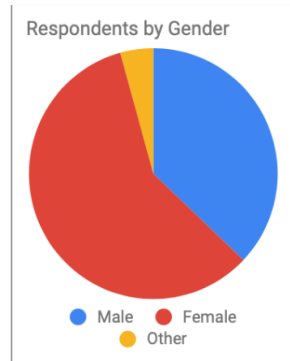
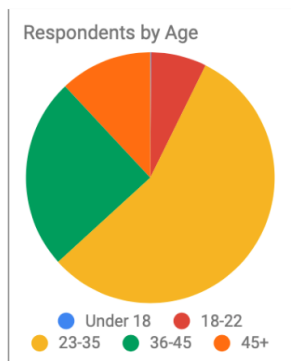
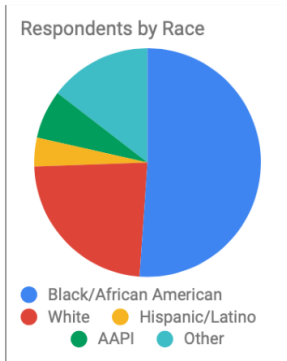




Yeshimabeit Milner
Founder & Executive Director
Data for Black Lives



Data for Black Lives Membership

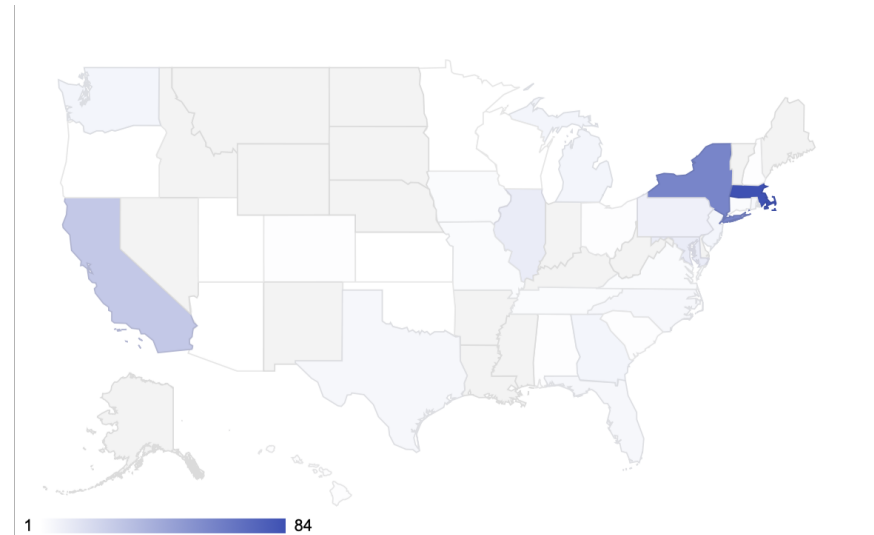


Regions

Region	Total	Percentage
East	609	58.2%
South	112	10.7%
Midwest	132	12.6%
West	154	14.7%
-	17	1.6%

Top 5 States

State	Total	Percentage
MA	239	37.6%
NY	164	25.8%
CA	105	16.5%
DC	68	10.7%
IL	59	9.3%



Interests

Interest	Total Responses	Racial Wealth Gap	Economic Justice	Algorithmic Bias	Criminal Justice	Diversity/Inclusion In Tech	Data Transparency	Policy/Legislation	Civic Engagement	Advocacy	Public Health	Voting Rights	Black Cultural Production (Film, Music, Fine Arts)	Environmental Justice
Racial Wealth Gap	620	-	454	366	383	363	353	326	317	293	269	259	224	215
Economic Justice	600	454	-	334	371	327	336	315	315	273	254	252	210	230
Algorithmic Bias	575	366	334	-	352	385	395	281	266	242	198	224	205	173
Criminal Justice	570	383	371	352	-	307	319	291	265	260	270	268	201	205
Diversity/Inclusion	567	363	327	385	307	-	377	262	280	247	217	219	217	174
Data Transparency	561	353	336	395	319	377	-	294	284	255	214	217	192	183
Policy/Legislation	480	326	315	281	291	262	294	-	277	289	213	214	162	166
Civic Engagement	476	317	315	266	265	280	284	277	-	287	196	222	170	184
Advocacy	446	293	273	242	260	247	255	289	287	-	195	184	160	163
Public Health	399	269	254	198	270	217	214	213	196	195	-	165	145	185
Voting Rights	356	259	252	224	268	219	217	214	222	184	165	-	130	147
Black Cultural Production	315	224	210	205	201	217	192	162	170	160	145	130	-	135
Environmental Justice	313	215	230	173	205	174	183	166	184	163	185	147	135	-

Skills

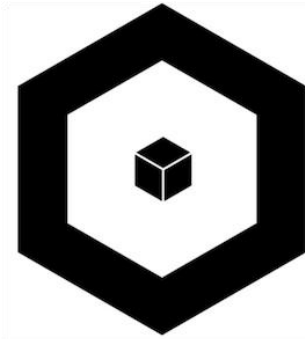
Skill	Total Responses	Researcher	Data Scientist	Educator	Technologist	Student	Organizer	Artist	Policy/Government Official Or Staffer	Funder (Philanthropy)
Researcher	464	-	186	173	94	145	111	66	31	11
Data Scientist	318	186	-	75	99	99	57	46	24	3
Educator	291	173	75	-	64	58	81	64	11	8
Technologist	269	94	99	64	-	49	62	61	16	7
Student	260	145	99	58	49	-	60	39	13	1
Organizer	246	111	57	81	62	60	-	50	24	9
Artist	148	66	46	64	61	39	50	-	8	5
Policy/Government Official Or Staffer	72	31	24	11	16	13	24	8	-	1
Funder (Philanthropy)	31	11	3	8	7	1	9	5	1	-

**Economic
Justice**

Health

**Voting
Rights**

Education



**Data for
Black Lives**

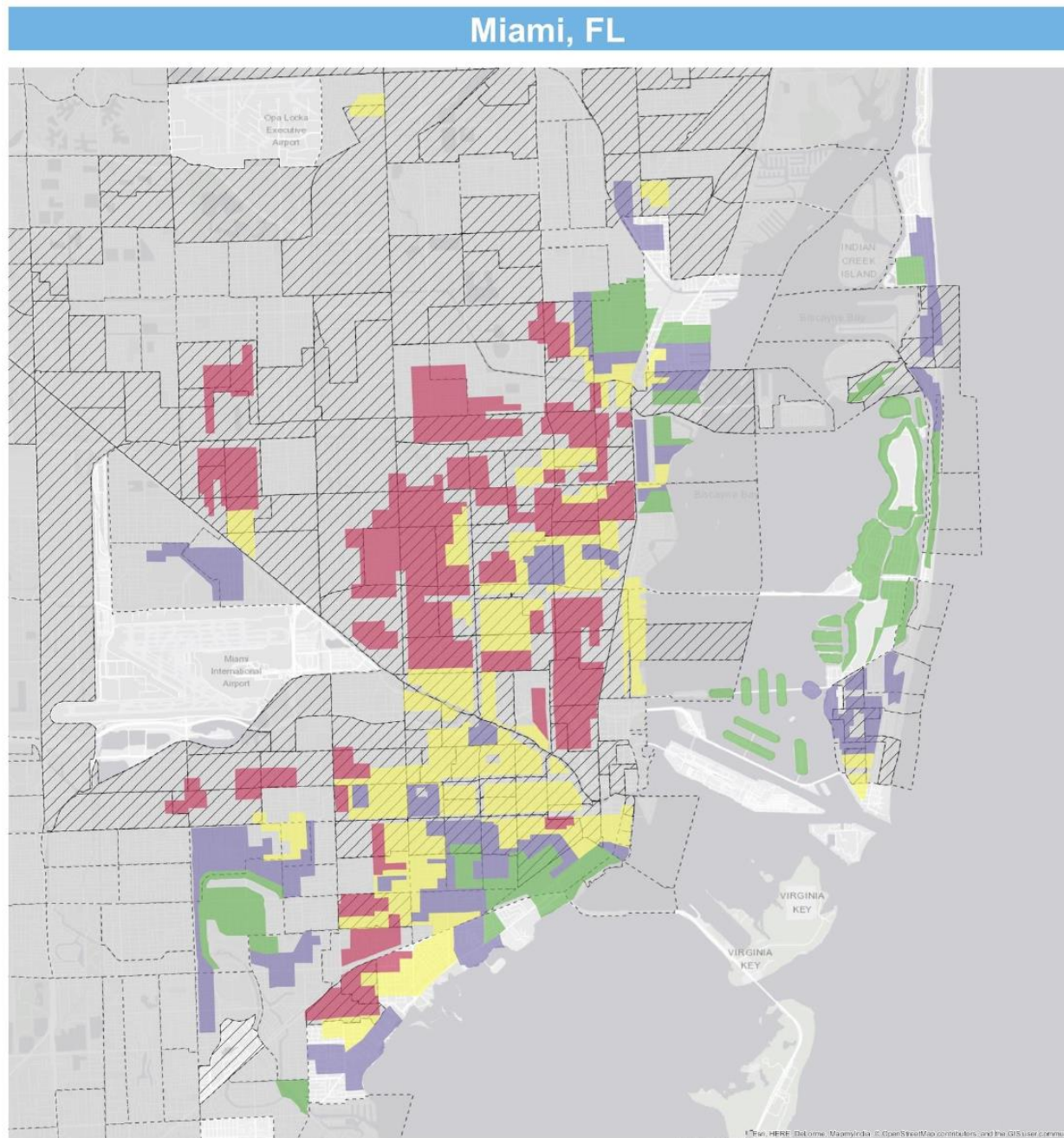
**Climate
Change**

**Criminal
Justice**

Culture



ZIP Code as a proxy for race



HISTORIC HOLC Grades 1930-1940	CURRENT
A = "Best"	White Majority MUI
B = "Still Desirable"	Median family income is less than 80% of the area average (LMI)
C = "Definitely Declining"	Minority Population over 50% 2010
D = "Hazardous"	LMI and Minority Population over 50%

HOLC GRADING AND AREA INCOME

The Home Owner's Loan Corporation (HOLC) identified neighborhoods by four categories/colors. The green areas were "Best", while the red areas were "Hazardous". Today, 74% of the "Hazardous" areas remain low-to-moderate income (LMI) nationally, while "Best" areas are 94% middle-to-upper income (MUI). Here is the ranking for the city of Miami, FL:

Grades/Income	LMI	MUI
A Best	7.36%	92.64%
B Desirable	28.09%	71.91%
C Declining	74.16%	25.84%
D Hazardous	85.14%	14.86%

HOLC GRADING AND RACE/ETHNICITY

HOLC examiners also graded neighborhoods by their racial/ethnic composition. The presence of minority communities resulted in downgrading under their system. 64% of the communities identified as "Hazardous" by the HOLC in the 1930's have majority-minority populations in the 2010 Census. Here is the ranking for the city of Miami, FL:

Grades/Minority	White	Minority
A Best	43.87%	56.13%
B Desirable	21.36%	78.64%
C Declining	8.81%	91.19%
D Hazardous	0.92%	99.08%

HISTORY + VALUES



Objective Function
What are we optimizing?



Input

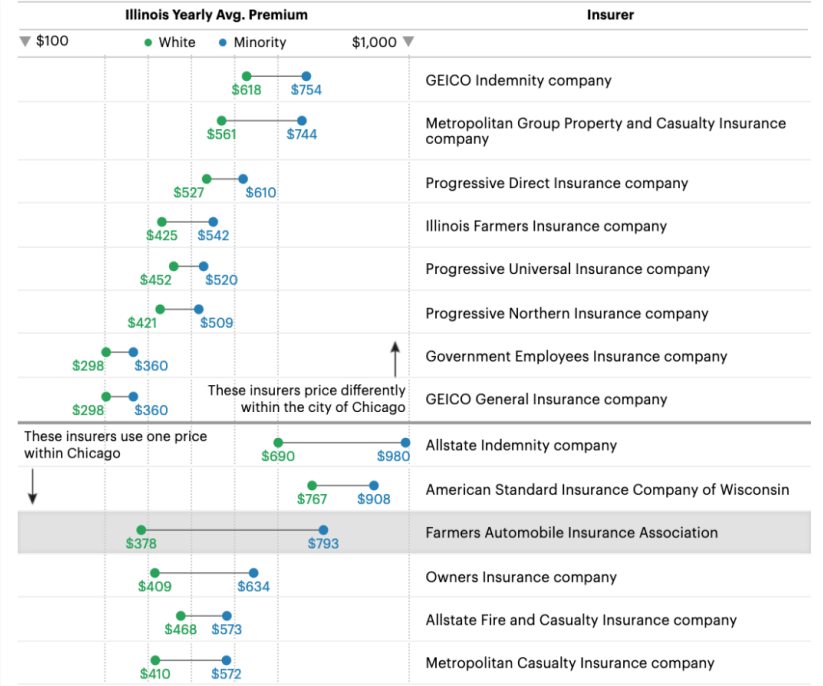
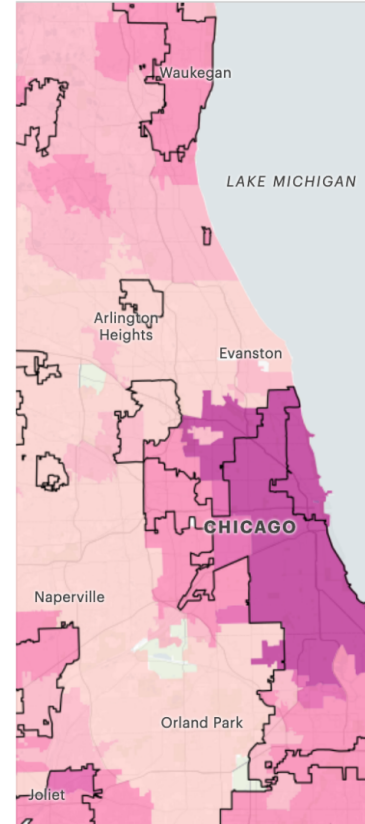
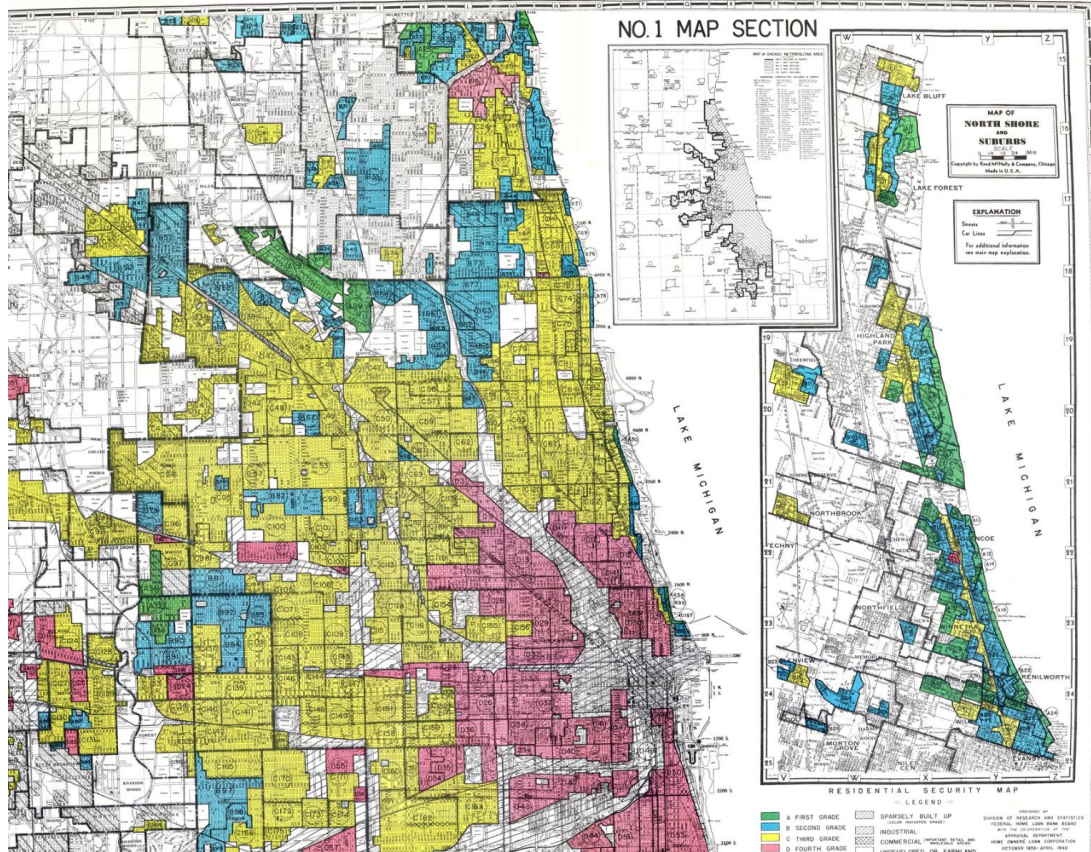
DATA



Output

RISK RATIO
CREDIT SCORE
CAR INSURANCE PAYMENT
MAP ROUTE
NETFLIX RECOMMENDATION

Minority Neighborhoods Pay Higher Car Insurance Premiums Than White Areas With the Same Risk



MODERATOR: YESHIMABEIT MILNER

TERESA HODGE

JOY BUOLAMWINI

RASHIDA RICHARDSON

TAMIKA LEWIS





BLACK PEOPLE VS. ROBOTS
REPARATIONS AND WORKERS RIGHTS IN THE
AGE OF AUTOMATION

MODERATOR: JESSICA FULTON

NICOL TURNER-LEE
ANNE PRICE

ERICA SMILEY
KATRINELL DAVIS



... PLACE, AND RACE

MODERATOR: MICHELLE MORSE

NNEKA JONES TAPIA

KINDRA MONTGOMERY-BLOCK

J. PHILLIP THOMPSON

TALILA 'TL' LEWIS





POLITICS

The Weaponized Census

A move by the Trump administration to add a citizenship question to the decennial survey would erode its utility—and the political power of immigrant-dense regions.

VANN R. NEWKIRK II MAR 28, 2018



JASON E. MICZEK / AP

So far, 2018 has been the time for passionate fights about strange things. Facebook quizzes, self-driving cars, expensive dinner tables, and porn stars have all become critical pieces of the political landscape. The weird has become the mundane, and even the most obscure and arcane pieces of political machinery have had their day as hot-button issues that could define the country's future.

**"THE SEAS ARE RISING BUT SO ARE
THE PEOPLE"**

DATA, DISASTER & COLLECTIVE POWER

MODERATOR: COLETTE PICHON BATTLE

VALENCIA GUNDER
LISA RICE

DENICE ROSS
BINA VENKATARAMAN

**"THE SEAS ARE RISING BUT SO ARE
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VALENCIA GUNDER
LISA RICE



NFHA
National Fair Housing Alliance

www.nationalfairhousing.org

@natfairhouse

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Making Every Neighborhood A Place of Opportunity





A collage of diverse people of various ages and ethnicities, including a woman with curly hair, an older woman with white hair, a woman with a headwrap, a man with a beard and glasses, a woman with a headwrap and glasses, and a man with a beard. The background features the word 'DEMAND' repeated in a large, light font. Some individuals are wearing lanyards, and one person is holding a sign that says 'ALL'.

What are we optimizing?

**THANK
YOU!**

JOIN OUR MOVEMENT

@data4blacklives
@yeshican

yeshi@d4bl.org