



**ПОСТІЙНЕ ПРЕДСТАВНИЦТВО УКРАЇНИ  
ПРИ ВІДДІЛЕННІ ООН ТА ІНШИХ  
МІЖНАРОДНИХ ОРГАНІЗАЦІЯХ У ЖЕНЕВІ**

**MISSION PERMANENTE DE L'UKRAINE  
AUPRES DE L'OFFICE DES NATIONS UNIES ET  
DES AUTRES ORGANISATIONS  
INTERNATIONALES A GENEVE**

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The Permanent Mission of Ukraine to the United Nations Office and other International Organizations in Geneva presents its compliments to the Office of the High Commissioner for Human Rights and has the honour to transmit herewith the information from the Government of Ukraine in response to the request of the Special Rapporteur on the Human Rights of Migrants related to preparation of a report on good practices and initiatives of gender-responsive migration legislation, policies and practices.

The Permanent Mission of Ukraine avails itself of this opportunity to renew to the Office of the High Commissioner for Human Rights the assurances of its highest consideration.

Enclosure: as stated, 1 page.

Geneva, 12 June 2019

**Office of the High Commissioner  
for Human Rights**

**G e n e v a**

**Information from the Government of Ukraine  
in response to the request of the Special Rapporteur on the Human Rights of  
Migrants related to good practices and initiatives of gender-responsive  
migration legislation, policies and practices**

**1. How does your Government define “gender responsiveness”?**

In order to effectively respond to gender discrimination, on November 28, 2018, the Cabinet of Ministers of Ukraine has adopted Resolution No. 997 “The Procedure for Conducting a Gender Expertise”. The aim of the expertise is to carry out a comprehensive consideration of legislation and draft legal acts with regards to their compliance with international treaties of Ukraine and resolutions of international organizations and human rights bodies regarding the observance of the principle of equal rights and opportunities for women and men, prevention of the adoption of regulations that do not comply with the principle of equal rights and opportunities for women and men. The gender expertise of the laws of Ukraine, acts of the President of Ukraine, the Cabinet of Ministers of Ukraine and other legislative regulations is conducted by the Ministry of Justice of Ukraine.

In addition, the Order of the Ministry of Finance of Ukraine No. 1 dated January 2, 2019 "On Approval of Methodological Recommendations Regarding the Implementation and Application of the Gender-Oriented Approach in the Budget Process" defines the *gender sensitive budget program* as a budget-based program that takes into account the gender dimension and contains quantitative and qualitative characteristics related to gender equality goals: reduction of gender gaps, elimination of gender discrimination, weakening of negative or strengthening of positive trends in the relevant field / industry in terms of ensuring gender needs and interests. The Ministry is obligated to account for gender aspect in determining the volume and quality of all public services provided within the budget program.

**2. Please provide information on any existing or forthcoming good practices or initiatives of gender-responsive migration legislation, policies or practices in your country.**

The state policy on external labour migration in Ukraine is based on the Constitution of Ukraine, the Laws of Ukraine "On Foreign Labour Migration", "On Employment of the Population" and "On the Legal Status of Foreigners and Stateless Persons". Specific policies and practices in the field of labour migration are defined in the Strategy of the State Migration Policy of Ukraine for the period up to 2025, the Action Plan for 2018-2021 on implementation of the Strategy and the Action Plan on reintegration of labour migrants and their families into the society. These regulations contain provisions on protection of labour, social and economic rights of migrant workers and members of their families and are called to prevent any discrimination, including based on gender.

**3. What support could other stakeholders (other than your Government) provide to make your migration policies, legislation, and practices more gender responsive?**

NGOs, civil society organizations and other stakeholders can be involved in the development of public policy on labour migration to ensure elaboration and implementation of regulations that contain additional rights and guarantees for vulnerable categories of migrants.

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