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Empirical studies demonstrate that proportional representation of minorities. However: representation (PR) has generally resulted in good

- at establishing a democratic dispensation while providing for In southern Africa, electoral system engineering was aimed meaningful minority representation and participation
- numbers and good place on party list (ANC in South Africa leaders are committed to include minorities in good Closed list PR (in South Africa and Namibia) where party
- **Open list PR** systems do not have the same effect where voters tend to choose representatives from their own group constituencies because the country subdivided in numerous electoral In the DRC the OLPR further affects minority representation



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- Absence of an electoral threshold where some racial minorities are geographically dispersed has improved minorities in SA and Namibia. However, some triba minorities in both SA and Nam are still under-represented
- in Mozambique affect minority representation. These provisions include Despite the use of a closed list PR, several other provisions
- An electoral threshold of 5% of the total national vote used until 2004
- the benefit of removing the 5% threshold Excessive administrative requirements making the nomination of minority candidates difficult and undoing
- religion, ethnic group or race, forcing parties to use Prohibition of political parties to identify with a particular ineffective campaign approaches



- Strong support of the proportional nature of the electoral system by the main political parties in the country (South Africa and Namibia
- "Constitutionally-entrenched clauses" (those than an absolute majority (South Africa) pertaining to issues of equality) which require more
- Specially appointed MPs (Namibia) to correct some (Namibia) mbalances, including ethnic under representation



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effectiveness depends on several factors: formulas and do not work in vacuum. Their impact and In conclusion, electoral systems are not just electoral

- versus unity) Types of minority (geographical distribution, fragmentation
- aggregation, articulation or blocking (+ combination) Party regulation and anticipated outcome its function of
- Centralisation of power in the presidency may make its control the only prize in a zero-sum political game
- Quality of election management
- Strength of parliament (e.g. weak parliament)
- Role of party leaders