

want to speak as a minority worker
as I been there before.

MINORITY Women as domestic Workers :

Presentataha by M. Willson
(S. ADST...)

Introduction.

Domestic workers is rooted in the
global history of Slavery.

Yet it is work like any other work.

And are often link to the Minority workers.

Who are we.

Domestic workers make up a large
part of the informal economic sector
of the world. They are the

home care, worker, child care, cooks,
security, looking after the elderly.

Doing so they contribute to the
economy of the world by allowing
the employers to go out and
build the economy. (yet they don't
~~benefit~~) yet they hardly benefit for
the role they play in the economy

Lack of A living Wage

The lack of the living wage makes it impossible for them to afford, proper housing, healthcare or even decent schooling or afford a bank etc.

Some domestic workers live in the backyard of the employer's home, have no access to family or friends.

Many domestic workers face struggle of another kind, physical and sexual abuse.

Migrant D. Workers as Minority workers

These workers often lack the ability to fight against the employer as they face or fear being sent back to their countries and thus they cannot afford as they left these countries due to

poverty

They are treated with disrespect. Lack of social benefits, healthcare are denied to these workers. Many countries refuse to apply, decent working conditions or to apply labour laws to include the migrant worker. "A migrant worker state at the ILO - many employers underestimate they exploit us - because they know we are desperate - but we need to work we must put food on the table for our families."

Yes we are treated as minorities as we don't belong in that country. - we are and remain voiceless

In S.A

We have the best labour laws

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We have over a million domestic workers yet we are still treated as minorities and face exploitation daily by employers.

We have an democratic government an open door for workers.

But we must remember they are also employers so we need to remind them of the who we are.

The importance of a Domestic Worker.

They are a vital and much needed workforce of many countries yet they are still treated as workers with no voice, and are often denied training and access to further schooling.

We now need to change it and make minority rights a

reality.

We need An FIC convention.

We are All aware (I hope so those present here) that after nearly 65 years - domestic work will now get recognition.

They say domestic work is decent" were I wonder what is was before"

So we are now say.

1) We want Social Security / Social benefits

2) We want training Centres for domestic young workers to further their education.

3) We want a decent living wage.

There is so much that we want.

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Our message to you this day is. We may be part of the minorities, yet we are so important. What do we want from the Fla.

We want our pride, our dignity, our respect back as workers mainly women.

We want to walk tall, be proud as workers.

After all we were and still are there for all of you.

We need the support of Govt, NGO, Social groups, business, labour to support us.

Minorities - yes perhaps but workers that belong, Migrants, Urban, Rural - we are here to stay.

I thank you

Myrtle Wilber.