### The Center of Studies of Labor Relations and Inequalities – CEERT is honored to support the Permanent Forum of People of African Descent (Permanent Forum) by sharing information that will contribute to the elaboration of a draft United Nations Declaration on the promotion and full respect of the human rights of people of African descent.

* Promotion of affirmative action in higher education as a fundament for racial equality;
* Labor opportunity with sustainability, especially for the youth. It means a work environment that takes into consideration employee well-being and work-life balance, invest in skills development, improve employability, implement innovation and digital transformation by encouraging employee engagement, combating racial discrimination, and reducing skills mismatch;
* Eradication of police brutality. According to the Brazilian Congress‟ Parliamentary Investigation Committee (CPI) on the Assassination of Youth, carried out by its Federal Senate, the 155-page Final Report, resulting from the CPI deliberations, brought extremely serious considerations about the country's violent records, presenting alarming numbers. Brazil "lives under an undeclared civil war" (SENADO, 2016, 145). The Brazilian police, which constitute the armed extension of the state, have killed in five years more than the US police has in 30 years of work. On average, five people are murdered by the police every day. It is important that the Permanent Forum of people of African Descent requires in loco visits in countries with high rates of police brutality against black people.