



Working Group on Discrimination Against Women and Girls  
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Dear Working Group,

The Australian Women's Working Futures research team at The University of Sydney is pleased to submit a copy of our research report *Australian Women's Working Futures: Are We Ready?* to the consultation on Women's Human Rights in the Changing World of Work. This report was originally prepared for the International Labour Organisation's regional conference on 'Women and the Future of Work in the Asia-Pacific' held in Bangkok, 2018.

The report summarises key findings of the first national survey in Australia on young women's working futures and highlights key obstacles to the achievement of gender equality in the workforce. The gap between young Australian women's experience and aspiration for respect, recognition, safety and economic security in the changing world of work speaks to the urgent need for workplace and government policy to secure women's human rights. Our report includes recommendations on how policy should be developed to promote gender equality in the changing world of work, including action on pay equity, policies to recognise, reduce and redistribute unpaid care, and promote decent work in highly feminised sectors of the economy. At the centre of our findings is a call to pay attention to young women's voices and to include them in the development of policy that impacts their human rights in the changing world of work.

We recommend the report to the working group.

Yours Sincerely,

Associate Professor Elizabeth Hill  
Professor Rae Cooper  
Professor Ariadne Vromen  
Professor Marian Baird  
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