**Thomas M. Mackall**

Group Vice President, Global Labor Relations

Sodexo, Inc.

Tom Mackall is Group Vice President, Global Labor Relations. He has led Sodexo’s global labour relations since September 2012. In this role, he leads both the U.S. labor relations for Sodexo, Inc., and the global labor relations organization for Sodexo SA, the parent of Sodexo, Inc. Tom is experienced with and has spoken frequently regarding global union federations, corporate campaigns, business and human rights, global labour issues, and US labour relations.

From 2008 to 2012, Tom served as Vice President, Employee and Corporate Relations. His responsibilities in that role included oversight of external communications for Sodexo in the U.S., leading outreach for the company relating to workforce and labor relations matters, national oversight of US labor strategy, global corporate campaign leadership, and coordination of domestic and global labor relations policies. Tom joined the company in 2004.

Before coming to Sodexo, Tom was Vice President of Business Development and General Counsel for an early-stage manufacturing business. He was previously a partner in the labor and employment practice at Hunton & Williams in Washington, DC. Although he no longer practices law, Tom remains a member of the Bars of D.C., Maryland, and Pennsylvania.

Tom has served on the Board of Trustees for Tahirih Justice Center, which works to protect immigrant women and girls seeking asylum in the United States from gender-based violence. He has also served as the Chair of the Maryland State Advisory Committee to the U.S. Commission on Civil Rights.

Tom received his J.D. from the University of Virginia, a Master of Divinity from Harvard University, and his B.A. from Denison University.

**Recent Public Presentations**

* Panelist, Understanding the Challenges in Recruitment, Retention and Promotion of Women in Business, IOE and CBI, Reflecting Global Change: Conference on Women in Business and Management, London, England (April 2015)
* Creating a Spirit of Teamwork in the World’s 18th Largest Employer, IOE Enterprise Encounters, Geneva, Switzerland (April 2015)
* International Framework Agreements, Eversheds Global Employers Conference, Labour Issues across Borders, Copenhagen, Denmark (May 2014)
* Panelist, The Role of Trade Unions in a Globalised World, International Bar Association, Modernising Labour Law in the 21st Century, Cape Town, South Africa (March 2014)
* Panelist, Structuring the Labor Relations Function, Mercer LERN, Washington, DC (Nov 2013)
* International Framework Agreements, Mercer European LERN, Paris, France (November 2012)
* Panelist, Managing Corporate Campaigns, Global Industrial Relations Network, Oslo, Norway (October 2012)
* Managing Global Corporate Campaigns, Littler Global Employer Solutions Workshop (April 2012)
* Panelist, Global Labor Relations: Global Union Federations, International Labor Standards, and Human Rights, Littler Global Employer Institute (November 2011)