

CHANGE THE LAW

Dear Sir/Madam,

The United Nations Global Compact Human Rights Principles

One of the topics discussed was how some countries such as India propose making the UN Global Compact mandatory from March 2013 for the top 100 companies in India.

The idea of all countries making the United Nations Global Compact Human Rights Principles mandatory for the top 100 companies to start with I personally think is a good one. However some observers feel this is unnecessary as there is already a good participation and momentum from participating companies.

I would like to explore what the reality is for making this mandatory for top 100 companies in each country.

However, if the United Nations Global Compact Human Rights Principles are not going to be mandatory, then how can we ensure it is being taken seriously?

Directors and Senior Managers of at least the 100 top companies in each country should have the United Nations Global Compact Human Rights Principles integral with their Key Performance Indicators, KPI's, and their performance should be measured consistently.

Without continued successful improvement in the implementation and ongoing management of the United Nations Global Compact Human Rights Principles, the company should at least be downgraded in some way. A system would need to be designed allowing others to see easily the level of compliance by the company with the United Nations Global Compact Human Rights Principles.

Yours sincerely

Linda Wood

Director

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