including on the statistical significance of the gender pay gap and its causes, can be found in the Federal Government's combined seventh and eighth reports under the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW/C/DEU/7-8 and in the sixth report

		submitted by the Federal Republic of Germany in 2016 under Articles 16 and 17 of the International Covenant on Economic, Social and Cultural Rights (E/C.12/DEU/6). Based not least on this experience, the Act to Promote Transparency in Wage Structures was passed by the German Bundestag on 30 March 2017 and approved by the Bundesrat on 12 May 2017. The Act entered into force on 6 July 2017. See also the response to recommendations 124.29 and 124.74 ff.
124.162	 Accepted. Experts' reports have revealed an adjusted pay gap of 7%. The experts interpreted this value as the upper limit, as the adjusted gender pay gap could prove to be lower if further factors which can affect pay – such as data on the real extent of work experience and career interruptions – had been available for analysis.	
124.164	Government has promoted Equal	Equal Pay Day (EPD) is an annual day of action to raise civil society's awareness of the problem of gender-specific pay differentials. The number of actions (over 1000 to date) and the

		make the issue of equal pay visible	media interest in the campaign grow steadily from year to year. A project is currently being conducted in cooperation with the German Countrywomen Association to look at income differences in rural areas. The project has met with a very good response and so is being continued, and more multipliers are being sought. With regard to measures making it easier to return to work following the birth of a child, see also the response to recommendation 124.74 ff.
124.165	obligation under international	enjoy special protection. This protection covers families in all	As the situation has not changed, reference is made to the response to the report of the UPR Working Group.
124.166	Continue to promote the right to access to water (Bangladesh);	Accepted.	Germany together with Spain have traditionally been committed to ensuring the human rights to safe drinking water and sanitation (HRWS).
			In November 2015 in the Third Committee of the UN General Assembly, we succeeded for the first time in anchoring a definition of HRWS in a resolution and in achieving a semantic distinction between the two rights ("the human rights to safe water and

sanitation"), the intention being to draw more attention to the right to sanitation.

Germany also continues to support the mandate (dating from 2008) of the Special Rapporteur on the human rights to safe drinking water and sanitation, not only financially, but also in terms of substance, with side events in Geneva and New York.

Access to water is a central component of the current German National Sustainable Development Strategy, in which the Federal Government has set itself the goal of creating access to safe drinking water for ten million people each year up to 2030, with German support.

Germany's human rights-oriented development policy furthers the implementation of the right to safe water in its partner countries. The right to safe water demands that governments provide water, particularly for people living in poverty. In Kenya and Zambia, for example, the governments have begun to orient their policy on water more strongly to human rights. Thanks to a Water Services Trust Fund (WSTF) supported by Germany, 1.6 million people in Kenya have been supplied with drinking water and 200,000 with sanitation facilities since 2007. A project to improve the sanitation for 1.5 million people living in poverty in the Zambian capital Lusaka has been running since 2016. It meets key aspects of this

			human right: access to safe drinking water at affordable prices. Support for drinking water systems and sanitation is an important element of German financial cooperation. In 2016 alone, over 440 million euros was pledged for projects in the field of water supplies, sanitation and waste management. The regional focus is on the Middle East and Africa. The ongoing 480 or so projects in the water sector funded by KfW Entwicklungsbank (KfW development bank) on behalf of the Federal Government mean that around 190 million people are benefiting from improved access to drinking water and sanitation.
124.167	girls and boys have an education with equal opportunities in terms of professional career, as well as to eliminate the difference in	girls already have fully equal educational opportunities. For	The response to the report of the UPR Working Group remains valid.

124.168	Fully respect the choices of parents concerning the education of their children in accordance with arts. 14 and 18 of the Convention on the Rights of the Child (Holy See);	•	In Germany, decisions made by parents on the upbringing of their children in accordance with Art. 14 and 18 of the Convention on the Rights of the Child are already respected. The Act on the religious education of children regulates the right of parents to provide religious education as part of their care for the child. In Germany, a wide range of support services is already available to parents, children and young people through the child and youth welfare system. Comprehensive and needs-based childcare options for children of working parents are available and are being extended further. Additionally, it should be pointed out that these options include numerous institutions and services run by religious
124.169	Governments, in consultation with civil society, broaden and intensify existing human rights training in schools as well as	is embedded in state school curriculums. It is constantly reviewed, as is human rights basic and further training in the Federal Police. Additional monitoring is	childcare facility providers. The response to the report of the UPR Working Group remains valid. The curricula in the Länder stipulate how many tuition hours per week over a school year in what subjects can and should be particularly devoted to this topic. Subjects such as religion, ethics,

	(United Kingdom of Great Britain and Northern Ireland);	rights to be considered in concrete courses of training. The Länder are responsible for implementing training, but responsibility for designing specific training plans/curricula lies with the schools/higher education institutions. Human rights training is a fixed element of Federal Police initial and in-service training.
124.170	Continue to adopt the necessary measures for the school enrolment of migrants' children to be mandatory in all federal states in accordance with national legislation and local commitments (Chile);	School education is compulsory for all children.
124.171	Include the promotion of multiculturalism in education curricula, including by sensitizing teachers to work in a multicultural environment (Indonesia);	The Standing Conference of the Ministers of Education and Cultural Affairs of the Länder in the Federal Republic of Germany adopted a recommendation on intercultural education and training in schools in 2013. A report on the implementation of the recommendation by the Länder was adopted by the Standing Conference in 2017 (https://www.kmk.org/fileadmin/Dateien/pdf/Bildung/AllgBildung/2 017-05-11-Berichte_Interkulturelle_Bildung.pdf).

124.173	Continue its efforts to lower	Accepted.	The employment situation of people w
	unemployment rate of persons		Germany has steadily improved over rec
	with disabilities (Peru);		of just under 1.2 million people with seve
			whose disability is classified as being
			disability were in employment and li
			contributions, the highest number ever.
			figures for people with severe disabilitie
			taking the average decline over the who
			was a greater fall in unemployment in t
			2015 than in the general unemployment f
			Despite these pleasing trends, howeve
			improve the employment situation of
			Severely disabled unemployed persons s
			jobs on the general labour market as oft
			do. So improving opportunities in the lab
			disabilities remains a particular pr
			Government.
			The Pools of the Social Code movie

with severe disabilities in ecent years. In 2015, a total vere disabilities and people ng equivalent to a severe liable for social security r. Also, the unemployment ies are in constant decline; hole of 2016, indeed, there this group as compared to figure.

er, there is still room to f people with disabilities. still do not manage to find ften as non-disabled people bour market for people with priority for the Federal

The Books of the Social Code provide for a broad range of statutory integration and support measures offering tailor-made solutions designed to enable people with disabilities to find a role in working life commensurate with their skills and abilities. This range of instruments is being continuously extended.

For example, the Federal Participation Act adopted at the end of 2016 strengthens incentives to take up employment and improves the possibilities for people with disabilities to participate in the job market. Alongside higher exemptions (income and assets) for people who receive integration assistance and care assistance, alternative employment opportunities are being created particularly for people whose disability means that they cannot undertake regular employment on the general labour market and who have until now only been able to participate in working life in sheltered workshops. For example, a budget for work in the form of a high, long-term wage subsidy as well as training and support in the workplace is intended to encourage employers to conclude regular contracts of employment on the general labour market with these people.

Besides improving the legal framework, the main priority is to persuade more employers to train and employ people with disabilities and to provide these employers with support. The basis for this, in particular, is the employment policy measures under the Federal Government's National Action Plan to implement the UN Convention on the Rights of Persons with Disabilities, such as:

• Support for careers advice services for severely disabled school pupils, for in-company training in recognised

training occupations, for the creation of new jobs for older unemployed severely disabled persons and job-seekers, and for improving the inclusion skills of chambers of commerce as part of the Inclusion Initiative (140 million euros).

• Increasing companies' awareness of the potential and capacities of people with disabilities as members of the workforce. Many activities are ongoing to try to persuade employers more effectively that employing people with disabilities will be to their company's benefit (12 million euros).

The revised second National Action Plan (NAP 2.0), too, puts particular emphasis on measures to promote the participation of disabled persons in the world of work, e.g.:

- funding for progressive concepts by job placement services for the more intensive integration of and improved advice services for severely disabled persons (80 million euros);
- creation of additional training places and jobs in inclusion companies which give a particularly large number (25 to 50 percent of staff) of severely disabled persons job opportunities on the general labour market (150 million euros).

Further strengthen its compliance with the Convention on the Rights of Persons with Disabilities, by implementing the concept of reasonable accommodation recognized in Article 2, as well as paying a special attention to the needs of girls and women with disabilities (Spain);

its Accepted.

One aim of the amendment to the Act on Equal Opportunities for Persons with Disabilities (BGG) (see recommendation 124.175) is to take account of the special needs of women with disabilities. In particular, the Act is intended to raise awareness of the fact that women with disabilities face discrimination on several grounds—on account of both their disability and their gender. The Act makes it possible to implement special measures to ensure that women with disabilities really do get equal opportunities.

In addition, the amended Act states that it is discrimination within the meaning of the Act if a person with disabilities is refused appropriate measures. Appropriate measures are measures which, in an individual case, are appropriate and necessary to ensure that a person with disabilities is able to enjoy and exercise all rights on an equal footing with others and which do not involve disproportionate or unreasonable burdens for public authorities pursuant to Section 1 (2) of the Act. The Act applies only to public authorities at Federal level. Under Section 1 (2) sentence 2, however, the same applies to Land administrations, including corporate bodies, institutions and public law foundations directly under the Land, in as far as they apply Federal law.

The NAP 2.0 also agrees on improved protection for girls and women with disabilities from violence as a joint Federal and Land

measure. The goal is to develop a common understanding on a comprehensive, effective strategy to protect disabled persons from violence, particularly women and girls with disabilities, and to establish independent authorities with a human rights mandate in line with Art. 16 (3) of the UN Convention on the Rights of Persons with Disabilities.

The Federal Government began three years of support for the project "Bundes-Netzwerk für Frauenbeauftragte in Einrichtungen" (Federal network of women's representatives in institutions) on 1 October 2016. The project aims to establish a nationwide network involving women's representatives in institutions, their supporters With conclusion the project trainers. the of and "Frauenbeauftragte in Einrichtungen: Eine Idee macht Schule!" (Women's representatives in institutions: An idea catches on!), which also received government funding, there are now around 80 women's representatives in post or in training, as well as 20 trainer tandem teams for women's representatives from ten Länder. This is an important foundation for the statutory implementation of the introduction of women's representatives' participation in all sheltered workshops for disabled persons with effect from 1 January 2017 under the Federal Participation Act. Moreover, the Federal Government is supporting the project "Politische" Interessenvertretung behinderter Frauen" (Political representation

			of interests of women with disabilities – Equal opportunities and protection against violence) run by Association Weibernetz to implement the UN Convention on the Rights of Persons with Disabilities in respect of disabled women and their protection against violence.
124.175	barrier-free access for persons with disabilities to private entities that provide goods and	the disabled at the federal and state levels contain provisions on ensuring comprehensive accessibility in the public sector. In the private sector the Law on Equality of Opportunity for the Disabled (BGG) established an instrument to help set targets. Target agreements on ensuring comprehensive accessibility in the private sector should be concluded by organisations of people with disabilities and companies or business associations in their relevant industries. An evaluation	Disabilities also obliges public authorities to encourage private

		whether or not the instrument of	specific sectoral acts which create accessibility in the private
		target agreements has proved to be	sector, such as the Passenger Transportation Act, the
		useful.	Telecommunications Act and the Film Promotion Act. The revision
			of the law on the awarding of public contracts took account of
			accessibility requirements and the Universal Design criteria in
			accordance with the provisions of the EU public procurement
			directives. Further regulations to take account of the needs of
			people with disabilities are contained in the Third Act amending the
			Regulations concerning the Travel Law (Federal Law Gazette I
			no. 48 p. 2394; this Act implements the revised EU package travel
			directive) and in the draft of an Act implementing the EU
			Regulation on electronic identification and trust services for
			electronic transactions in the internal market (eIDAS Implementing
			Act, Federal Law Gazette I no. 52 p. 2745). Disabled persons'
			_ · · · · · · · · · · · · · · · · · · ·
			associations participated in the hearings for all these bills.
			Furthermore, non-legislative measures introduced in recent years
			by the Federal Government, e.g. in the tourism sector, are
			increasingly causing a positive shift in attitudes towards ensuring
			"tourism for all", making travel as accessible as possible.
124.176	Ensure nationwide access to	Accepted. Germany will undertake	Barrier-free protection against violence for women and girls with
			disabilities is an integral part of government work in Germany.
	_	_	
	support facilities for women	are victims of violence with	Numerous measures in this regard are being implemented at

violence (Austria);

and support mechanisms.

with disabilities affected by barrier-free access to protection Federal level (e.g. targeted measures to prevent violence, as well as counselling and support services). In order to protect girls and boys with disabilities against sexualised violence, the Federal Government is supporting a nationwide pilot project "Beraten und Stärken" (Advise and strengthen).

> The Federal Government is also aiming for better coordination of measures and strategies. Among other things, therefore, a continuous dialogue between the Federation and the Länder on protecting people against violence – particularly women and girls with disabilities – is anchored in the Federal Government's National Action Plan 2.0. on the UN Convention on the Rights of Persons with Disabilities. This dialogue is designed to give a picture of the current situation and to help arrive at a common understanding on the part of the Federation and Länder, but also at Federal ministry level, as regards what action might need to be taken. The idea is that inter-level strategies and concepts for the wide-ranging protection of people, especially women and girls with disabilities, as well as independent, effective monitoring and complaint mechanisms pursuant to Article 16 (3) of the UN Convention on the Rights of Persons with Disabilities, can be oriented to this common understanding.

> The Federal Participation Act introduces women's representatives

			in sheltered workshops for people with disabilities, the reasoning being that women with disabilities are particularly vulnerable and require special protection. The task of the women's representatives is to represent the interests of the disabled women vis-à-vis the workshop managers, particularly as regards: • equal opportunities for women and men, • compatibility of work and family life, • protection against physical, sexual and mental harassment or violence. All female employees in a workshop are entitled to vote in the elections for its women's representatives.
124.177	Provide effective protection and complaint mechanisms to persons with disabilities living in specialized centres (Austria);	-	Various protection and complaint mechanisms are already in place in Germany. For example, the procedure for issuing an operating or supervision licence for child and youth welfare institutions helps to guarantee the well-being of the children and young people in such institutions. The issue of an operating licence is dependent among other things on suitable participatory and personal complaint procedures being in place to safeguard the rights of the children and young people in the institution.

		The existing laws and regulations provide for various visit mechanisms and sanctions with respect to long-term care institutions. Additionally, reference is made to the response to recommendation 124.176.
124.178	Continue its programmes for improving the social inclusion of children and youth with disabilities (Ecuador);	Reference is made to the relevant passages in the Federal Government's 2016 report on participation regarding the situation of people with disabilities (Bundestag printed paper no. 18/10940 of 20 January 2017), the Federal Government's National Action Plan 2.0 pursuant to the UN Convention on the Rights of Persons with Disabilities (Bundestag printed paper no. 18/9000 of 29 June 2016) and to the report on the situation of young people and the performance of child and youth welfare work in Germany (Bundestag printed paper no. 18/11050 of 1 February 2017). School education is compulsory for all children. With its recommendation entitled "Inclusive education of children and young people with disabilities in schools" of 20 October 2011, the Standing Conference of the Ministers of Education and Cultural Affairs of the Länder in the Federal Republic of Germany created the basis for the greatest possible degree of equal participation in education for people with disabilities. Starting from a revised understanding of disability and the principles of participation and

			accessibility, emphasis is put on mainstream schools' responsibility for all children and young people with and without disabilities.
124.179, 124.180, 124.181	pursued policies and	minorities, particularly women and children, are already protected in Germany.	Housing, education, employment and health are the four pillars of the EU strategy on Roma integration. Measures in these fields and to tackle anti-Gypsyism are detailed in Germany's annual progress report on implementation of the EU Framework for National Roma Integration Strategies (https://www.bmi.bund.de/SharedDocs/downloads/DE/themen/gesel lschaft-integration/nationale-minderheiten/umsetzung-2016-strategie-integration-roma.html Reference is also made to the responses to recommendations 124.57 ff and 124.120. The provisions of EU law in Directive 2004/38/EC (Freedom of Movement Directive) are significant for access to tax-funded welfare benefits in Germany for Sinti and Roma who are nationals of EU Member States. The Directive states that Union citizens with the right to move and reside freely within the territory of the Member States and their family members should enjoy equal treatment with nationals in those areas. At the same time, it says it should be left to the Member States to decide whether they will grant tax-funded social assistance during the first three months of residence, or for a longer period in the case of job-seekers, to

			Union citizens other than those who are workers or self-employed persons or who retain that status or persons with the right of permanent residence. The relevant entitlements and exclusions are given concrete form in keeping with EU law in Book Two and Book Twelve of the Social Code. Funding is being given to pilot projects on group-focused enmity, including anti-Gypsyism, under the Federal programme "Live Democracy!".
124.182	the integration of the Muslim population in Germany, while at the same time ensuring the enjoyment of their human	Conference in particular, representatives of the state and Muslims living in Germany cooperate to facilitate the	Promoting the religious and social participation of Muslims in Germany is a key priority of the Federal Government. In the past years it has made good progress on the basis of the findings of the German Islam Conference. To give just two major examples of this progress: in many Länder, Islamic religious education classes are being introduced at state schools, and centres for Islamic theology have been established at several universities. During this legislative term (since 2014), the German Islam Conference has been focusing on issues relating to the religious and social participation of Muslims and their organisations. The key issues in the first instance are welfare care provided by and for Muslims as well as Islamic chaplaincy in public institutions. General integration issues or public security, by contrast, are no

			longer on the agenda of the German Islam Conference. Additionally, reference is made to the response to recommendation 124.76. The Federal programme "Live Democracy!" looks at the phenomenon of Islamophobia and supports not only pilot projects but also NGOs in programme area C. In addition, a new programme area on living together in a society of immigration was introduced in 2017. Furthermore, a National Programme to Prevent Islamist Extremism
			is being planned.
124.184, 124.190, 124.191, 124.194	protecting the rights of migrants, especially the children of migrants (Nigeria); 124.184. Continue improving the protection of human rights of migrants in the health, legal,	well as regulations pursuant to ordinary law provide for full protection of the rights of migrants and in particular also the rights of migrants' children. This legal protection is consistently upheld in the application of the law and court rulings.	Additionally, reference is made to the response to recommendation 124.137. Beyond this, the Federal Government promotes equal opportunities and participation/ownership, particularly for children and young poorly with a migrant or refuges background and for migrants and

	those with migrant background and for their participation in the social, economic and cultural life in Germany (Saudi Arabia); 124.191. Continue protecting and promoting the rights of migrants (Senegal); 124.194. Ensure the protection of migrants, refugees and their families in accordance with international standards (Belarus);	 World" European Social Fund for Germany – Federal programme "Strong in the Workplace – Migrant Mothers Get on Board" gender equality pilot programme on the integration of refugee women into the labour market "Welcome among Friends" – alliances for young refugees the youth migration services "Encouraging Youth in the Neighbourhood" ESF Federal programme "Opportunities for Parents II" Federal programme "Live Democracy!" "It's Our Turn. Politics needs diversity. Politics needs you!"
124.186, 124.187	undocumented migration and reduce administrative detention to a minimum (Mexico); 124.187. Reconsider its	

		when necessary, and for the shortest possible duration. The German authorities are legally bound to carry out deportations as swiftly as possible.	
124.188	Continue to ensure that no individuals are exposed to the danger of torture or cruel, inhuman or degrading treatment or punishment when extraditing or deporting illegal migrants (Namibia);		Reference is made to the response to recommendation 124.125.
124.192	Continue its efforts to change the perception of the general public and government officials, vis-à-vis minorities (Thailand);		Reference is made to the response to recommendation 124.76.
124.195, 124.196, 124.197	124.195. Adopt safeguards to ensure that asylum seekers are not returned to countries where they will face persecution		The Common European Asylum System (CEAS) is based on a comprehensive application of the Geneva Convention relating to the Status of Refugees of 28 July 1951, supplemented by the New York Protocol of 31 January 1967, and thus complies with

(Sierra Leone); 124.196. Take into consideration the full spectrum of international refugee and rights law human and standards when considering issues related to asylum (Brazil); seekers 124.197. Pav particular attention to refugees especially during placement and the detention of asylum seekers and ensure that account is taken of the principle of the best interests of the rights of the child in any decision relating to asylum seeking minors (France);

international law.

The regulations on refugee status are supplemented by forms of subsidiary protection.

This ensures that people who have fled their country owing to well-founded fear of being persecuted for reasons of race, religion, nationality, political opinion or membership of a particular social group, or who are at risk of serious harm in their country of origin, receive protection.

The CEAS standards regulating refugee status and subsidiary protection (Directive 2011/95/EU of the European Parliament and of the Council of 13 December 2011 – the "Qualification Directive") have been transposed in full into German law (Sections 3 and 4 of the Asylum Act).

The CEAS respects human dignity and the applicants' right to asylum. Its provisions further ensure that the Member States prioritise child welfare in its implementation.

Germany already pays special attention to the specific situation and needs of unaccompanied minors. The Act to improve accommodation, care and assistance for foreign children and young persons, which entered into force on 1 November 2015, also improved the situation of young unaccompanied minors throughout

		the country, strengthened their rights and ensured that they were accommodated, cared for and supported in accordance with their needs – in line with child welfare.
124.198, 124.199, 124.200	of the high level regulating the fight against terrorism are consistent with international standards of human rights protection (Mexico); 124.199. Ensure that its counter-terrorism efforts are in compliance with international human rights obligations (Pakistan); 124.200. Adopt effective measures to protect human rights in executing counter-terrorism policy (Democratic People's Republic of Korea).	Germany, like other European states, is under direct threat from international terrorism. The demands made of the state to protect its citizens are great. Against this background, the Federal Government regards respect for and preservation of human rights also as fundamental principles in combating terrorism. In this context, the Federal Government stated in its twelfth Human Rights Report that measures to fight terrorism which encroach on basic and human rights are admissible only if they have a legal basis. Also in this context, democratic legitimacy and parliamentary oversight are cornerstones of effective human rights protection. Safeguarding human and fundamental rights when combating terrorism in Germany is guaranteed not only through internal government mechanisms and parliamentary and judicial oversight, but also quite substantially through civil-society dialogue, to which the Federal Government is intensely committed.

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