How to start the application process:

- The application process has been split into 2 parts, the first part is a Web-based survey and the second part is an application form in word which can be downloaded, completed and returned by email. Both parts and all sections of the application form should be filled in for the application to be processed.

The **first part**, i.e. the [Web-based survey](https://www.surveymonkey.com/s/APP_WGonDAW_WGonUseMercenaries_HRC25) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based surveyshould only be completed once**, i.e. multiple selection allowed to indicate if the candidate is applying for more than one mandates.

This is the **second part, i.e.** of the application form in Word which can be downloaded, completed and saved in word format and then submitted as an attachment by email. Information provided in this form, includes a motivation letter of maximum 600 words, will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR Internet.

Once completed the application form in Word should be submitted by email to [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org)<mailto:>and saved as YOURSURNAME\_Yourname\_doc (i.e SMITH\_John\_doc).

If the candidate is applying for more than one mandates, an application form needs to be completed and sent for each mandate.

* A maximum of 3 reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
* **Application Deadline: 6January 2014 (midnight, GMT)**.
* Shortlisted candidates will be interviewed at a later stage.

If encountering technical difficulties, you may contact us by email:[hrcspecialprocedures@ohchr.org](mailto:hrcemrip@ohchr.org%20) <mailto:>or fax: + 41 22 917 9011

**An acknowledgment will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the application form through email.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| Family Name: ALNAJJAR | Sex:  Male  Female |
| First Name: GHANIM | Date of birth (d-MMM-yy):1-Jul-54 |
| Maiden name (if any): | Place of birth:KUWAIT |
| Middle name: HAMAD | Nationality(please indicate the nationality that will appear on the public list of candidates):KUWAIT |
|  | Any other nationality: NONE |
| * Candidates to the**Expert Mechanism on the Rights of Indigenous Peoples (EMRIP)**   Indigenous origin:N/A | |

**II. MANDATE -SPECIFICCOMPETENCE/QUALIFICATION/KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence/qualifications/knowledge is relevant in relation to the specific mandate:**

|  |  |
| --- | --- |
| QUALIFICATIONS(200 words)  Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the official languages of the United Nations (i.e.Arabic, Chinese, English, French, Russian, Spanish.) | I graduated from Helwan University in Cairo in 1975. Following my graduation I took courses in International Law and international relations. I was very much focusing on International Humanitarian Law and volunteered in humanitarian work in several countries.. In 1977 I started an MA course at SUNY at Buffalo, USA and later University of Pittsburgh ,Pennsylvania, USA obtaining two MAs in Political Sociology and International Relations finishing arly 1980. I later moved to the UK where I studied at Exeter University and obtained a PhD in Political Economy.graduating early 1984. Since 1985 I have been teaching at the Political Science Department of Kuwait University, teaching human rights, development , conflict resolution , international non governmental organization and many more. I have lectured on human rights and organized seminars and workshops all over the world. I was also a Visiting Fellow at the Human Rights Program at the Law School of Harvard University as well as member of the board of several institutions related to Huamn Rights .Another hat of mine was journalism since I helped in establishing several newspapers and been a regular columnist. I have introduced the concept of human rights pages to many newspapers and was recognized by UNESCO. I am still advising and writing in some newspapers. |
| RELEVANT EXPERTISE (200 words)  Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired).  Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights.(Please state how this was acquired).  Proven work experience in the field of human rights.(Please state years of experience. | Working for human rights both academically and in grass roots organizations have been my commitment for more than 35 years.I served as a member of the Mandate Review Committee of Amnesty International from 1988 to 1992 and I am a member of the Advisory Board of Human Rights Watch and the Chair of the Arab Human Rights Fund based in Beirut as well as the founder of Alsalam Center for Development and Strategic Studies.Also I have been an International Commissioner with the International Commission of Jurist for the last three years. From 2001 until 2008 I served as the Independent Expert appointed by the UN Secretary General for Human Rights in Somalia. As a difficult mandate, I came to understand the nature of human rights violations committed by armed groups including mercenaries.I have full practical and academic knoweldege of the UN mechanisms , as I have been teaching them and conducting training workshops. I took part and lead several invistigation or fact finding missions in several countries like Iraq, Pakistan, Afghanistan, Syria, and Somalia to name some.which put me into direct encounter and communication with armed groups including mercenaries |

|  |  |
| --- | --- |
| ESTABLISHED COMPETENCE (200 words)  Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired). | My competence in the field of human rights have been recognzed internationally, either through my academic writings or through many invitations to serve as board member, or by the Human Rights International Monitor Award by Human Rigts Watch December 1991. I have done hundreds of public lectures and written extensively on human rights concerns. Two major books in the field of human rights and finishing a third at the moment, as well as several papers published both in English and in Arabic. I have been a major resource person for several academic programs in different parts of the world. I also took part in UN projects for OHCHR in the field of including human rights in school curricula, like Morrocco and Kuwait to name only few. |
| flexibility/readiness and AVAILABILITY of time(200 words)  to perform effectively the functions of the mandateand to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate) | As a tenured Professor at a university I have the flexibility in arranging my time according to the mandate commitments. I do not forsee any significant constraints in carrying out the responsibilities of the mandate. Besides, I have proven track records in the past when I took the responsibility of a very demanding mandate and that was of Somalia since this mandate is a group work, this should be a joint work. |

**III. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Languages** | **Read** | | **Write** | | **Speak** | |
|  | **Easily** | **Not Easily** | **Easily** | **Not Easily** | **Easily** | **Not Easily** |
| **Arabic** |  |  |  |  |  |  |
| **Chinese** |  |  |  |  |  |  |
| **English** |  |  |  |  |  |  |
| **French** |  |  |  |  |  |  |
| **Russian** |  |  |  |  |  |  |
| **Spanish** |  |  |  |  |  |  |
| **Mother tongue:**  Arabic |  |  |  |  |  |  |

**IV. Motivation Letter (600 word limit)**

|  |
| --- |
| I have been working on and in human rights field for more than 35 years. During those years we witnessde changes and transformation within the field of human rights and the environment that is refelcting and corresponding to it. Over such long years and through direct involvement in 10s of countries in several continents, I came to understand the exessive increase of low and midium levels of violence. It affected human rights and created very difficult atmosphere for protecting marginalized people. Whether it is armed groups fighting for political ends, organized gangs or mercenariies. The danger of the latter is that in most cases they are sponsored by states. It requires extraordinary focus to regulate and create guidelines prevent such a phenomenon from spreading and thus affecting the lives of millions of people all over the world.  During my previous works , mostly in war torn socities, I was involved in conflict resolution and peace building processes, some were successful and others were not so successful. It is through this previous involvement in such activities that I see my role to serve this mandate with rich experience both practical and theoritical. Given the heavey loaded mandate(s) in the past, I did not have the best chance to address fully the issue of the effect of armed groups in general and mercenaries in particular on human rights violations.I am hoping that by involving in the mandate on mercenaries I will be able to add some valuable additions to the excellent work already done by the Working Group or former mandate holders. It is possibly of a greater benefit to work within a group to address such a difficult and multi faceted mandate.  I am looking forward to participate in such a task and hope that we , as a WG, be able to minimize the harsh influences by mercenaries on human rights all over the world. |

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academicqualifications: (university level and higher)**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution** | **Years of Attendance** | **Place and Country** |
| BA , Helwan University, Cairo | 4 | Egypt |
| MA, SUNY, Buffalo, New York | 1 | USA |
| MA, Pittsburgh University, Pennsylvania | 2 | USA |
| PhD, Exeter University, England | 4 | UK |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one:**

|  |  |  |
| --- | --- | --- |
| Name of Employer  Functional Title  Main functions of position | Years of Attendance/Work | Place and Country |
| Senior Researcher, Department of Social Research | 1975-1985 | Kuwait |
| Profesor, Department of Political Science , Kuwait University | 1985-Present | Kuwait |
|  |  |  |
|  |  |  |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Council Resolution 5/1)**

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

|  |
| --- |
| NO |

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:

NO

3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

NO

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the Annex to Human Rights Council resolution 5/1?

*Para.44: The principle of non-accumulation of human rights functions at a time shall be respected.*

*Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate-holders will act in their personal capacity*

YES

5. Should the candidate be appointed as anexpert, he/she will have to take measures to comply with paragraphs 44 and 46 of the Annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

N/A

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Thank you for your interest.