

## **INPUTS FROM NHRC NIGERIA**

1. Gender responsiveness is ensuring that gender related differences and complementarity are taking into consideration both in the design and implementation of policy, legislation and all activities of MDAs and agencies of government . this includes taking gender into consideration in issues concerning recruitment, participation and all aspect of government activities
- 2 Existing initiatives of gender responsive policies and practices are as follows:
  - a. The 1999 Constitution of the Federal Republic of Nigeria also provides for the principle of non discrimination in Section 41.
  - b. The principle of non discrimination in the Nigerian Migration Policy provides for gender sensitive programmes for migrants (a copy of the policy is attached).
  - c. The Plan of Action for National Migration Policy 2019-1023 ensures that gender issues are addressed by providing opportunities for current and prospective migrants (a copy of the action plan is attached).
  - d. The Nigerian labour Migration Policy under its specific objectives on governance, provides for the insurance of gender responsive policy and its implementation at all levels by government social partners and all other relevant partners (a copy is attached)
2. Some of the challenges limiting the implementation some of these initiatives are lack of funding and awareness on the rights of migrants, religious and cultural beliefs.
3. Relevant stakeholders can support in the areas of advocacy, funding, training and technical support.