**Second Part: Word Format APPLICATION FOR SPECIAL PROCEDURES MANDATE HOLDERS**

HUMAN RIGHTS COUNCIL SECRETARIAT

APPLICATION FORM SPECIAL PROCEDURES MANDATE  
**Independent Expert on the situation of human rights in Haiti  
Independent Expert on the situation of human rights in Mali**

How to start the application process:

- The application process has been split into 2 parts, the first part is a Web-based survey and the second part is an application form in word which can be downloaded, completed and returned by email. Both parts and all sections of the application form should be filled in for the application to be processed.

The **first part**, i.e. the [Web-based survey](https://www.surveymonkey.com/s/HRC23_SPMandateHolders) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once**, i.e. multiple selection allowed to indicate if the candidate is applying for more than one mandates.

This is the **second part, i.e.** of the application form in Word which can be downloaded, completed and saved in word format and then submitted as an attachment by email. Information provided in this form, includes a motivation letter of maximum 600 words, will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR Internet.

Once completed the application form in Word should be submitted by email to [hrcspecialprocedures@ohchr.org](http://www.ohchr.org/Documents/HRBodies/SP/CallApplications/IEMali_Haiti/hrcspecialprocedures@ohchr.org)

If the candidate is applying for more than one mandates, an application form needs to be completed and sent for each mandate.

* A maximum of 3 reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
* **Application Deadline: 02 May 2013 (midnight, GMT)**.
* Shortlisted candidates will be interviewed at a later stage.

If encountering technical difficulties, you may contact us by email: [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org%20)  or fax: + 41 22 917 9011

**An acknowledgment will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the application form through email.**

**PERSONAL DATA**

|  |  |
| --- | --- |
| Family Name: PETIT-BENOPOULOS | Sex:  Male  Female |
| First Name: Denis | Date of birth ( d-MMM-yy): 30/03/1965 |
| Maiden name (if any): | Place of birth: Boulogne/Mer (France) |
| Middle name: Julien Christian | Nationality(please indicate the nationality that will appear on the public list of candidates): FRENCH |
|  | Any other nationality: |

**I. MANDATE**

Indicate the specific mandate applied for:

Note: **Please select ONE only**. If you are applying for more than one mandate, please submit a separate form for each mandate.

Independent Expert on the situation of human rights in Haiti

Independent Expert on the situation of human rights in Mali

**II. MANDATE - SPECIFIC COMPETENCE/QUALIFICATION/KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence/qualifications/knowledge is relevant in relation to the specific mandate:**

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| --- | --- |
| QUALIFICATIONS (200 words)  Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.) | A lawyer by training, I studied international human rights law at the Law Faculty of the Paris XII University from 1985 through 1990. I hold a five-year Master's degree (Diplôme d'Etudes Approfondies) in international public law (with a focus on human rights). I have strong communication skills in English and French, having led or taken part in negotiations, or having given lectures and edited publications in both languages. For more than twenty years, I have demonstrated strong negotiation, communication and representational skills in these two languages. |
| RELEVANT EXPERTISE (200 words)  Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired).  Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired).  Proven work experience in the field of human rights. (Please state years of experience. | Throughout my career with the EU and the OSCE, I have consolidated my theoretical and practical understanding of international human rights instruments first acquired during my studies. I was tasked to provide advice on the international instruments applicable to a wide range of human rights, and to assist with the development of technical assistance schemes aimed at fostering compliance of national policies with the relevant international human rights obligations. I was also entrusted with the responsibility to advise civil society organizations on how to develop strategies aimed at creating an environment conducive to the full implementation of human rights treaties and conventions. I have more than twenty years of experience of dealing with the challenges faced by international organizations (either as staff member of these organizations or as partner with other international organizations such as the UN and the Council of Europe) in achieving such goals within their institutional mandates. |

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| --- | --- |
| ESTABLISHED COMPETENCE (200 words)  Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired). | My competence in the human rights field is anchored in more than twenty years of experience both at the headquarter and field level with two international organizations. I am a lawyer specialized in human rights affairs with a focus on rule of law, elections and democracy. |
| flexibility/readiness and AVAILABILITY of time (200 words)  to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate) | I am currently self-employed. I can dedicate three months a year (or more if needed) of my time to the work of this mandate. I stand ready to undertake visits as a part of the discharge of this mandate as well as to draft reports as required. |

**III. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Languages** | **Read** | | **Write** | | **Speak** | |
|  | **Easily** | **Not Easily** | **Easily** | **Not Easily** | **Easily** | **Not Easily** |
| **Arabic** |  |  |  |  |  |  |
| **Chinese** |  |  |  |  |  |  |
| **English** |  |  |  |  |  |  |
| **French** |  |  |  |  |  |  |
| **Russian** |  |  |  |  |  |  |
| **Spanish** |  |  |  |  |  |  |
| **Mother tongue:**  **French** |  |  |  |  |  |  |

**IV. Motivation Letter (600 word limit)**

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| --- |
| I am writing to apply for the mandate of independent Expert on the situation of human rights in Haiti.  Throughout my experience with two international organizations (the OSCE and the European Union), I have acquired an insightful and multifaceted understanding of human rights combined with strong analytical, drafting and monitoring skills in both English and French. Furthermore, having received my legal education in France, I have a good command of the French legal system, which can be of relevance to the mandate of independent Expert in Haiti. My credentials combine a theoretical knowledge of a broad range of human rights and democratization issues (human rights monitoring, torture, human rights defenders, rule of law, judicial reform, trial observation, electoral reform, electoral observation and assistance, civil society development, political parties, gender issues, migration) with a field experience of dealing with the specific demands of supporting democratic transformation.  I have more than twenty years of experience in different parts of the world, primarily in Eastern and Central Europe, Central Asia, South Caucasus, West and North Africa, and South East Asia. Drawing upon my expertise as a Human Rights adviser at the European Commission and a rule of law and democratization expert at the OSCE - who carried out more than sixty field missions in the above-mentioned regions -, I have authored and edited a number of reports and publications on human rights and democracy issues.  Years of exposure to different cultures from around the world have made me a broadminded professional respectful of what makes everyone and each society unique, and attentive to what makes their needs and demands special. With this in mind, I have the capacity to adapt well and fast to new environments and challenges and to understand well the intricacies of complex and sensitive situations, while remaining always humble and realistic. This goes hand in hand with a high degree of tenacity and tact for effective persuasion and negotiation, authority in substance, presence and (re)presentation, combined with the ability to send clear message.  My application is motivated by a strong interest to dedicate time and expertise to new responsibilities, and to contribute to advising on the multitude of human rights challenges faced by Haiti.  Thank you for your time and consideration. I look forward to hearing from you.  Yours sincerely,  Denis Petit |

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications: (university level and higher)**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution** | **Years of Attendance** | **Place and Country** |
| D.E.A, International Public Law, Human Rights Law, Fiscal Law, EU Law. | 1989-1990 | University Paris XII, Law Faculty (France) |
| Master of Laws - Public law (Maîtrise)  Administrative Law, Civil Law, EU Law, Human Rights and Civil Liberties, International Public Law. | 1988-1989 | University Paris XII, Law Faculty (France) |
| Bachelor of Law (Licence)  Civil Law, Administrative Law, Tort Law, Law of Contract, Fiscal Law, Labour Law. | 1987-1988 | University Paris XII, Law Faculty (France) |
| DEUG | 1985-1987 | University Paris XII, Law Faculty (France) |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one:**

|  |  |  |
| --- | --- | --- |
| Name of Employer  Functional Title  Main functions of position | Years of Attendance/Work | Place and Country |
| self-employed  Senior Human Rights and Rule of Law expert  Provision of expertise and technical advice on democracy building/consolidation, human rights and rule of law issues with a focus on: 1- democratic governance, including electoral reform and legal framework governing political parties; 2- civil society development; 3- fundamental rights and freedoms (association, assembly, expression, religion/belief); 4- criminal justice reform (including pre-trial detention, police custody, torture and ill-treatment); the fight against torture (legal reform, protection of victims). | 2 | Ferney-Volaire, France |
| OSCE ODIHR  Head and Deputy Head of the Democratization Department  - Direct supervision of a team of 32 advisers/officers with financial responsibility for 1 million Euro project portfolio;   - Led the department’s strategic planning and the development, implementation and evaluation of projects in the areas of the rule of law, democratic governance, political party legislation, legislative assistance, gender equality and women’s participation in public affairs, migration and freedom of movement.  - Contact point for the Director of the ODIHR and delegations of OSCE participating States on all aspects of the department’s activities, including substance issues, budget negotiations and project funding. Responsible for consultations and negotiations with the delegations and authorities of OSCE participating States with regard to the implementation of OSCE commitments and international standards as well as follow-up on aspects of the recommendations of ODIHR election observation reports. | 2 | Warsaw, Poland |
| OSCE ODIHR  Head of the Legislative Support Unit  - managed a team of 6 in-house experts and 10 external experts drafting legal opinions;  - conceptualize and implement law reform assistance schemes;  - advised ODIHR management on law reform policy issues;   - conducted expert consultations and legislative surveys; - responsible for the ODIHR legislative database; - performed managerial, financial and administrative duties. | 9 | Warsaw, Poland |
| European Commission (DGIA, External Relations)  Human Rights and Democratization expert  - Policy advice on human rights and democratization issues;  - Responsible for planning and programming EC support to human rights projects in third countries;  - Led the process for the development of operational platforms aimed at the support of human rights defenders in third countries;  - Responsible for developing technical assistance schemes aimed at fostering democratic transitions in Central and Eastern Europe and identifying partners for cooperation in these countries  - Member of a team tasked to carry out on-side evaluation of projects aimed at protecting victims of torture and ensuring their rehabilitation;  - Responsible for identification and evaluation of project proposals submitted by local and international NGOs aimed at supporting legal and judicial reform in South American and South East Asia;  - Provision of legal expertise in connection with the insertion of human rights clauses in agreements between the EC and Third Countries (Africa, Caribbean, Pacific). | 9 | Brussels, Belgium (+ Cambodia, Yemen, Mali, Togo, Burkina Faso) |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Council Resolution 5/1)**

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

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| No. |

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:

No.

3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

No.

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the Annex to Human Rights Council resolution 5/1?

*Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.*

*Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate-holders will act in their personal capacity*

Yes.

5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the Annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

N/A.

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Thank you for your interest.