**Laurent Francis Ngoumou**

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**Telephone: 418-559-7363**

**Languages**

French Excellent mother tongue written and spoken, English Excellent Mother tongue written and spoken, Beti, Bulu, Eton Excellent mother tongue written and spoken. German (Level C1 of the Common European Framework of Reference for Languages)

 **Education**

**Doctorate in Social Work**

**(September 2017- December 2023) Laval University, Faculty of Social Sciences.**

 **School of Social Work and Criminology**

Theme: "The challenges and issues of social work with people of sexual and gender diversity, also migrants with the aim of improving social practices in their place (Integration and Social Intervention in an International Context). In Africa, within the European Union and in North America the case of Canada. "

* **(2014-2016) Master’s degree social work as Human rights profession: Alice Salomon University Berlin (Germany).**
* **(2011-2012) Master 1 in Political Sciences Francophonie and Globalization: Institute of International Relations of Cameroon in Cooperation with Lyon 3 Jean Moulin University, France.**
* **(2011) Bachelor’s degree Political Science: University of Yaoundé 2Soa Cameroon.**

**Research and teaching interests**

• Social reality of LGBTQ people in Africa: context: colonial, post-colonial, and independence to the present day

 • Homophobia, Racism, Social Integration, Exclusion of Sexual Minorities

• Teach Qualitative research and Data collection with data analysis, Educate on Empowering LGBTQ people, Educate on the Management of LGBTQ community organizations

• Promotion of diversity, ethno-culturalism, how to integrate the issue of Afro-Caribbean sexual minorities in social science research?

• How to break the isolation of LGBT people of Afro-Caribbean origins?

• Vulnerability and marginalization of Afro-Caribbean sexual minorities within the communities where they live in Africa, Europa, and America.

• Work, studies and education, the need for faster and easier access to the labor market of Afro-Caribbean sexual minorities within the communities where they live in Africa, within the European Union and in North America as the case may be. from Canada.

• Facilitation of conditions of access to education and social services for black homosexual people.

• International Migration Policies (Integration, Exclusion, stigmatization, racism)

• Supervision of research projects related to Cultural Diversity and migration policies.

• Implementation of the strategic plan to build Peace and Development in the countries of the Francophonie in connection with the issue of Sexual Diversity.

• Evaluation of Relations in connection with Social Policies and International Cooperation between member countries of the Francophonie.

• Reception and integration of immigrants and refugees

**Work experience**

**Research officer** (societies, cultures, and health): University of Montreal (UDEM) **Mai 2023-Janvier 2024**

**Summary of the function**

Plans and carries out data collection for research projects in the field of society, culture, and health. Analyses data. Writes sections of scientific articles.

**Main tasks and responsibilities**

1. Discusses with the research team the projects to be undertaken to understand the objective of the research of the research projects. Determines timelines for completing work.

2. Plans and conducts data collection. Conducts unstructured interviews and administers questionnaires, tests, surveys. Codifies and segments data. Analyzes results in relation to the literature. Recommends solutions.

3. Searches the literature according to established general themes. Writes reading summaries.

4. Participates in the writing of scientific articles and reports by writing sections on analysis of results and analysis of results and research methodology.

5. Presents and disseminates the results of his/her work to the research team.

6. Develops, writes and prepares various documents and tools such as conservation plan, bibliographic referencing and cartography.

7. Performs various administrative tasks such as writing reports, forecasting costs and purchasing costing and purchasing materials.

8. Acts as a resource person for staff in the use of tools, methods, techniques and procedures, in the validation of certain results as well as in techniques and procedures, in the validation of certain results and in the planning and

planning and distribution of data collection activities.

9. Consults various specialized readings and participates in training activities a few times a month to keep up to date with the latest a few times a month to keep abreast of concepts, theories and new knowledge in the field. in the field.

10. May be required to perform related and/or subordinate duties and responsibilities.

**Psychosocial intervener At Interligne (Montreal) October 2021 to present**: My work consists of providing an online help and information service 32 hours a week at night I offer support to LGBTQ+ people, their loved ones and staff in different settings. I participate in training and awareness activities; I encourage greater openness in society towards LGBTQ+ realities.

**Red Cross Canada (Ottawa) September 2021 - Present:** Counsellor and Advocate - Mental Health and Psychosocial Reservist As a member of a national team my work is aimed at following the CRC's service delivery commitments in addressing the psychosocial needs of vulnerable people and my work helps to build individual and community resilience in the areas of mental health and psychosocial support.

 **Research Assistant and Mental Health Project Manager for Black LGBTQ People**: Immigration (Toronto) at FrancoQueer. June 2021-February 2022: Psychosocial advisor on practices and intervention techniques for the mental health wellness of Francophone Black LGBTQI+ people of African and Caribbean descent in Toronto.

**2018-2019-2020-2021 Canada: President of the Association for Sexual and Gender Diversity of Université Laval (ADSGUL). My job: organized social activities:**

- Listening and referral service with community organizations.

- Self-financing activities (eg. Annual benefit show, fundraising evenings, collection of texts);

- Conferences and training.

- Reference in matters of sexual diversity; consultation with the various players in the community and academia.

- Participation in numerous research projects.

**2020-2021 Hirondelle club Benin in West Africa works as a consultant and Scientific researcher in the research department on LGBTQ issues in West Africa**

- Teach Qualitative research and Data collection with data analysis

- Educate on Empowering LGBTQ people

- Educate on the Management of LGBTQ community organizations

**2018-2021 Wellbeing Cameroon Central Africa in Cameroon I work as a consultant and scientific researcher in the research department on LGBTQ issues in central Africa**

- Teach Qualitative research and Data collection with data analysis

- Educate on Empowering LGBTQ people

- Educate on the Management of LGBTQ community organizations

**Gîte jeunesse: social worker by night March 2021-May 2021 (Québec) Canada**

* Refer clients to other social services or help them find and use resources that exist in the community, including legal, medical, financial, housing, employment, transportation, and social assistance. 'Other services.
* Participate in the selection of clients for the programs they need as well as their admission.
* Provide advice and provide emergency response and accommodation services.
* Maintain relationships with other social service organizations and providers o Maintain relationships with other social service organizations and health care providers who work with the same clients to provide information.

**Research Assistant and Mental Health Project Manager for Black LGBTQ People: Immigration (Toronto)**

Company Name FrancoQueer, Dates Employed Jul 2021 – Present, Location Toronto, Ontario, Canada, Social policy of immigration and integration of black LGBTQ people in Canada.

[C](https://www.linkedin.com/company/conseilpanafricainquebec/?lipi=urn%3Ali%3Apage%3Ad_flagship3_profile_view_base%3BCtrc8n9CTT6miZNuFjZ65A%3D%3D&licu=urn%3Ali%3Acontrol%3Ad_flagship3_profile_view_base-background_details_company)**[onsultant and project manager on social integration and Immigration’s policies for Black people](https://www.linkedin.com/company/conseilpanafricainquebec/?lipi=urn%3Ali%3Apage%3Ad_flagship3_profile_view_base%3BCtrc8n9CTT6miZNuFjZ65A%3D%3D&licu=urn%3Ali%3Acontrol%3Ad_flagship3_profile_view_base-background_details_company)**

[Company Name COPAQ (Conseil Panafricain de Québec) Permanent Part-time Dates Employed Jun 2020 – Jul 2021 Employment Duration1 yr 3 months Location Quebec, Canada](https://www.linkedin.com/company/conseilpanafricainquebec/?lipi=urn%3Ali%3Apage%3Ad_flagship3_profile_view_base%3BCtrc8n9CTT6miZNuFjZ65A%3D%3D&licu=urn%3Ali%3Acontrol%3Ad_flagship3_profile_view_base-background_details_company)

Challenges of the fight against racism and discrimination put to the test of social practices for Black people in Canada

**Senior Mental Health Research Assistant (Quebec)Canada**

Company Name Le Verger centre communautaire en santé mentale Contract Part-time Dates Employed Dec 2020 – Feb 2021 Employment Duration3 mos Location Québec, Canada

Le Verger is a community mental health center whose primary mission is to welcome people living with a mental health problem and to support them in a process of social integration and reappropriation of their power to act. Services: Reception, assessment and referrals, individual interventions, group interventions (workshops), variable intensity support (SIV) which is a practice in mental health, living environment.

**Student representative on the board of directors (Savie LGBTQ project) / Montreal, Canada**

**Company Name Research Chair in Sexual Diversity and Gender Plurality at UQAM Permanent Part-time** Dates Employed Sep 2018 - Sep 2019Employment Duration1 yr 1 month

Location Montreal, Quebec, Canada, Quebec, and Canada are rightly perceived as societies open to sexual and gender diversity. Compared to the situation that prevailed a few decades ago and that which currently prevails in many countries, LGBTQ people (lesbians, gays, bisexuals, trans and queer) have acquired rights and a certain social recognition. However, they still face experiences of devaluation, denial and inferiorization that deprive them of their full rights in many spheres of their lives. This website presents the research project Knowledge on Inclusion and Exclusion of LGBTQ People (SAVIE-LGBTQ) (2016-2023) which aims to document this reality and suggest possible solutions.

**Autumn 2019: intervenes in the Master's class in the Refugee Law course a course taught by Ndeye Dieynaba Ndiaye Lecturer, Doctoral student in international law International Law Laval University :** I am speaking on the social reality of homosexuals in Sub-Saharan Africa,the case of Cameroon and how this country applies the Geneva Convention of 1951 and its 1967 protocol and the problems related to the social integration of LGBTQ+ people of African and Caribbean of African and Caribbean origin in host countries - the case of Canada, Germany and Belgium and Belgium Integration, Intervention and Social Barriers in Host Countries.

**Autmn2018 assistant lecturer in master's class, Université Laval:**With Michel Dorais, I teach the course on Sexual and Gender Diversity, I intervene on the homosexual reality in Sub-Saharan Africa (pre-colonial, colonial and post-colonial context) postcolonial context), Racism, Homophobia, Integration and Social Intervention in host countries the case of the province of Quebec, Germany and Belgium.

**Expert and consultant on migration policies in the case of lgbtq asylum seekers in Germany**

Company NameLesMigraS! Antigewalt- und Antidiskriminierungs-Bereich der Lesbenberatung Berlin e.V. Part-time Dates EmployedApr 2016 - Aug 2017

**Evaluation, Regulation Policy of Asylum Rights within European Union the case of Sexuals Minorities. Comparative Study between Germany and Belgium**

Schwulenberatung Berlin | Analyst on issues of systemic racism experienced by asylum seekers in the European Union. Company

Name Schwulenberatung Berlin | visitBerlin.de Full-time Dates Employed Mar 2015 - Aug 2016

**Scientific articles and research reports**

* 2020: Systemic racism experienced by LGBTIQ + people of African and Caribbean origin in the province of Quebec. <https://fundacionluvo.org/publicaciones/revista-luvo/>
* 2021: Social analysis of the LGBTQ + issue in the historitical, social, religion and legal context in Cameroon; file: /// C: /Users/Toshiba/Downloads/12.Laurent%20 (3)% 20 (3) .pdf
* 2021 Notice regarding sexual and gender diversity at the University Laval <https://cadeul.com/wp-content/uploads/2021/03/avis_diversite_sexuelle_et_de_genre.pdf>

**Special skills**

* Intervention and social integration
* Policy consultant and social policy analyst
* Policy adviser in social immigration policies
* Policy adviser LGBTQ issue
* Development and pre-testing of collection tools (questionnaires, interview guides, etc.
* Recruitment and data collection (semi-structured, guided interviews, etc.
* Qualitative data processing and analysis
* Proficiency in the following software: MS-Office, Excel, Power point, Word, Office secretary.
* Writing and editing of texts, articles, research reports, etc.

Awards and honours

Scholarship of Excellence Fonds François-et-Rachel-Routhier of the Université Laval QuébecCanada 2018.

Scholarship from the Savie Project of the Université du Québec à Montréal (Research Chair on

homophobia) 2017

Doctoral Admission Scholarship at Laval University Quebec-Canada 2017.

Scholarship for excellence in admission to the Master of Social Work International Alice University

Solomon Berlin-Germany by the organisation Brot für die Welt (2014-2016).

Scholarship of excellence for admission in Political Science Francophonie and

Globalisation at the Institute of International Relations of Cameroon (2011-2012).

Honorary award from the World Association for the Instrument of Peace School Switzerland for the for the poem Crying for Africa 2000.

**Personal interests:**

* Education, Awareness, Politics, Human Rights (specifically Gender Identity and Minority Rights), Diplomacy, International Conflicts
* Projects for the development of small communities.
* Contribution to the improvement of living conditions and to the long-term development of the most disadvantaged populations of the South: Mainly in the fields of education, training, rural development, health and the strengthening of local structures.