



Human Rights Council Resolution 48/3

OHCHR's multi-stakeholder meeting on the human rights of older persons

29th August 2022 CSPOC STATEMENT

People-Centred development of the people, by the people and for the people is central to economic and social growth. The CSPOC goal is to achieve self-sustainability through integrated inputs in Health, Education and Enterprise that celebrate Diversity and inclusion across all generations. In compliance with United Nations Protocol ST/SGB/2019/8.

Human Rights and development are most challenged when systems and processes cause Institutional Harassment. This occurs when there is no 'reasonable explanation' for harmful actions by Institutions, resulting in physical, emotional, mental and spiritual dysfunction (Learned Helplessness). This particularly affects older people who may not have a 'voice' and are often restricted by financial and physical mobility. They can become Mystery Shoppers, identifying failure.

Examples

- **Health** – Medical abuse of power. Medical intervention often restricted for older people
- **Education** – Learning abuse through systematic rigidity.
- **Enterprise** – Unfair restructuring – negative bias to older employees
- **Public Agencies** – System more important than people. The Severance of Benefits
- **Judicial Courts** - Legal Harassment Scale through restricted access to Legal Aid

CSPOC Institutional Harassment Model considers the impact on people, organisations and communities and the development of a framework to access physical, emotional, mental and spiritual harm. Taking a trans-generational perspective, explore how the various Actors mitigate or aggregate dysfunction with associated fiscal and social risks. Women are the Wisdom Keepers and Agents of Possibility. Older people are often the silent victims of abuse.

CSPOC Conversations with OHCHR, United Nations, aid agencies and Civil Society.

CSPOC Objective will be to focus on Institutional Harassment examples, reduction strategies, remedies and sanctions. Evidence of best practice will be delineated including use of the IKIGAI concept where everybody has a valuable part to play. Older People have untapped competences, life experience, time and resources. Engaging Mentoring provides an online Grandparenting platform.

Human Geography Awareness will be Mission Critical as we traverse the natural and complex disasters anticipated between now and 2030. The Strategic Development Goals require Shared Trust and Vision between the various Actors where older people are both vulnerable and an untapped resource. Challenging Mind Sets to change the Burden to Benefit perspective.

Dr Royston Flude
President, CSPOC (CoNGO Member)
drroystonflude@gmail.com