I am Andrea Pierce from ImmigrantsCAN IEHDC. Greeting to our elders, mama appia, brothers and sisters. It is United, that we will Rise. with less than a year left in the UN International Decade of people of African descent, the establishment of the Permanent Forum, as the <u>sustainable development goals</u> (SDGs), look towards 2050, countries worldwide agreed to a prosperous, socially inclusive, and environmentally sustainable future for all...but not inclusive of Peoples of African Descent.

we have not achieved the needed systems' transformations we require to do so.

We must not rest until we achieve the legal and policy changes and collect the disaggregated data required to understand the gaps.

This requires a clear definition of the "target / metrics space."

ImmigrantsCAN, in Partnership with Innovate InC and UNDPAD Push Coalition Conducted Global consultations with Civil societies

to discuss and prioritize qualitative indicators and agree on a common standard of metrics

The following are 3 recommendations as a result of these global consultations

One, 1. The Sustainable Development Goals (SDG) data collection and reporting be intersectional

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Two, 2. Amend ILO Convention C190 on violence and harassment in the world by adding Racism as a form of workplace violence and harassment.

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Three 3, Each state legislation, policies, strategies, programming and budgets be inclusive of People if African Descent and in particular Women and Girls of African descent

• United We Rise

End