Online training on "Addressing Racial Discrimination and Strengthening the Protection of Minorities, Indigenous Peoples and other Population Groups in UN Programming Processes"

United Nations Country Team course training material

A series of modules prepared and delivered by the UN Network on Racial Discrimination and Protection of Minorities

Introduction to the course

In light of the global attention to racial injustice and disparities which were particularly visible during the COVID-19 pandemic in 2020 – the UN Network's workstream on Racial Discrimination and Protection of Minorities in SDGs and LNOB (Pilar LNOB) produced the course on *"Addressing Racial Discrimination and Strengthening the Protection of Minorities, Indigenous Peoples and other Population Groups in UN Programming Processes"* aimed at improving practical guidance on measures to combat racial discrimination, identifying possible interventions for addressing these issues in programming and improve the focus on racial discrimination and protection of minorities in UN technical staff daily ongoing work.

Organizers and description of the course

The overarching coordination was led by WHO, in collaboration with the members of this pillar, including ILO, OHCHR, OSAPG, UNDESA, UNESCO, UNHCR, UNICEF, UNODC, and UNPFA. Eleven global facilitators representing the following entities supported the content production and design of the course: OASPG, OHCHR, UNHCR, UNICEF, UNODC, and WHO. The training featured 8 plenary sessions and 4 working group sessions. The online module was held from 4-28 October, 2021. A total of 41 technical staff from 13 UNCTs participated in the course, including: Albania, Botswana, Brazil, Central African Republic, China, Dominican Republic, Guyana, India, Jordan, Kyrgyzstan, Pakistan, South Africa, and Ukraine.

Objectives of this material

- Improve understanding of the concepts, principles, and frameworks for addressing racial discrimination and protection of minorities, peoples of African descent and indigenous peoples' rights in programming.
- Improve integration of a focus on racial discrimination and protection of minorities, indigenous peoples, and other population groups for policy making.
- Identify a set of possible interventions to addressing racial discrimination and protection of minorities, indigenous peoples, and other population groups.

Accessing the Course

The course has been posted on an e-leaning platform hosted by OHCHR. It is open to the public. However, users must register and create an account in order to access the course materials.

To register for the platform, please kindly click here and follow the instructions for registration: **https://elearning.ohchr.org/course/view.php?id=65**

The course itself is located at: **https://elearning.ohchr.org/course/view.php?id=65.**   However, this is accessible only following registration. Please note that users will have to create an account on the platform since guest access is not allowed. To create an account, just follow the button "create new account" and fill in the form.

Titles and descriptions of course presentations available in the e-learning course are found at the bottom of this page.

[The Way Forward](#)

[Community of Practice for UNCTs](#)

As follow up to the 2021 course, WHO anchored the systematization of the course materials in the public domain and organized three **Community of Practice Sessions** for the participants from the 13 UNCTs who participated in the October 2021 UNCT Course, offering a platform for follow-up and reporting back progress. This has included a "deep dives", organized jointly with UNESCO, OHCHR and OSAPG from May to June 2022 on thematic areas, including: a) the International Decade of indigenous languages, b) the Working Group of Experts of people of African descent, c) implementation of the Hate Speech Strategy.

Please see below the link to the "deep dives" thematic presentations:

a) "COP1 - Special session on the Racial discrimination and the International Decade of Indigenous Languages (led by UNESCO)
Meeting Recording:
https://who.zoom.us/rec/share/WGuYxfn3y_TjRg5T-jDAOnShgS9CAEfJwYFr3MyaHeVuX5LvOohjNnec_FQjP3Op.hZrQC9UZTwZ_Z6K0
 Access Passcode: **LAB+0111**

b) COP2 - Special session on the Working Group of Experts on People of African Descent (led by OHCHR)
Meeting Recording:
https://who.zoom.us/rec/share/4AgiWzZeszZV7yOrW1kpfek_0rbIxJ6Fd8DNCcMsLkGMu5XlgoHMrDZkBI0-btEI.Qn8IO89uUzGbAsf1
Access Passcode: **9L?wUQH^**

c) COP3 - Special session on the Implementation of the Hate Speech Strategy (led by OSAPG)
Meeting Recording:
https://who.zoom.us/rec/share/JU6G1oVKHrsXG-tP2BrHLftLp32Pp9u6rGcAFiwNbg5LGlod1dD4-zMAeoJj-R56.QeZfm-fSzbpVRWOW
Access Passcode: **CG^=6x&r**

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2021 Course Presentations

Title of the presentation	Description
1. The importance of introducing entry points to addressing racial discrimination in the development of the CCA/CF by Antonio Cisneros, DCO Senior Human Rights Adviser.	This presentation discusses the integration of a Human Rights based approach, Leave no one behind and why it matter now more than even.
2. UNESCO Master Class on "Race, Racism and Human Genetic Variation: Connections and Disconnections by Professor Alan Goodman, Hampshire College in Amherst, Massachusetts.	This special edition of the UNESCO Master Class will present why to be antiracist we must first dig up and expose the tangled and tenacious historical connections between racism and the centrality of the belief that races are biogenetic, natural, and hierarchically ranked.
3. Basic concepts, legal frameworks and manifestations of racial discrimination & interactive activity by Claudie Fioroni, Human Rights Officer, Anti-Racial Discrimination Section, OHCHR.	This presentation discuss the concept of racial discrimination and the international human rights framework that exist to combat it.
4. Overview of the mechanism of otherings and belonging into the design and preparation of	This presentation discusses how the practice of "othering" is one of division, exclusion, denying the full recognition of fellow humans and an attempt to deny

	CCA/CF by John Powell, UC Berkeley Othering & Belonging Institute.	our connections. The presenter explains how the solution to othering is not "saming", but "belonging".
5.	A Human Rights Based Approach to combatting Racial discrimination and protection of minorities in UN Programming by Christina Saunders, Human Rights Officer, Anti-Racial Discrimination Section, OHCHR.	This presentation discusses a human rights based approach to combatting racial discrimination and protection of minorities. It introduces the key human rights concepts, principles, and frameworks for addressing racial discrimination and protection of minorities in UN programming. Content forthcoming
6.	Utilizing the UN Network Checklist to strengthen UN work at the country level to combat racial discrimination and strengthen the protection of national, ethnic, religious, and linguistic minority rights, people of African descent, and indigenous peoples' rights in the CCA/CF by Claude Cahn, Senior Human Rights Officer by OHCHR.	The presentation discussed the checklist, which is designed to support the elaboration and guide the implementation of programming. It poses a series of questions and provides resources for going beyond analysis to arrive at substantive work to address structural discrimination and exclusion.
7.	Introduction to measures to strengthen indigenous peoples' rights by Broddi Sigurdarson, Social Affairs Officer, UNDESA; and Tania Caron, Senior Multilateral Relations Officer, ILO	This session explores the situation of indigenous peoples and how the history of colonialism and ethnic discrimination continues to perpetuate inequality and human rights violations. It also discusses indigenous -self-identification (individual and collective) and how the UN system approaches the issue, including the linkages between the ILO Convention 169 and the UN Declaration on the Rights of Indigenous Peoples. Complementary presentation is forthcoming

8. Spotlight on People of African Descent by Christina Saunders, Human Rights Officer, Anti-Racial Discrimination Section, OHCHR.	This presentation discusses the international framework to protect and promote the human rights of people of African descent. It addresses the following questions: Who are people of African descent? Why do we need an international framework focusing on people of African descent? In addition, it presents the international legal and policy framework and mechanisms to promote and protect the human rights of people of African descent.
9. Addressing and Countering Hate Speech UN Strategy and Plan of Action by Simona Cruciani, Political Affairs Officer, OSAPG	This presentation gives an introduction to hate speech, and how hate speech and incitement to hostility, discrimination and violence can be an indicators of risk and trigger of genocide, war crimes and crimes against humanity (atrocity crimes). The session also provides an introduction to UN Strategy and Plan of Action on Hate Speech and the role of UN Country Teams in its implementation.
10. Addressing structural racial and ethnicity-based discrimination: key action areas for COVID-19 recovery plans by Konstantinos Tararas, Human Rights Specialist, UNESCO; and Theodora Koller, Senior Technical Advisor Equity and Health, WHO.	The presentation discusses entry points and a package of interventions, for adaptation to specific country contexts, to support building forward better from the COVID-19 in a way that results in more just, equal and resilient societies.
11. LNOB in the world of work: Human rights and development by Tim De Meyer, Senior Adviser on Standards Policy, International Labour Standards Department, ILO. Content forthcoming	This presentation discusses how the workplace is a strategic entry point to eliminate racial discrimination in society. I discussed how people who are denied equal opportunities based on race or ethnicity often suffer discrimination in other spheres as well.
12. Ensuring equal access to justice for all in criminal justice systems without discrimination by Anika Holterhof, Crime Prevention and Criminal Justice Officer	This presentation explores the problems that people who are in contact with the criminal justice system – as offenders or victims of crime, or both – are facing when trying to access to justice services, based on their status as member of a minority, indigenous or other population group.

UNODC; and Edwin Cantu, Human Rights Specialist, UNODC	
13. Promoting monitoring data disaggregation and meaningful participation in CCAs and UNSDCFs by Yongyi Min, Chief of Sustainable Development Goal Monitoring Unit, UNDESA Statistics Division	This presentation explores and discusses the importance of data disaggregation of SDG indicator for fulfilling the commitments of LNOB.
14. Introduction to targeted universalism by Stephen Menendian, UC Berkeley Othering & Belonging Institute.	This presentation explores the concept targeted universalism (equity 2.0) and discuss the steps on how to apply it.
15. Meaningful Participation in CCAs and UNSDCFs by Alice Lixi, Human Rights Officer, Rule of Law and Democracy Section, OHCHR; and Christina Saunders, Human Rights Officer, Anti-Racial Discrimination Section, OHCHR	This presentation introduces how the UN can increase support at field level for the promotion of laws and policies that protect the right to equal participation and civic space, drawing from the Guidelines for the effective implementation of the right to participate in public affairs.