How to start the application process:

- The application process has been split into 2 parts, the first part is a Web-based survey and the second part is an application form in word which can be downloaded, completed and returned by email. Both parts and all sections of the application form should be filled in for the application to be processed.

The **first part**, i.e. the [Web-based survey](https://www.surveymonkey.com/s/HRC25_SPmandateholders_EMRIPexperts) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once**, i.e. multiple selection allowed to indicate if the candidate is applying for more than one mandates.

This is the **second part, i.e.** of the application form in Word which can be downloaded, completed and saved in word format and then submitted as an attachment by email. Information provided in this form, includes a motivation letter of maximum 600 words, will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR Internet.

Once completed the application form in Word should be submitted by email to [hrcsemrip@ohchr.org](mailto:hrcsemrip@ohchr.org) and saved as YOURSURNAME\_Yourname\_doc (i.e SMITH\_John\_doc).

If the candidate is applying for more than one mandates, an application form needs to be completed and sent for each mandate.

* A maximum of 3 reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
* **Application Deadline: 31 October 2013 (midnight, GMT)**.
* Shortlisted candidates will be interviewed at a later stage.

If encountering technical difficulties, you may contact us by email: [hrcemrip@ohchr.org](mailto:hrcemrip@ohchr.org%20)  or fax: + 41 22 917 9011

**An acknowledgment will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the application form through email.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| Family Name: Gentelet | Sex:  Male  Female |
| First Name: Karine | Date of birth ( d-MMM-yy): 27-janv.-69 |
| Maiden name (if any): | Place of birth: France |
| Middle name: | Nationality(please indicate the nationality that will appear on the public list of candidates): Canadian |
|  | Any other nationality: French |
| * Candidates to the **Expert Mechanism on the Rights of Indigenous Peoples (EMRIP)**   Indigenous origin: | |

**II. MANDATE - SPECIFIC COMPETENCE/QUALIFICATION/KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence/qualifications/knowledge is relevant in relation to the specific mandate:**

|  |  |
| --- | --- |
| QUALIFICATIONS (200 words)  Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.) | My research and studies have, for many years, examined issues relating to Indigenous peoples and the infringement of their civil, political, territorial and cultural rights.  My social sciences training gives me an analytical perspective on human rights as they relate to Indigenous peoples. My research also takes an interest in the inter-relational dimension of rights as well as the claims-related and identity affirmation processes in which Indigenous peoples are involved. These are the processes whereby they seek recognition of their rights and statuses, as well as the establishment of principles supporting the idea of social justice.  I teach at the university level and have been leading human rights seminars for civil society on the issue of rights as well as legal and social processes for empowering Indigenous peoples. I have strong communication skills, both oral and written, as demonstrated by my many scholarly publications and lectures.  I communicate in two official languages of the United Nations (French and English). |
| RELEVANT EXPERTISE (200 words)  Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired).  Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired).  Proven work experience in the field of human rights. (Please state years of experience. | I have been working and writing on international and human rights since 1995. I have also been working as a associated researcher at the CRDP examining international rights and the various forums used by Indigenous peoples to advance their rights-related claims since 2007. I have focused more specifically on the study of rights pertaining to self-determination, the principle of prior and informed consent, and the principle of interrelationships between human rights as they relate to Indigenous peoples. A substantial portion of my research is based on the impact of the Permanent Forum on Indigenous Issues in terms of the discourse and concepts used by Canadian Indigenous organizations. The active participation of political organizations, but also Indigenous civil society organizations, has greatly influenced the conceptualization of rights and their reception on the Canadian political and legal scene. This influence is also striking in the expression of different components of the claims that Canadian Indigenous organizations have presented before these international forums. |

|  |  |
| --- | --- |
| ESTABLISHED COMPETENCE (200 words)  Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired). | For the last seven years, I have been an associated researcher at the CRDP as part of a multidisciplinary and international team studying the conditions for recognizing and establishing Indigenous governance in Canada and elsewhere in the world. Owing to the wide diversity of researcher profiles, whether Indigenous or not, and of the team itself, my participation allowed me to examine perspectives and experiences other than Canadian ones, but above all to thoroughly investigate theoretical currents, from a legal and social sciences standpoint, developed by and for Indigenous peoples and relating to the recognition of their human rights. During this period, I was recruited by Amnesty International Canada to create and lead a focus and task group specifically addressing Indigenous issues. I also acted as Mission Leader for a study on the violation of First Nations land rights in Northeastern Quebec. In addition, I took part in a number of Amnesty International delegations in the context of the International Forum on these issues, as well as the Committee on the Elimination of Racial Discrimination. |
| flexibility/readiness and AVAILABILITY of time (200 words)  to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate) | In the context of my work in a university research centre, I will be able to adapt my activities to meet the needs and requirements of this position. In the past, I have already participated in research task groups and had to travel as part of my duties for an international organization for which I was acting as a volunteer researcher. I am therefore adept at dealing with this type of situation. |

**III. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Languages** | **Read** | | **Write** | | **Speak** | |
|  | **Easily** | **Not Easily** | **Easily** | **Not Easily** | **Easily** | **Not Easily** |
| **Arabic** |  |  |  |  |  |  |
| **Chinese** |  |  |  |  |  |  |
| **English** |  |  |  |  |  |  |
| **French** |  |  |  |  |  |  |
| **Russian** |  |  |  |  |  |  |
| **Spanish** |  |  |  |  |  |  |
| **Mother tongue:**  **French** |  |  |  |  |  |  |

**IV. Motivation Letter (600 word limit)**

|  |
| --- |
| I have been working and reflecting on human rights as they relate to Indigenous peoples for many years now. I have had the opportunity to reflect theoretically on the concepts and principles developed by various international bodies. My work as a researcher has also, in a sense, allowed me to contribute to debates surrounding the redefinition of both social and power relationships in a given society. These relationships are decisive and foundational elements when it comes to the dynamics of claim movements seeking the recognition of a legitimate status and its inherent rights. I also complement this perspective with that of the sociology of law, which allows for an understanding of the tools and strategies used by minority groups to counteract social inequalities, defend their rights, and thereby engage in the process of re-establishing social justice. To give an example, Indigenous peoples view the recognition of ancestral rights as a tool for fighting the inequalities to which they have been subjected since colonization.  Combining these two types of analysis leads to a perspective that takes into account the general dynamics of relationships within the society at large, but also the internal dynamics specific to each different category of social actors. These internal dynamics represent a key factor in implementing the principles developed by international bodies, since they are the medium by which marginalized groups will join forces to develop and work toward building a new type of power relationship, one based on respect for their identity and inherent human rights.  In the context of my involvement as a volunteer (President and Head of a group of Volunteers) for Amnesty International, I have had the opportunity to work toward applying these concepts and principles, developed by international rights, in the field. This work has, of course, been carried out in close collaboration with local, regional and national organizations. Indeed, in Canada, implementing the principles defended by the United Nations Declaration on the Rights of Indigenous Peoples is a priority agenda item and requires convergence between the actions of Indigenous organizations and Canadian civil society.  In light of these experiences, I believe I am ready to make a novel type of contribution, and especially that I am capable of reflecting on the issue of Indigenous rights from a different and perhaps more “macro” and global standpoint.  As a result, I believe that I would be able to make an original and significant contribution, and to fully engage in the work of this group of experts.  In short, I believe that I can make a significant and valuable contribution to the work of this group of experts while fully participating in the tasks it has set for itself. |

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications: (university level and higher)**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution** | **Years of Attendance** | **Place and Country** |
| Post Doc, Law, Université de Montréal | 2005 | Montréal, Canada |
| Ph.D, Sociology, Université de Montréal | 2003 | Montréal, Canada |
| Master, Anthropology, Université Laval | 1994 | Québec, Canada |
| Licence (BA), Anthropology, Université Lyon II | 1991 | Lyon, France |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one:**

|  |  |  |
| --- | --- | --- |
| Name of Employer  Functional Title  Main functions of position | Years of Attendance/Work | Place and Country |
| Centre de Recherche en Droit Public, Faculty of Law, Université de Montréal  Research Officer/Associated Researcher  MCRI Research project: Towards Cyberjustice  $2.5 million in funding, 35 researchers.  - Research and writing.  - Support/research advice for the Steering Committee and team.  - Planning/organization of research activities.  - Communication within the team.  - Management of researcher and student files. | 2011 - … | Montréal Canada |
| Centre de recherche en droit public, Law Faculty, Université de Montréal  Associated Researcher/Research Officer  MCRI research project: Indigenous Peoples and Governance  $2.5 million in funding, 33 researchers, 50 students.  - Research and writing.  - Support/research advice for the Steering Committee and the team.  - Planning/organization of research activities.  - Communication within the team.  - Management of researcher and student files.  - Editing of collective works. | 2007- 2013 | Montréal, Canada |
| Amnesty International Canada (french speaking).  Head, Indigenous Rights Coordination,  - Field research and writing of research reports.  - Representations to the federal and provincial governments, to national institutions (the House of Commons, Assemblée Nationale du Québec, Commissions of inquiry on Indigenous Rights) and to international bodies (the Permanent Forum on Indigenous Issues, Committee on the Elimination of Racial Discrimination).  - Management of a team of 12 volunteer Coordination members.  - Establishment and management of the Coalition québécoise sur les droits des Autochtones ("Québec Coalition for Indigenous Rights").  - Organization of the colloquium "Premiers arrivants, derniers servis" ("First Come, Last Served") in April 2008 and of the workshop day on implementation of the U.N. Declaration on the Rights of Indigenous Peoples.  - Organization of public events, press conferences (Montréal Botanical Garden, First Peoples Festival, anniversary of the U.N. Declaration on the Rights of Indigenous Peoples).  - Coordination among Amnesty International’s various partners in Québec and Canada working on indigenous issues. | 2007-2013 | Montréal, Canada |
| Centre de recherche en droit public, Law Faculty, Université de Montréal  Post-doctoral intern  VRQ research project: Autochtonie et gouvernance  - Writing of the part on social governance in the Autochtonie et gouvernance project final report.  - Analysis of research data conducted in the Innu and Atikamekw communities  - Writing of papers on the findings.  - Fieldwork and interviews in the Mohawk community of Kahnawake on the theme of their conceptions of ancestral rights. | 2003-2005 | Montréal,  Canada |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Council Resolution 5/1)**

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

|  |
| --- |
| No |

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:

No.

3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

No.

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the Annex to Human Rights Council resolution 5/1?

*Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.*

*Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate-holders will act in their personal capacity*

Yes

5. Should the candidate be appointed as an expert, he/she will have to take measures to comply with paragraphs 44 and 46 of the Annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

I'm actually President of Amnesty International Canada (French speaking). If I am recruited for this position, I will resign and I will stop any activity in connection with Amnesty International.

You will receive an acknowledgment when we receive both parts of the application process, i.e. the information through the Web-based application and the Word application form by email.  
  
Thank you for your interest.