

NOTE: 19/13

The Permanent Mission of the Government of Republic of Zambia to the United Nations Office and other International Organizations in Geneva presents its compliments to the Secretariat of the Office of the High Commissioner for Human Rights and has the honour to inform the latter that the Government of the Republic of Zambia has decided to present the candidature of Mr. Enoch Mulembe for re-election to the Committee on the International Convention for the Protection of All Persons from Enforced Disappearance during the elections to be held on 28th May, 2012 during the second meeting of states parties in New York.

Mr. Mulembe is the Director and Chief Executive Officer of the Zambia Institute of Advanced Legal Education. He is currently serving on the Committee until 30th June 2013.

The Permanent Mission of the Republic of Zambia to the United Nations and other International Organizations in Geneva avails itself of this opportunity to renew to the Secretariat of the office of the High Commissioner for Human Rights the assurances of its highest consideration.

Geneva, 13th February, 2013.

The Secretariat of the Office of the High Commissioner
for Human Rights

Geneva



CURRICULUM VITAE

ENOCH MULEMBE

**Master of International Law (M.I.L), Raoul Wallenberg Institute for
Human Rights and Humanitarian Law, University of Lund, Lund,
Sweden**

Bachelor of Laws Degree (LL.B), University of Zambia

**Diploma in Advanced Course on the International Protection of Human
Rights, Institute for Human Rights, Abo Akademi University, Turku,
Finland**

Advocate of the High Court for Zambia



1. PERSONAL DATA

Name : ENOCH MULEMBE
Date of Birth : 20 November 1968
Nationality : Zambian
Profession : Lawyer
Specialisation : International Human Rights Law/ International Law
Marital Status : Married with three children
Gender : Male
Current Employment: Director and C.E.O.
Current Address : Zambia Institute of Advanced Legal Education
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2. EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS

- **Masters Degree in International Law (MIL)**, Raoul Wallenberg Institute for Human Rights and Humanitarian Law, University of Lund, Lund, Sweden (1996)
- **Bachelor of Laws Degree (LL.B) with Merit**, University of Zambia, Zambia (1992)
- **Diploma in Advanced Course on the International Protection of Human Rights Institute for Human Rights**, Abo Akademi University, Turku, Finland (2000).
- **Advocate of the High Court for Zambia (1993)**

Certificates

- Certificate in University Teaching and Research in Human Rights (CiedHu), International Institute of Human Rights/International Centre for University Human Rights Teaching, 27th Intensive Training Session, Strasbourg, France, July 1999.
- Certificate of Participation, International Institute of Human Rights, Strasbourg, France, July 1999.
- Certificate in Project Monitoring and Evaluation, Eastern and Southern Africa Management Institute, Mombasa, Kenya, May 2000.
- Certificate of Participation, Executive Seminar on Military Justice and Human Rights, United States Defence Institute of International Legal Studies, Lusaka, Zambia, September 1999.
- Certificate of Participation, Sister Law School Faculty Training Programme, American Bar Association/American Law Initiative, Washington D. C., USA, 1997
- Certificate of Attendance, Investment Promotion and Marketing Course, Lusaka, Zambia, 11th to 29th April 1994, organised by the Zambia Investment Centre in collaboration with the United Nations Industrial Development Organisation and FIDIMI Consulting S.p.A.

3. SUMMARY OF RELEVANT WORK EXPERIENCE

- **Director and C.E.O, Zambia Institute of Advanced Legal Education** (since 7 January, 2013); Managing the academic and administrative affairs of the Institute
- **Director and C.E.O, Human Rights Commission** (4 September 2004 to 2 January, 2013). Overall management and administration of the Human Rights Commission.
- **Chief of Research and Planning, Human Rights Commission** (November 1998 to June 2001 and August 2002 to September 2004). Main duties were to co-ordinate the research and planning activities of the Human Rights Commission and preparing annual reports and other major reports and papers for the Commission.
- **Lecturer, School of Law, University of Zambia** (June 1996 to November 1998 and July 2001 to August 2002). Taught at the University of Zambia on both full-time and part-time basis, at undergraduate and postgraduate levels, between 1996 and 2008 in various subjects including Human Rights Law, Law of Contract, Company Law, Commercial Law, Tort and Land Law. Other responsibilities included supervising Directed Research for fourth year students.

- **Part-time Lecturer** (2001 to 2007) in National Human Rights Law and International Human Rights Law on the Post-graduate Diploma in Human Rights Law, School of Law, University of Zambia.
- **Part-time Lecturer** (2009 to 2012) in Human Rights Law, School of Law, University of Lusaka.
- **Part-time Lecturer** (2010 to 2012) in Human Rights Law, Masters Degree in Peace and Conflict, Dag Hammarskjold Institute for Peace Studies (DHIPS), Copperbelt University.
- **Visiting Lecturer**, School of Law, Department of Environmental Law, University of Maryland, Baltimore (June to August 1997, United States of America, on invitation of the American Bar Association under the Sister Law School Training Programme. Major task was to research and develop a syllabus in Environmental Law; participated in a number of seminars on environmental law in Baltimore, Washington D.C., and Chicago. The Programme included familiarisation tours of the United States Supreme Court, the Congress, American University (AU) and Howard University in Washington D.C., and some universities in Chicago, Illinois.
- **Staff Development Fellow (SDF)** (January 1994 to June 1996) School of Law, University of Zambia.
- **Learner Legal Practitioner** (January to November 1993), Lima Bank Limited

4. SIGNIFICANT POSITIONS HELD

- **Expert Member** of the United Nations Committee on Enforced Disappearance (June 2011 to date)
- **Chairperson**, Human Rights Committee, National Constitutional Conference (NCC) (2007 – 2010)

5. LIST OF PUBLICATIONS

- *Human Rights and Development in the Twenty-First Century: The African Challenges*, *Zambia Law Journal*, Volume 31, 1999.
- *Understanding the United Nations Convention on the Rights of the Child: The Zambian Context*, *Lesotho Law Journal*, Volume 12, 1999, Number 1.
- *Human Rights for Zambian High Schools: Introduction to Human Rights, the International Bill of Human Rights and Monitoring Mechanisms*, (ZCEA) (2007).

- *Human Rights for Zambian High Schools: Introduction to the Special United Nations Human Rights Instruments*, (ZCEA) (2007).
- *Human Rights for Zambian High Schools: Introduction to the Regional Human Rights Systems and the National Human Rights Mechanisms*, (ZCEA) (2008).

6. LECTURES AND PAPERS

- *The Role of National Human Rights Institutions and Civil Society Organisations in the Preparation of the Universal Periodic Review: Sharing of Country Experience*, paper presented at the Eastern and Southern Africa Meeting on the Universal Periodic Review, 27-29 September, 2010, Johannesburg, South Africa.
- *The Role of the Media in the Promotion of the Rule of Law, Independence of the Judiciary and of Human Rights*, paper presented at the National Coordinating Mechanism for the International Conference of the Great Lakes Region Media Sensitisation Workshop, Cresta Golf View Hotel, 26 September, 2008.
- Presented paper on "Outline of the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)" at Gender in Development (GIDD) Seminar for Members of Parliament, Intercontinental Hotel, Lusaka, 9 August, 2008.
- Served as Facilitator on "Human Rights" at the In-Service Civic Education Workshop for Teachers, Mulungushi Motel, Kabwe, 1– 2 November 2007, under the auspices of the Ministry of Education and the Zambia Civic Education Association.
- Served as Facilitator on "Human Rights" at the In-Service Civic Education Workshop for Teachers, Mulungushi Motel, Kabwe, 22 – 23 April 2007, under the auspices of the Ministry of Education and the Zambia Civic Education Association.
- Served as Facilitator on "CEDAW Reporting Guidelines" at the Validation Workshop for Zambia's Combined 5th and 6th State Report to the United Nations Committee on the Elimination of All Forms of Discrimination, Mulungushi International Conference Centre, 1 February, 2007.
- Served as Facilitator at the Workshops for Human Rights Education for Primary and Secondary School Curriculum Developers and Teacher Trainers, organised by the Human Rights Commission.
 - 1st Workshop, Chaminuka Lodge, Chisamba, 14-18 June, 2006
 - 2nd Workshop, Chaminuka Lodge, Chisamba, 16-19 July, 2006
 - 3rd Workshop, Protea Hotel, Chisamba, 14-18 August, 2006

- Served as Facilitator on “Human Rights” at the In-Service Civic Education Workshop for Teachers, PAID-ESA, Kabwe, 27–28 April 2004, under the auspices of the Zambia Civic Education Association.
- Served as Facilitator at the Human Rights Education Workshop for members of the National Committee for Human Rights Education (NACORE), Chaminuka, Chisamba, 11 - 16 October, 2003.
- Served as Facilitator at the Training of Trainers Workshop on Human Rights Education and the Law, for Curriculum Development Centre (CDC) staff, Wasawange Lodge, Livingstone, 1 – 5 October, 2003.
- Served as Facilitator for Plan Zambia (Mazabuka) Training of Trainers Workshop on Children’s Rights Kaleya Lodge, Mazabuka, 2–27 June 2003. I conducted lectures on the international human rights system (the main human rights instrument, in particular the Convention on the Rights of the Child and the African Charter on the Rights and Welfare of the Child); international supervision and monitoring procedures and human rights in the Zambian Constitution.
- Served as Resource Person/Consultant at the Training Workshop on Human Rights and the Law held at the Zambia Institute of Advanced Legal Education (ZIALE), 16 – 27 December 2002. I conducted lectures on the Definition and Concept of Human Rights, the United Nations Charter and Human Rights and the International Bill of Human Rights.
- *Law Enforcement and Human Rights*: I delivered a series of lectures in aspects of law enforcement and human rights at workshops organised by the Human Rights Commission for law enforcement agents in Western, Lusaka and Southern Provinces, between October 2002 and January 2003.
- *Outline of the United Nations Convention on the Rights of the Childs*, paper presented to the Human Rights Sensitisation Workshop for School Authorities, organised by the Human Rights Commission, Taj Pamodzi Hotel, 19 December 2002.
- *International Human Rights Standards in Law Enforcement and the Use of Firearms*, paper presented to the Human Rights and Law Enforcement Seminar, organised by the Human Rights Commission, 2001, Mulungushi International Conference Centre Lusaka.
- *Understanding the United Nations Convention on the Rights of the Child of 1989*, paper presented to the Parents of Children with Disabilities Workshop, organised by Zambia Federation of the Disabled, 12 October 1999, Andrews Motel, Lusaka.

- *The Rights of Children with Disabilities to Education and Health Care Services*, paper presented to the Parents of Children with Disabilities Workshop, organised by Zambia Federation of the Disabled, 12 October 1999, Andrews Motel, Lusaka.
- *HIV/AIDS and Workers' Rights*, paper presented to the Workshop on HIV/AIDS and Employment, organised by Friedrich Ebert Stiftung and Zambia Congress of Trade Unions (ZCTU), 14 October 1999, Barn Motel, Lusaka.
- Conducted guest lectures in human rights law at the Zambia Police Training College, Anti-Corruption Commission and Drug Enforcement Commission and the National Institute for Public Administration.

7. TECHNICAL COMMITTEES

- Served as a Member of the National Constitutional Conference (NCC) and Chairperson of the Human Rights Committee of the NCC, 2007- 2010.
- Served on the Ad Hoc Committee to look into the Oath taken by State Counsel and proposed amendments to be made to the Human Rights Commission Act and the Commission for Investigations Act which would make the two institutions more effective, August- December, 2004.
- Served as Facilitator at the Stakeholders Workshop on the Draft National Criminal Prosecution Policy, DSI, Lusaka, 19 November 2003, and also at the follow-up In-House Workshop for the Office of the Director of Public Prosecutions on the Draft National Criminal Prosecution Policy, DSI, Lusaka, 26 – 27 November 2003.
- Served on the Government Technical Committee on the Strengthening of Laws, Enforcement Mechanisms and Support Systems relating to Gender Based Violence and Violence against Children, September to November 2000.
- Represented the Human Rights Commission on the Inter-Ministerial Reporting Committee, co-ordinated by the Ministry of Legal Affairs, to prepare Zambia's Initial State Report to the United Nations Committee against Torture, February to July 2000.
- Served on a drafting team of experts to draft the National Plan of Action for Human Rights (NPA). I drafted a number of chapters and parts and also formatted and compiled the final document, November 1988 to March 1999.
- Served on the Zambia Council for the Child Steering Committee, under the Ministry of Sport, Youth and Child Development. To draft a layman's bill to establish the Zambia Council for the Child, 1999.

8. HUMAN RIGHTS STATE REPORTING

- Served as Facilitator at the Ministry of Justice State Reporting Workshop from 22 - 23 September, 2008, Taj Pamodzi Hotel. Presented lectures on the African Charter on Human and Peoples' Rights, the Convention on the Elimination of All Forms Racial Discrimination and the Convention on the Rights of the Child and State reporting guidelines.
- Served on the Inter-Ministerial Committee to prepare Zambia's Report under the Human Rights Council's Universal Periodic Review (UPR), 2007 to 2008.
- Formed part of the delegation to present Zambia's Initial Report under the International Covenant on Economic, Social and Cultural Rights, Geneva, 25-27 April, 2005
- Facilitated on the International Covenant on Civil and Political Rights (ICCPR) and the African Charter on Human and Peoples' Rights (ACHPR) at the Induction Workshop for the Inter-Ministerial Committee on State Reporting, Ministry of Justice, Taj Pamodzi Hotel, 9 November, 2004.
- Served on the Drafting Committee and as Editor for Zambia's 12th State Report under the International Convention on the Elimination of All Forms of Racial Discrimination, June 2004.
- Served as Facilitator at the Ministry of Justice State Reporting Exercise Induction Workshop on the International Convention on the Elimination of All Forms of Racial Discrimination, Taj Pamodzi Hotel, 2 - 4 June 2004.
- Served as Resource Person at the Verification Workshop - Needs Assessment Study, Regional State Party Reporting Programme, Crowne Plaza Monomotapa, Harare, Zimbabwe, 10 to 11 September, 2002. Invited to give a series of lectures to government technocrats from the SADC region on the main human rights instruments and the implementation procedures, especially the State Reporting Procedure.
- Served as Researcher for the Ministry of Legal Affairs, governance Unit, to prepare Zambia's Initial Comprehensive State Report to the UN Committee on Economic, Social and Cultural Rights, June to October, 2001. I participated in country-wide data collection workshops.
- Served as a consultant for the Ministry of Legal Affairs to edit and finalise Zambia's Initial State Report to the UN Committee against Torture, May to Jul 2000.

9. CONFERENCE/SEMINAR RAPPORTEUR

- Served as Rapporteur at the Induction Workshop for Members of the Electoral Reform Technical Committee, Chrismar Hotel, 24 - 25 November, 2003.

- Served as Rapporteur at the Training of Trainers Workshop for Zambia Police Service, Mulungushi Village Complex, Lusaka, 3 - 14 November 2003.
- Served as Rapporteur at the Launch of the Zambia Police Service Human Rights Capacity Building Programme and Seminar for Police Commanders, jointly organised by the Zambia Police Service and the Institute of Human Rights, Intellectual Property and Development Trust (Hurid), Zambezi Sun Hotel, Livingstone, 18 – 21 August 2002.
- Served as Rapporteur-General for the Conference of Central, Eastern and Southern African Human Rights Institutions for the (Promotion and Protection of Human Rights, held at Taj-Pamodzi Hotel, Lusaka, Zambia, 26 to 29 June, 2002, and hosted by the Human Rights Commission.

10. PROFESSIONAL AND BOARD MEMBERSHIP (current and former)

- Founding Expert Member of the United Nations Committee on Enforced Disappearances
- Member of the National Constitutional Conference (NCC)
- Chairperson, Human Rights Committee, National Constitutional Conference
- Member of the Law Association of Zambia
- Founding Member of the Board of Trustees, Institute of Human Rights, Intellectual Property and Development Trust (Hurid)
- Member of the Institute of Directors (IoD)
- Board Chairperson, Zambia Civic Education Association (ZCEA)
- Member, Executive Committee, University of Zambia School of Law Alumni Association
- Former Board Member and Vice Chairperson, Zambia Aids Law Research Association Network (ZARAN)

11. NOTABLE STUDENT AWARDS

- Law Association of Zambia Best Student in Jurisprudence (1992)
- Law Association of Zambia Best Fourth Year Student (1992)

12. FAVOURITE INTERESTS/PURSUIITS

- International politics and current affairs
- International law and relations
- Teaching/lecturing
- Wild life/nature conservation

13. REFEREES

Available on request