**For the Office of High Commission of Human Rights**

**1. Laws, policies, and programs that have been developed by local authorities explicitly to promote and protect human rights, including those related to the right to equality and non-discrimination and the protection of persons in vulnerable and marginalized situations**

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| **Vulnerable Population and/or Marginalized Sector** | **Local Policies** | **Year Issued** | **Description** |
| 1. Pantawid Pamilyang Pilipino Program\* (4Ps) beneficiaries | 1. Guidelines on the provision of additional educational assistance to compliant 4Ps Beneficiaries with high school and out-of-school children under the survival level of well-being | 2017-2018 | The MSWD conducted a reassessment and evaluation on the improvement of the socio-economic condition of beneficiaries under the survival and subsistence levels. The former is a set of conditions wherein there is lack of inner and outer resources which make households unable to resolve problems and survive on a daily basis. The latter is a condition that opens some resources and alternatives to meet the basic daily needs.  This project is in support of the policy directive of the City Government of Makati to ensure quality education is accessible to all. The beneficiaries will receive P500.00 per month for their educational assistance. However, the said amount will be given through quarterly over-the-counter payment to be facilitated by the Community-Based Anti-Poverty Section of the MSWD. |
| 2. Guidelines on the provision of localized house rental assistance to modified conditional cash transfer-homeless street families (MCCT-HSF) under the Pantawid Pamilyang Pilipino Program | 2017-2018 | The MCCT is the country’s bridging program to enable Homeless Street Families to access and be mainstreamed in the Regular Conditional Cash Transfer. The exposure of household beneficiaries in the program is within the period of six months to a maximum of one year as long as they remain eligible for the program and comply with all conditionalities of the program.  The shelter assistance covers a menu of protective services for the marginalized and disadvantaged families of the MCCT program, particularly the homeless street families in Makati City, for them to improve their situations along health and sanitation, education, and other intervention that may complement to improve their quality of life.  The MCCT-HSF partner beneficiaries will receive P5,000.00 per month for their house rental. However, the said amount will be given bi-monthly through pay-out activity to be facilitated by the Community-Based Anti-Poverty Section of the MSWD. |

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| 2. Individual/ Family in Crisis Situation | Guidelines on the provision of medical and financial assistance under the Aid to Individual /Family in Crisis Situation (AICS) program of the Makati Social Welfare Department | 2018 onwards | The AICS Program is designed to provide assistance in giving prescribed medications or medical supplies and financial assistance to a sick individual whose family has very few resources and/or who do not have families who can afford the expenses for medications or laboratory procedures.  Medical Assistance amounting to P1,000.00-P2,000.00  Financial Assistance amounting to P1,000.00 – P3,000.00 |
| 3. Senior Citizens/ Elderly | Guidelines on the granting of Burial Assistance to the families of deceased senior citizens who are Blu Card holders | 2019 onwards | The Burial Assistance Program for the families of deceased Blu Cardholder-Senior Citizens is designed to provide assistance to the bereaved family in paying the burial costs. The burial assistance is given in the form of financial assistance amounting to P3,000.00. |
| Guidelines on the issuance of Free Movie Booklets for Blu Card holders | 2019 onwards | By virtue of City Ordinance 97-085 as amended by City Ordinance No. 2001-035, Senior Citizens of Makati City enjoy the benefit of Free Movie Viewing in all cinemas in the city. The Free Movie Booklet has a maximum validity of one (1) year only and is subject to renewal. This project aims to provide senior citizens the opportunity to have time for recreation and relaxation through watching movies in cinemas in Makati City for free, in order to promote their physical and mental well-being, and to promote socialization. |
| 4. Solo Parents | Guidelines on the Issuance of the Solo Parent Card in Makati City | 2019 onwards | A solo parent ID card shall be issued for solo parents, who are Filipino citizens, actual residents and registered voters of Makati City, with children below 18 years old under their parental responsibility. All ID holders are entitled to the privileges and benefits provided by the national and local governments, such as in the area of housing, child education, health and other social services. |
| 5. Informal Settlers | Guidelines on the MSWD Cash for Work Program | 2017 onwards | A Cash for Work Program is designed to augment the family income of informal settlers who have been relocated to the site managed and run by the City Government of Makati. The compensation follows the standard minimum wage per day set by the Department of Labor and Employment (DOLE) which is P500.00. Activities assigned are clearing and maintaining the drainage system of the relocation site to prevent flooding, gardening and street sweeping, as well as clearing of vacant lots, and maintenance of the cleanliness and beautification of the two (2) relocation sites. |
| 6. Jail inmates | Guidelines on the provision of Cash for Work for Makati City Jail Inmates | 2019 onwards | This project aims to provide opportunity for inmates to earn income while they are under confinement at Makati City Jail, which can be used to support their own needs inside and/or provide for their families outside. This will provide them with plenty of activities to improve their health and physique, while promoting camaraderie among the selected beneficiaries-inmates. The compensation shall only be P250.00 for half day services for ten (10) days. The participants shall conduct clearing, repair, and restoration of the area to be identified by the Bureau of Jail Management and Penology. |
| 7. Urban Poor and Street Dwellers | Guidelines on the Economic Empowerment Program for urban poor and street dwellers of Makati City | 2019 onwards | The City Government of Makati is committed to improving the lives of the poor and homeless and providing them with opportunities to have access to decent dwelling places. This program was initiated by the MSWD to employ actual and potential street dwellers in the communities. This program gives importance to and acknowledges the capacity and self-worth of individuals so they become economically productive and self-sufficient.  The participants shall receive monthly compensation as a Job Order personnel of the City Government of Makati. |
| 8. Children and Youth | City Ordinance 2019-A-104 New Children’s Code of Makati City | 2019 onwards | It shall be the policy of Makati City Government to give priority to the promotion of the total well-being, growth and development of children. It shall ensure that the rights of children are fully protected and respected with the active support and participation, or in concerted efforts with the parents, families, communities, People’s Organizations, and Non-government Organizations and other sectors of the society.  *Child Survival*   1. prenatal and postnatal care 2. birthing facilities 3. birth registration 4. breastfeeding and rooming in of the newborn 5. milk bank 6. lactation station 7. immunization 8. oral health 9. child nutrition 10. programs on teenage pregnancy prevention & care 11. programs for children living with HIV/AIDS 12. child-friendly DRRM 13. screen time limitation for children 14. life skills development 15. child mental health 16. family and community support system   *Child Development*   1. early childhood care and development 2. child development services program 3. child minding service program 4. child minding center 5. children with special needs 6. introduction to sex education in elementary and high school levels 7. free tuition at the University of Makati 8. student pregnancies 9. financial literacy 10. K12 and the special program for the employment of students 11. alternative learning system 12. counseling and parent effectiveness seminar 13. subsidy to private schools 14. community-based learning support services 15. character development 16. arts development and cultural appreciation 17. child recreation opportunities 18. sports development program   *Child Protection*   1. curfew for minors 2. programs and services for children victim-survivors of abuse, exploitation, and discrimination 3. individualized intervention program 4. trafficking of children 5. comprehensive and multidisciplinary intervention 6. task force for processing of victims of child trafficking 7. children at risk 8. children with positive drug test results 9. prevention of child pornography 10. children of mendicants and vagrants 11. mendicancy prevention 12. children in conflict with the law 13. comprehensive local juvenile intervention 14. diversion program 15. multi-disciplinary team approach in case management 16. support for foster care 17. rape crisis center 18. processing center and halfway home for rescued children in street situation 19. bullying 20. creation of anti-bullying policies 21. distributions, sale, or display of dangerous objects that appear as toys 22. protection of child passengers   *Child Participation*   1. children’s participation in local policy development and governance 2. school-based and community-based children’s organizations 3. leadership and citizenship programs 4. children’s participation in volunteerism activities |
| 9. Women with disability, elderly women, LGBTQI+, Women PDL, Women and men, household service workers, establishment-based entertainers, all vulnerable sectors | City Ordinance 2019-A-103 The Revised Makati Gender and Development Code  Executive Order No. 25 series of 2021 | 2019 onwards  2021 | A local ordinance providing for a comprehensive, integrated, responsive, inclusive, and transformative program and support systems for all genders in Makati City  *Gender-responsive social services*   1. victim-survivors support group 2. medico-legal services for women and children 3. psycho-social intervention 4. support to women and children with disability 5. VAWC desk in every barangay 6. child development services 7. residential facilities for CICL and CAR 8. support services for solo parents 9. gender-sensitive pre-marriage counseling and family planning orientation 10. support to repatriated overseas Filipinos 11. support to persons deprived of liberty 12. convergence of services for the urban poor 13. housing and urban resettlement   *Gender-responsive health services*   1. programs for the health of Makatizens 2. reproductive health and family planning 3. adolescent reproductive health 4. maternal and child care services 5. breastfeeding and the milk bank 6. women and children protection unit 7. support services for women-workers in the establishment -based entertainment industry   *Inclusive and gender-responsive education*   1. inclusive and gender-sensitive curriculum 2. inclusive and gender-fair educational materials 3. special education for persons with disability 4. scholarship and educational assistance programs 5. enforcement of anti-bullying act   *Labor, employment, and livelihood*   1. Gender-sensitive Workplaces. The City Government of Makati shall promote a gender-sensitive and gender-based violence-free working environment in all government and private offices, industries, barangays, and establishments, including households employing domestic/ kasambahay[[1]](#footnote-1) within the boundaries of the city. 2. Equal access to training and employment. The City Government of Makati shall ensure that no one shall be denied the opportunity for training and employment on account of gender, age, ethnicity, creed, religion, and civil status.   All establishments within the city shall give employment priorities to women, PWDs, LGBTQI+ members in non-traditional jobs who shall consist of at least 10% of its total workers. These initiatives shall be the basis for tax incentives and recognition from the city.   1. Facilities and support system to employees 2. Equal access to livelihood assistance 3. Employment opportunities for persons with disability 4. Employment assistance program 5. Barangay-based programs for kasambahays   *Gender-sensitive environment*   1. Gender-sensitive DRRM 2. Gender-sensitive infrastructures 3. Gender and climate-responsive environmental programs   *Gender-sensitive mass media and communication*   1. Gender-sensitive communication 2. Gender-sensitive government information 3. Pornographic materials and similar literature 4. Indecent and live shows 5. Regulation on media coverage during raids |

**2. Challenges faced by local authorities and promising practices, to promote and protect human rights, including in relation to the right to equality and non-discrimination and the protection of persons in vulnerable and marginalized situations:**

* Inadequate coordination among and between line agencies, the local government’s inter- departments/offices, and other stakeholders such as non-government organizations, civil society organizations, etc.
* Politics or political factions
* Culture and language barriers in responding to cases with international victim-survivor/perpetrator:
  + Lack of foreign language interpreters to assist the registered social workers in the initial interview with rescued women-foreigners involved in cases of Trafficking in persons and Violence Against Women and Children
* Difficulty in updating and linking barangay-based residents’ database, especially for 4Ps beneficiaries and probable beneficiaries.
* Internal protocols of exclusive villages/gated communities that result in lack of participation among the residents during advocacy campaigns and in the implementation of city-wide social development activities
* Pandemic (COVID-19) imposed restrictions have added procedures that hampered or prolonged the intervention procedures
* Low retention rate of trained registered social workers and other service-providers in the concerned offices

**3. Key principles that should guide local and national governments in the promotion and protection of human rights**

Generally, we abide by the social works ethics and core values of **service, social justice, dignity and worth of the person, importance of human relationships, integrity, and competence**. Specifically, we are guided with:

* Confidentiality;
* Respect for Human Dignity;
* Integrity;
* Service Excellence;
* Citizen engagement; and
* Equality and social inclusion.

1. Domestic Worker [↑](#footnote-ref-1)