***APPLICATION DEADLINE: 30 NOVEMBER 2023 AT 12 NOON GENEVA TIME***

* *The application process consists of two compulsory parts:****(1) online survey[[1]](#footnote-1)*** *(*[*https://ohchr-survey.unog.ch/index.php/687683*](https://ohchr-survey.unog.ch/index.php/687683)*) and****(2) mandate-specific application form in Word format[[2]](#footnote-2)*** *(to be downloaded from* [*https://www.ohchr.org/en/hr-bodies/hrc/sp/hrc55*](https://www.ohchr.org/en/hr-bodies/hrc/sp/hrc55)*)*
* *Once fully completed,* ***in English or French only****, the Word application form should be saved in Word format and submitted by email to* *ohchr-hrcspecialprocedures@un.org*
* *A* ***maximum of up to three optional letters of support*** *may be attached to the email (in Word or PDF format).*
* *No additional documents (e.g., CVs, resumes or additional letters of support) will be accepted.*
* *Applicants will receive an acknowledgment email when both parts of the application process, i.e., the data submitted through the online survey and the Word application form, have been received by the Secretariat.*
* *Applications will only be considered if both parts and* ***all sections*** *of the Word application form have been completed and received by the Secretariat before the expiration of the deadline. Please read the instructions in this form carefully and fill the form fully in accordance with such instructions.* ***No incomplete or late applications will be accepted****.*
* *Candidates eligible for* ***Working Group mandates*** *are only nationals of the States belonging to the* [*regional groups*](https://www.un.org/dgacm/content/regional-groups) *for which specific vacancies have been advertised.*
* *General description of the selection process and answers to frequently asked questions are available at* [*https://www.ohchr.org/en/hr-bodies/hrc/sp/nominations*](https://www.ohchr.org/en/hr-bodies/hrc/sp/nominations) *and* [*https://www.ohchr.org/en/hr-bodies/hrc/sp/basic-information-selection-independent-experts*](https://www.ohchr.org/en/hr-bodies/hrc/sp/basic-information-selection-independent-experts)
* *In case of technical difficulties or problems with accessing or completing the forms, you may contact the Secretariat by email (**ohchr-hrcspecialprocedures@un.org**) or fax (+41 22 917 9008).*

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family (last) name:** Tariq  | **5. Year of birth:** 1955 |
| **2. First (given) name:** Farooq  | **6. Place of birth:** Toba Tek Singh, Pakistan |
| **3. Other name, if any:**   | **7. Nationality (please indicate the one nationality that will appear on the public list of candidates):** Pakistan |
| **4. Gender:** Male  | **8. Any other nationality:**       |
| **9. Please indicate the region that you are applying for, according to your nationality (please tick a box):** | ☐ **Member from African States****☒ Member from Asia-Pacific States**☐ **Member from Eastern European States****☐ Member from Latin American and Caribbean States**☐ **Member from Western European and other States** |

**II. MANDATE-SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200-word limit)

**Relevant educational qualifications or equivalent professional experience in the field of human rights, and good communication skills (i.e., orally and in writing) in one of the six official languages of the United Nations (i.e., Arabic, Chinese, English, French, Russian, Spanish).**

• Bachelors of Arts in Psychology and Political Science, Islamia College Civil Lines (1971-73)

• Masters of Science in Applied Psychology, University of Punjab (1974-76)

• Masters in Mass Communication (Incomplete), University of Amsterdam, (1980-82)

• Guest Lecturer: University of Gothenburg, Sweden (1994-95)

• Certified Trainer: Human Rights Commission of Pakistan.

• Guest Speaker: University of Canberra, La Troube University, University of Melbourne, Jawahar Lal Nehru University India, Lahore University of Management Sciences, Pakistan, Beacon House National University, Pakistan.

1. **RELEVANT EXPERTISE** (200-word limit)

**Knowledge of international human rights instruments, norms and principles (please indicate how this was acquired). Knowledge of institutional mandates related to the work of the United Nations or other international or regional organizations in the area of human rights, and particularly in the area of the mandate (please indicate how this was acquired).**

**Proven work experience in the field of human rights and particularly in the area of the mandate (please indicate years of experience).**

With an extensive background in grassroots activism and a history of challenging oppressive regimes, my expertise aligns with the mandate's commitment to the rights of peasants and rural communities. Throughout my activist journey spanning over five decades, I have consistently demonstrated a profound understanding of international human rights instruments, norms, and principles. This expertise has been acquired through hands-on engagement with human rights issues, ranging from my involvement in the Human Rights Commission of Pakistan to serving as an alternate member on the International Coordination Committee of La Via Campesina.

My knowledge of institutional mandates related to the United Nations and other regional organizations has been cultivated through multifaceted roles, such as my advisory position at the South Asian Alliance for Poverty Eradication (SAAPE) and membership in organizations like the Peoples’ South Asian Association for Regional Cooperation (SAARC). As the General Secretary of the Pakistan Kissan Rabita Committee, I have coordinated with over 27 peasant organizations, demonstrating practical experience in the field of human rights for peasants and agricultural workers.

As a head of facilitating team for Asia-Europe People’s Forum, I have helped bridging movements across Asia and Europe (AEPF), particularly through the Food Sovereignty and Resource Justice cluster of AEPF.

1. **ESTABLISHED** **COMPETENCE** (200-word limit)

**Nationally, regionally or internationally recognized competence related to human rights (please explain how such competence was acquired).**

As the General Secretary of the PKRC, I have showcased exceptional coordination skills, bringing together over 27 peasant organizations and movements across Pakistan. As a founding Member of Labour Party Pakistan, Joint Action Committee for People’s Right and The Struggle, I have demonstrated my commitment for the rights of vulnerable communities in Pakistan. I am a frequent analyst on media in Pakistan, where I have consistently highlighted issues related to farmers, peasants and victims of enforced disappearances in Pakistan.

My advisory position in the South Asian Alliance for Poverty Eradication (SAAPE) highlights my expertise in addressing poverty-related issues across the region. Founding and leading organizations like the Labour Education Foundation, Pakistan Kissan Rabita Committee, and Women Workers Help Line demonstrate my practical experience in defending the economic and human rights of workers and peasants. Cultivating leadership and building organizations is my key competence evident from my founding role in Joint Action Committee for People’s Rights (1992), Trade Union Action committee (1993), Anti-War Committee (1991), Anti privatization Action Committee (1989), Labour Party Pakistan (1997), and Women Workers Helpline in 2004.

As an acclaimed journalist and author, my publications and editorial roles contribute to shaping narratives on human rights and social justice.

1. **PUBLICATIONS OR PUBLIC STATEMENTS**

**Please list significant and relevant published books, articles, journals and reports that the candidate has written or public statements, or pronouncements that the candidate has made or events in which the candidate has participated in relation to the mandate.**

* 1. **Enter three publications in relation to the mandate applied for, in the order of relevance:**

**1. Title of publication:** FACING THE MUSHARRAF DICTATORSHIP

**Journal/Publisher:** GOOD BOOKS

**Date of publication:** 2009

**Web link, if available:** https://www.scribd.com/doc/18964481/Facing-the-Musharraf-Dictatorship-By-Farooq-Tariq

**2. Title of publication:** LAND AND RESOURCE GRABBING IN PAKISTAN: AN ANALYSIS OF THEIR PRESENT STATUS

**Journal/Publisher:** South Asia Alliance for Poversty Eradication - SAAPE

**Date of publication:** 2019

**Web link, if available:** https://saape.org/files/Land%20&%20Resource%20Grabbing%20in%20Pakistan,%202019.pdf

**3. Title of publication:** SOUTH ASIA AND THE FUTURE OF PRO-PEOPLE DEVELOPMENT: THE CENTRALITY OF SOCIAL JUSTICE AND EQUALITY

**Journal/Publisher:** South Asia Alliance for Poversty Eradication - SAAPE https://saape.org/

**Date of publication:** 2016

**Web link, if available:** https://saape.org/files/Pakistan-PR-2016\_opt.pdf

**If more than three publications, kindly provide a summary of the rest** (200-word limit):• I have written on extensive topics including Climate, Debt and Tax Justice. His writings and interviews have appeared in The Guardian, Daily Dawn and Express Tribune and other leading publications. His writings can be accessed via a simple google search.

* 1. **Enter three public statements or pronouncements made or events that the candidate may have participated in with respect to the mandate applied for, in the order of relevance:**
1. **Platform/occasion/event of public statement/pronouncement:** OKARA PEASANTS MOVEMENT, PRESS CONFERENCE, “A PRESS CONFERENCE THAT WENT AHEAD,”

**Event organizer:** ANJUMAN E MUZAREEN E PUNJAB (ORGANIZATION OF PEASANTS, PUNJAB)

**Date of public statement/pronouncement:** 2007

**Web link, if available:** https://internationalviewpoint.org/spip.php?article1272

**2. Platform/occasion/event of public statement/pronouncement:** MULTI-PARTY CONFERENCE IN LAHORE, PAKISTAN, “PAKISTAN: CAMPAIGN LAUNCHED TO CANCEL THE DEBT,”

**Event organizer:** LABOUR PARTY PAKISTAN

**Date of public statement/pronouncement:** 2010

**Web link, if available:** https://www.greenleft.org.au/content/pakistan-campaign-launched-cancel-debt

**3. Platform/occasion/event of public statement/pronouncement:** ANNOUNCEMENT OF THE CAMPAIGN, PRESS CONFERENCE, “PRO POOR: WORKERS PARTY ANNOUNCES NATION-WIDE PROTESTS,”

**Event organizer:** AWAMI WORKERS PARTY

**Date of public statement/pronouncement:** 2013

**Web link, if available:** https://tribune.com.pk/story/640704/pro-poor-workers-party-announces-nation-wide-protests

**If more than three, kindly provide a summary of the rest** (200-word limit):•https://newslinemagazine.com/magazine/land-land-peasants-okara-fight-rights/

• https://www.cadtm.org/Farooq-Tariq-The-floods-have

• https://youtu.be/Rj3hIyDZTEg?si=50emicYIqNPKdFQn

1. **FLEXIBILITY/READINESS AND AVAILABILITY OF TIME** (200-word limit)

**to perform effectively the functions of the mandate and to respond to its requirements, such as participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York; traveling on two country visits per year; drafting reports according to established deadlines; organizing and participating in consultations and meetings; addressing allegations of human rights violations with all concerned; providing advice to States and other stakeholders on issues related to the mandate; and engaging with a variety of stakeholders.**

**Kindly indicate whether the candidate can dedicate an estimated time of four to six months per year to the work of a mandate depending on its workload.**

I am aware of the responsibilities as a member of a working group on the rights of Peasants and other people working in rural areas. In case of my selection, I will relinquish all other professional engagements barring no conflict of Interest. Furthermore, I will dedicate ample time per year to the mandate consummate with workload.

**Please note that the work of mandate holders is unpaid. Those appointed as mandate holders serve in their personal capacities. They are not United Nations staff members, they are not based in United Nations offices in Geneva or at another United Nations location, and they do not receive a salary or other financial compensation, except for travel expenses and daily subsistence allowance of “experts on mission”.**

1. **NOMINATION FOR THE MANDATE**

**Indicate whether the candidate has been nominated by (check all that apply):**

☐ **Individual nominations (select this option if the candidate is self-nominating)**

**☐ Governments**

**X Regional groups operating within the United Nations human rights system**

X **International organizations or their offices**

☐ **Non-governmental organizations**

X **National human rights institutions**

☐ **Other human rights bodies**

**For third-party nominations, please provide the name of the nominating entity and additional information about the nomination** (200-word limit)**:**

 I have been nominated by three organizations. La Via Campesina is an international organization based in over 80 countries, Pakistan Kissan Rabita Committee has been a member of La Via Campesina since 2017. I was elected as an alternate member of the LVC International Organizing Committee. I have participated in discussion on the United Nation Declaration on the Rights of Peasants and Other Peoples in rural areas before it was presented at the UN general assembly in 2018. The meetings were held by LVC South Asia in Kathmandu and Sri Lanka during 2017, 2018. I have also translated this UNDROP in Urdu Language and distributed among peasants organizations. PKRC had national meetings to introduce this UNDROP in 2019, before the coronavirus.

My second nomination is from the regional human rights organization South Asia Human Rights. I have been an active member of SAHR since 2001. Attended several meetings of SAHR in Kathmandu, Nepal and New Delhi, India. I have been part of the group that took care of Afghan Refugees in Pakistan after Taliban took over again.

The third nominating organization is one of most respected nationally and internationally, the Human Right Commission of Pakistan. I have been a member of HRCP since 1992, I have participated in several field visits nationally to examine the human rights violations in Balochistan and Punjab. ASs close associate of late Asma Jehanghir, played a vital role in mobilizing for the public events organized by HRCP and Joint Action Committee for People's Rights.

**III. MOTIVATION LETTER, INCLUDING YOUR VISION OF THE MANDATE**600-word limit. Must be typed in the space below. Cannot be sent in a separate email or as an attachment. To be written by the candidates themselves, even if nominated by an other stakeholder.

My journey as an activist started in the late 1960s, marked by my active participation in student protests against the military dictatorship of General Ayub Khan in Pakistan. Since then, I have steadfastly fought against authoritarian regimes, facing arrests and even exile in my unwavering pursuit of justice, democracy, and human rights in Pakistan and across the globe. This enduring commitment has propelled me into the ranks of several key organizations, including the Haqooq Khalq Party in Pakistan, Pakistan Kissan Rabita Committee, and La Via Campesina, where I served as an alternate member for South Asia from 2017-2023.

In my role as the founder and General Secretary of the Pakistan Kissan Rabita Committee, I have played a pivotal role in coordinating the efforts of over 27 peasant, small farmer, fisherfolk, and agricultural worker organizations across all provinces in Pakistan. My experiences as an advocate for the rights of rural communities have extended globally, with my service as a member of La Via Campesina, South Asia Human Rights Foundation, and Asian People’s Movement of Debt and Development.

My engagement with organizations like the Peoples’ South Asian Association for Regional Cooperation and South Asian Alliance for Poverty Eradication reflects my dedication to building bridges across movements, advocating for peace, and addressing poverty-related issues in the South Asian region. Additionally, my active involvement in climate justice movements, including founding the climate justice movement in Pakistan and participating in regional alliances such as the Committee for the Abolition of Illegitimate Debt, underscores my commitment to global justice.

The establishment of the Labour Education Foundation, Pakistan Social Forum, and Labour Relief Campaign attests to my commitment to creating platforms that address the economic and social rights of workers and peasants. I have spearheaded relief efforts during natural disasters, including earthquakes and floods, demonstrating my ability to mobilize resources and support for vulnerable communities.

Through my extensive network, I have extended legal support and campaigned for Human Rights in Pakistan, particularly for the victims of Blasphemy Laws and tenants of Okara military farms. In a career spanning five decades, I have consistently upheld principled positions in support of vulnerable communities, particularly minorities subjected to religious and gender-based violence.

In terms of the vision for the mandate of the Member Working Group on the Rights of Peasants and Other People Working in Rural Areas, I propose an approach rooted in the principles of justice and equality enshrined in the United Nations Declaration on the Rights of Peasants and Other People Working in Rural Areas (UNDROP). I take pride in my involvement in various consultative meetings organized by La Via Campesina in the formulation of UNDROP. As a leading organization on Peasant Rights, I have worked to introduce the objectives and principles of UNDROP to grassroots levels through various national consultative meetings organized by Pakistan Kissan Rabita Committee. PKRC was the first organization to translate the UNDROP draft into Urdu, the national language of Pakistan.

I believe that my experience as an activist, organizer, and advocate equips me with the skills to contribute effectively to the group's objectives. As a member of the working group, I envision leveraging my network and expertise to amplify the voices of peasants and rural communities, ensuring their rights to land, food sovereignty, and climate and tax and debt justice. Strengthening international solidarity, promoting agroecology, and advocating for the dignity of migrant and waged workers will be central to my contributions.

Thank you for considering my application.

Sincerely,

Farooq Tariq

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills below.**

**1. Mother tongue:** **Punjabi, Urdu**

**2. Knowledge of the six official languages of the United Nations:**

**Arabic:** Yes or no: **NO** If yes,

**Read:** Easily ornot easily:
**Write:** Easily or not easily: **Speak:** Easily or not easily:

**Chinese:** Yes or no: **NO** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**English:** Yes or no: **YES** If yes,

**Read:** Easily or not easily: **Easily
Write:** Easily or not easily: **Easily
Speak:** Easily or not easily: **Easily**

**French:** Yes or no: **No** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

 **Russian:** Yes or no: **NO** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Spanish:** Yes or no: **NO** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**V. EDUCATION**

**Please list the candidate’s academic qualifications (university level and higher, indicating the type of degree and field of study, academic institution and whether full- or part-time). If space in the table is insufficient, more than one degree may be listed in the additional cell below, separating them by a blank line.**

|  |  |  |  |
| --- | --- | --- | --- |
| **Name of degree, field of study and name of academic institution, full or part-time**: | **Years of attendance**(provide a range from-to, for example 1999-2003; for ongoing education, please put e.g. 2018-present): | **Degree obtained** (please indicate YES or NO): | **Place and country:** |
| Name of degree: Masters of ArtsField of study: Mass CommunicationAcademic institution: University of Amsterdam, NetherlandsFull or part-time: Full time  | 1980 - 1982 | No | Amasterdam, Netherlands |
| Name of degree: Masters of ScienceField of study: Applied PsychologyAcademic institution: University of the PunjabFull or part-time: Full time  | 1974 - 1976 | Yes | Lahore, Pakistan |
| Name of degree: Language Course Field of study: Dutch languageAcademic institution: Vrie UniversityFull or part-time: Full time  | April 1978 - October 1978 | No | Amasterdam, Netherlands |
| Name of degree: Bachelor's of Arts     Field of study: Political Science, PsychologyAcademic institution: Islamia College, Civil linesFull or part-time: Full time  | 1971 - 1973 | Yes | Lahore, Pakistan |
| Name of degree:      Field of study:      Academic institution:      Full or part-time:        |       |       |       |
| Additional:       |  |  |  |

**VI. EMPLOYMENT**

**Please list ALL RELEVANT professional positions held in the area of human rights, beginning with the candidate’s current (or most recent) occupation.** **Also, indicate whether positions held were full-time or part-time. If space in the table is insufficient, more than one position may be listed in the additional cell below, separating them by a blank line. Please be as precise as possible since this section is important for assessing the eligibility of candidates in terms of professional experience.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,****functional title,****main functions of position (brief description), full- or part-time:** | **Years of work**(provide a range from-to, e.g., 05/1999-10/2005; for ongoing activities, please put, e.g., 08/2018-present): | **Place and country:** |
| Name of employer: Crofter Foundation http://crofter.org.pk/ Functional title: Consultant Main functions of position: Reporting writing, Field visits, Trainings Full- or part-time: Part timeThis is an organization dealing the financial aspects of Pakistan Kissan Rabita Committee, This is a registered NGO in Pakistan. PKRC is not a registered organization because it is a movement of peasants. I will step down from my position of general secretary PKRC if selected.  | 2018 - Present | Lahore, Pakistan |
| Name of employer: Asia Europe Peoples Forum https://aepf.info/Functional title: Asia Facilitating Team Main functions of position: Asia level coordination on AEPF polices, meetings, Strategies and conduct of online activities including webinars Full- or part-time: Part time, I am head os Asia Team of AEPF since 2020, The organization brings together the social movements of Asia and Europe on issue of human rights, dissention, climate justice, food sovereignty and peace and security. I will step down from this responsibility once selected.  | 2020 - 2022 | Lahore, Pakistan |
| Name of employer: Weekly Mazdoor JeddojehadFunctional title: Editor/Publisher Main functions of position: Writing Articles, editing, Training of Journalists, Organising Jeddojehad ForumsFull- or part-time: Part time | 1996 - 2010 | Lahore, Pakistan |
| Name of employer: Labour Education Foundation https://lef.org.pk/Functional title: General Secretary Main functions of position: Resource mobilisation, Organizational development, Trainings and Report writingsFull- or part-time: Part time | 1992 - 2004 | Lahore Pakistan |
| Name of employer: Monthly Mazdoor Jeddojehad     Functional title: Editor Main functions of position: EditingFull- or part-time: Part time | 1989 - 1996 | Lahore, Pakistan |
| Name of employer: Daily Buisness Report     Functional title: Editor Main functions of position: EditingFull- or part-time: Full time | 1986 - 1988 | Faisalabad, Pakistan |
| Name of employer:      Functional title:       Main functions of position:      Full- or part-time:       |       |       |
| Name of employer:      Functional title:       Main functions of position:      Full- or part-time:       |       |       |
| Additional:       |  |  |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS
(of Human Rights Council resolution 5/1)
*To be completed by the candidate or by the nominating entity on the candidate’s behalf.***

**1. Does the candidate have any official, professional, personal, or financial relationships that might cause the candidate to limit the extent of inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

NO

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging the mandate? If yes, please explain:**

NO

**3. Is there any reason, currently or in the past, that could call into question the candidate’s moral authority and credibility, or does the candidate hold any views or opinions that could prejudice the manner in which the candidate discharges the mandate? If yes, please explain:**

NO

**4. Does the candidate comply with the provisions in paragraphs 44 and 46 of the annex to Human Rights Council resolution 5/1? (please answer YES if the candidate complies; NO if the candidate does not comply, and provide an explanation).**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

yes

**5. Should the candidate be appointed as a mandate holder, the candidate will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g., if a candidate holds a decision-making position in a Government) and/or there is an accumulation of human rights functions (e.g., as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures that the candidate will take in this regard.**

yes

I am not a government holding positions. And I will relinquish all other responsibilities in different social organizations if selected.

**VIII. CERTIFY AND SUBMIT APPLICATION
*To be completed by the candidate. The candidate’s name below should match how it is entered on the first page of the form and in the online survey.***

 **Kindly note that whilst no changes can be made after this application form has been submitted and the deadline for applications has expired, any relevant change of current occupation, employment, or position, or any other relevant fact or circumstance should be brought to the attention of the Secretariat by
email (****ohchr-hrcspecialprocedures@un.org****).**

**I hereby certify that all of the statements made in this application are true, complete and are made in good faith. I understand that falsifying or intentionally withholding information will be grounds for not being selected or appointed or the withdrawal of any proposed appointment or, if an appointment has been made and accepted, for its immediate cancellation or termination.**

**Please review the application before you insert your name and date to indicate your agreement.**

**Name:** Farooq tariq

**Date:** 29th November, 2023

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1. The **online survey** is used to collect information for administrative purposes such as personal data (i.e., name, gender, nationality), contact details, mandate applying for and, if appropriate, nominating entity. The same name, gender and nationality must be used both in the online survey and in the Word application form. [↑](#footnote-ref-1)
2. The **mandate-specific application form in Word format** includes a motivation letter of maximum 600 words (section III of the form). The application form should be completed in English or French only, the two working languages of the United Nations Secretariat. The application form will be used as received to prepare the public list of eligible candidates who applied for the vacancy. The application forms of eligible candidates will also be posted as received on the OHCHR public web page for the selection process. [↑](#footnote-ref-2)