



## **Luxembourg contribution for the preparation of the report of the UN Secretary-General pursuant to the UN General Assembly resolution 77/205 “A global call for concrete action for the elimination of racism, racial discrimination, xenophobia and related intolerance and the comprehensive implementation of and follow-up to the Durban Declaration and Programme of Action”**

### **1. Laws, regulations, policies and practices adopted in the course of 2022-2023 to eliminate racism, racial discrimination, xenophobia and related intolerance**

- Establishment of « Interministerial delegate for the coordination of policies against racism, anti-Semitism and anti-LGBTIQ+ hate » (original in French : Délégué interministériel chargé de la coordination des politiques de lutte contre le racisme, l'antisémitisme et la haine anti-LGBTIQ+)
- Criminal Code amendment to include a general aggravating circumstance, increasing the sanctions of crimes committed on the grounds of skin colour, origin, or membership or non-membership, whether actual or assumed, of a particular ethnic group, nation, race or religion.<sup>1</sup>
- Design of a National Action Plan against Racism and Racial Discrimination, which will be finalised by the end of 2023.

### **2. Information regarding promising practices and initiatives**

Luxembourg has the following initiatives to combat racism and racial discrimination, which includes promising practices in the fields of (i) research, (ii) capacity-building, and (iii) awareness-raising summarised below:

#### (i) Research

- “Racism and ethno-racial discrimination in Luxembourg”<sup>2</sup>
- “Racism and discrimination in Luxembourg - listening to the victims”<sup>3</sup>
- “An overview of training and initiatives in the field of interculturality in Luxembourg”<sup>4</sup>

#### (ii) Capacity-building

The following training initiatives focusing entirely or partially on combatting racism and racial discrimination have been included in national training catalogues targeting municipal civil servants<sup>5</sup>, teachers & education personnel<sup>6</sup>, and the police force. Content of the trainings targeting teachers & education personnel and the police force were developed in partnership with civil society organisations.

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<sup>1</sup> Bill N° 8032 of 20 June 2022 (original in French: Projet de Loi no. 8032 complétant le Code pénal par l'introduction d'une circonstance aggravante générale pour les crimes et délits commis en raison d'un mobile fondé sur une ou plusieurs des caractéristiques visées à l'article 454 du Code pénal) was adopted on 8 March 2023.

<sup>2</sup> Ministry of Family Affairs, Integration and the Greater Region (in French : Ministère de la Famille, de l'Intégration et à la Grande Région), Centre for Intercultural and Social Studies and Training (original in French : Centre d'étude et de formation interculturelles et sociales -CEFIS) and the Luxembourg Institute of Socio-Economic Research (LISER) (2022) “Racism and ethno-racial discrimination in Luxembourg” (original in French: « Le racisme et les discriminations ethno-raciales au Luxembourg”). Available at : <https://mfamigr.gouvernement.lu/dam-assets/publications/rapport-etude-analyse/racisme/Rapport-d-etude-Enquete-Racisme.pdf>

<sup>3</sup> Ministry of Family Affairs, Integration and the Greater Region (in French : Ministère de la Famille, de l'Intégration et à la Grande Région) and Centre for Intercultural and Social Studies and Training (original in French : Centre d'étude et de formation interculturelles et sociales -CEFIS) (2023, forthcoming) Racism and discrimination in Luxembourg - listening to the victims (original in French : « Racisme et discriminations au Luxembourg – à l'écoute des victimes »). This study gathers the lived experiences of victims of racism and ethno-racial discrimination in Luxembourg.

<sup>4</sup> Ministry of Family Affairs, Integration and the Greater Region (in French : Ministère de la Famille, de l'Intégration et à la Grande Région), Inspiring More Sustainability (IMS Luxembourg) and Diversity Charter Luxembourg (original in French and Luxembourgish : « Charte de la Diversité Lëtzebuerg ») (2022). An overview of training and initiatives in the field of interculturality in Luxembourg (original in French: Un état des lieux des formations et initiatives en matière d'interculturalité au Luxembourg). Available at [https://imslux.lu/fra/news/464\\_etat-des-lieux-des-formations-et-initiatives-a-l-interculturalite-au-luxembourg](https://imslux.lu/fra/news/464_etat-des-lieux-des-formations-et-initiatives-a-l-interculturalite-au-luxembourg).

<sup>5</sup> National Institute of Public Administration (original in French “Institut National de l'Administration Publique” –INAP)

<sup>6</sup> National Education Training Institute (original in French: “Institut de formation de l'Éducation nationale – IFEN”)

## National Institute of Public Administration<sup>7</sup>

- Diversity and non-discrimination<sup>8</sup>

## National Education Training Institute<sup>9</sup>

- How to create an inclusive and antiracist library<sup>10</sup>
- Anti-racism in schooling and education<sup>11</sup>
- Everyday racism in schools: Recognize and prevent racist micro-aggressions and prejudice<sup>12</sup>
- Do I have prejudices? And if so, how many? - Prejudice Reflection Exercise for Teachers<sup>13</sup>
- Thinking, speaking and acting critically of racism<sup>14</sup>

## Police<sup>15</sup>

- Intercultural education – police training (original title in French: ‘Education interculturelle’)

### (iii) Awareness-raising

Below is a non-exhaustive list of awareness-raising measures aimed at combating racism, racial discrimination and negative stereotypes. Civil society organisations implement most of these initiatives with public funding, including the Ministry of Family Affairs, Integration and the Greater Region,<sup>16</sup> the Ministry of Justice, the and the Grand Duchess Charlotte National Relief Work.<sup>17</sup>

- Series of conferences on racism and ethno-racial discriminations in Luxembourg<sup>18</sup>
- Dialogue instead of Hate<sup>19</sup>
- Visible<sup>20</sup>

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<sup>7</sup> National Institute of Public Administration (original in French “Institut National de l'Administration Publique” –INAP)

<sup>8</sup> Diversity and non-discrimination (original in French : Diversité et non-discrimination). More information available at: [https://fonction-publique.public.lu/fr/formation-developpement/catalogue-formations/secteur-communal/00formini/00-fs-co/co\\_00-2-029.html](https://fonction-publique.public.lu/fr/formation-developpement/catalogue-formations/secteur-communal/00formini/00-fs-co/co_00-2-029.html)

<sup>9</sup> National Education Training Institute (original in French: “Institut de formation de l'Éducation nationale – IFEN”)

<sup>10</sup> How to create an inclusive and antiracist library (original in French: « Pour une bibliothèque scolaire inclusive et antiraciste ! ») More information available at: <https://ssl.education.lu/ifen/descriptionformation?idFormation=275441>

<sup>11</sup> Anti-racism in schooling and education (original in German: „Antirassismus im Bildungs- und Erziehungsbereich“) More information available at: <https://ssl.education.lu/ifen/descriptionformation?idFormation=275511>

<sup>12</sup> Everyday racism in schools: Recognize and prevent racist micro-aggressions and prejudice (original in French : « Racismes au quotidien en milieu scolaire : Reconnaître et éliminer les préjugés et les micro-agressions ethno-raciale ») More information available at: <https://ssl.education.lu/ifen/descriptionformation?idFormation=275442>

<sup>13</sup> Do I have prejudices? And if so, how many? - Prejudice Reflection Exercise for Teachers (original in German: Habe ich Vorurteile? Und wenn ja, wie viele? - Vorurteilsreflektierende Übung für Lehrer/-innen) More information available at: <https://ssl.education.lu/ifen/descriptionformation?idFormation=275419>

<sup>14</sup> Thinking, speaking and acting critically of racism (original in German: Rassismuskritisch denken, sprachen und handeln) More information available at: <https://ssl.education.lu/ifen/descriptionformation?idFormation=273862>

<sup>15</sup> Police Training Department and Police Psychological Service

<sup>16</sup> The Department of Integration of the Ministry of Family Affairs, Integration and the Greater Region regularly launches calls for projects that promote integration. Together with the National Reception Office (ONA) and the Directorate of immigration of the Ministry of Foreign and European Affairs, the Department of Integration also supports integration projects under the AMIF (Asylum, Migration and Integration Fund) calls for proposals. More information here: <https://mfamigr.gouvernement.lu/en/le-ministere/attributions/integration/integrationsprojekte.html>

<sup>17</sup> Grand Duchess Charlotte National Relief Work (original in French: Œuvre Nationale de Secours Grande-Duchesse Charlotte).

<sup>18</sup> Original in French: Cycle de conférences « Nous et les autres, des stéréotypes au racisme. Cycle de conférences sur le racisme et les discriminations ethno-raciales au Luxembourg » co-organised by Ministry of Family Affairs, Integration and the Greater Region (in French : Ministère de la Famille, de l'Intégration et à la Grande Région), Centre for Intercultural and Social Studies and Training (original in French : Centre d'étude et de formation interculturelles et sociales -CEFIS) and the Luxembourg Institute of Socio-Economic Research (LISER) between September 2022 and January 2023. More information available at : <https://www.liser.lu/?type=module&id=272>

<sup>19</sup> The project “Dialogue instead of Hate”(original in German: Dialog statt Hass) funded by the Ministry of Family Affairs, Integration and the Greater Region was implemented by respect.lu / Centre contre la radicalization from 1 April 2020 to 31 December 2020.

<sup>20</sup> The project “visible” funded by the Ministry of Family Affairs, Integration and the Greater Region was implemented by Ally Book Club from 1 July 2021 to 31 December 2022.

- Luxembourg’s colonial past<sup>21</sup>
- Cliché – Society in migration<sup>22</sup>
- Week against discriminations<sup>23</sup>
- Peanut project<sup>24</sup>
- A fleur de peau: being Afro-descendant in Luxembourg<sup>25</sup>
- De Klang Keller: Living Music Living Culture Living Dialog in Luxembourg<sup>26</sup>
- Building together a strong and inclusive society<sup>27</sup>
- Sustainable Stereotypes of Luxembourg<sup>28</sup>
- Ethno-racial stereotypes and stereotyping in the Health sector in Luxembourg<sup>29</sup>
- Generate important changes in the issue of racism in Luxembourg and improve the conditions for the integration of third- country nationals<sup>30</sup>
- Everyone in the classroom!<sup>31</sup>

Concerning hate speech, the Ministry of Family Affairs, Integration and the Greater Region works in partnership with the civil society organization Respect.lu on preventing online hate speech through various awareness-raising, training and public information projects and with perpetrators of hate speech. BEE SECURE website /platform is another initiative in place bringing together several ministries and the police. The website enables victims to report hate speech.

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<sup>21</sup> Exhibition on “Luxembourg’s colonial past” at the National Museum for History and Art (original in French: Exposition “Le passé colonial du Luxembourg” au Musée national d’histoire et d’art - MNHA) from 8 April 2022 to 6 November 2022. More information available at: <https://www.mnha.lu/en/exhibitions/luxembourgs-colonial-past>

<sup>22</sup> The initiative “Cliché – Society in migration” (original in French : Cliché – Société en migration) is funded by The Grand Duchess Charlotte National Relief Work (original in French: Œuvre Nationale de Secours Grande-Duchesse Charlotte). Cliché I partners included the Centre for Intercultural Education (original in French: « Le centre d’éducation interculturelle – interkulturell – IKL), a national civil society organisation which is managed by the Ministry of National Education, Children and Youth (original in French: ministère de l’Éducation nationale, de l’Enfance et de la Jeunesse) and the national civil society organization “Association for the support of Immigrant Workers” (original in French : “Association de Soutien aux Travailleurs Immigrés” – ASTI), also a national civil society organization, the City of Luxembourg (original in French: Ville de Luxembourg), EduTec Digital Solutions and Flamingo Creative Studio. More information available at: <https://cliche.lu/>

<sup>23</sup> The initiative “Week against discriminations 14 October 2022 – 22 October 2022” (original in French: Semaine contre les discriminations 14.10.2022 – 22.10.2022) was implemented by the trade union Onafhängege Gewerkschaftsbond Lëtzebuerg (OGBL). More information is available at: <http://www.ogbl.lu/anti-discriminations/>

<sup>24</sup> The “Peanut Project” funded by the Ministry of Family Affairs, Integration and the Greater Region was implemented by LëtZ Rise Up from 1 November 2020 - 31 July 2021.

<sup>25</sup> The project « A fleur de peau: being Afro-descendant in Luxembourg » (original in French: A fleur de peau : être afro-descendant au Luxembourg) funded by the Ministry of Family Affairs, Integration and the Greater Region was implemented by the Centre de Documentation sur les Migrations humaines (CDMH) from 15 April 2020 to 15 January 2021.

<sup>26</sup> The project “De Klang Keller: Living Music Living Culture Living Dialog in Luxembourg” funded by the Ministry of Family Affairs, Integration and the Greater Region was implemented by Finkapé from 1 July 2021 to 31 December 2022.

<sup>27</sup> The project “Building together a strong and inclusive society” co-financed by European Union and the Ministry of Family Affairs, Integration and the Greater Region in the framework Asylum, Migration and Integration Fund (AMIF), is implemented by Luxembourg Association for Intercultural Dialogue (original in French: Association Luxembourgeoise pour le Dialogue interculturel - ALDIC) from 01 January 2023 to 31 December 2024.

<sup>28</sup> The project “Sustainable Stereotypes of Luxembourg” co-financed by European Union and the Ministry of Family Affairs, Integration and the Greater Region in the framework Asylum, Migration and Integration Fund (AMIF), is implemented by Multi-learn from 01 January 2023 to 31 December 2024.

<sup>29</sup> The project “Ethno-racial stereotypes and stereotyping in the Health sector in Luxembourg” co-financed by European Union and the Ministry of Family Affairs, Integration and the Greater Region in the framework Asylum, Migration and Integration Fund (AMIF), is implemented by Multi-learn from 01 January 2023 to 31 December 2024.

<sup>30</sup> The project Generate important changes in the issue of racism in Luxembourg and improve the conditions for the integration of third- country nationals co-financed by European Union and the Ministry of Family Affairs, Integration and the Greater Region in the framework Asylum, Migration and Integration Fund (AMIF), is implemented by Aid and Development Programmes for the Children of the World (original in French: Programmes d’Aide et de Développement destinés aux Enfants du Monde -PADEM) from 01 January 2023 to 31 December 2024.

<sup>31</sup> The project « Everyone in the classroom” (original in French “Tout le monde en classe!”) funded by the Ministry of Family Affairs, Integration and the Greater Region was implemented by Liaison Committee of Immigrant Associations (Comité de liaison des associations issues de l’immigration – CLAE).