

Curriculum Vitae

MARLON JULIANO MANUEL

Alternative Law Groups, Inc. (ALG)
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41 years old 19 January 1970 Filipino
Married Height: 5' 11" Weight: 170 lbs.

Member, Philippine Bar

Fifth (5th) place, 1994 Bar Examinations

EDUCATION

Ateneo de Manila University School of Law
Juris Doctor (1994)

Second Honors; Evelio Javier Leadership Award;
President, Ateneo Law Student Council (1993-1994)

Ateneo de Manila University, College of Arts and Sciences
Bachelor of Science (1990)
Management, major in Legal Management (Dean's List)

High School - St. Augustine College, Baliuag, Bulacan

Grade School - St. Mary's Academy, Baliuag, Bulacan

WORK EXPERIENCE

Coordinator, Alternative Law Groups (ALG). The Alternative Law Groups (ALG) is a coalition of twenty (20) non-government organizations in the Philippines that adhere to the principles and values of alternative or social development-oriented law practice. These organizations have distinct programs for legal assistance that is primarily concerned with the pursuit of public interest, respect for human rights, and promotion of social justice. ALG members' operations cover a wide area of concerns involving justice issues of the poor and marginalized groups in the Philippines. These include issues on women, labor, peasant, fisherfolk, children, urban poor, indigenous peoples, persons living with HIV-AIDS, local governance, and the environment. At the heart of the ALG's developmental law program is the dual work of empowering the poor and the marginalized, and effecting justice system reforms. (2008-present)

Partner, Dellosa Mendoza Bag-ao and Manuel (DMBM) law firm

Professor and Bar Reviewer, Ateneo de Manila University School of Law (1996-present)

Vice-Chairperson, Labor Law Department (2000-present)

Jose B. L. Reyes Chair in Law and Humanities (School Year 1998-1999, 1999-2000)

Raymundo Dizon Professorial Chair in Political Law (School Year 2000-2001, 2001-2002, 2002-2003)

Jose R. Paras Professorial Chair (School Year 2003-2004; 2004-2005, 2005-2006, 2006-2007, 2007-2008, 2010-2011, 2011-2012)

Professor and Bar Reviewer, University of Santo Tomas Faculty of Civil Law (2010-present)

Professor and Bar Reviewer, College of Law, San Beda College (2011)

Executive Director, Sentro ng Alternatibong Lingap Panligal, (SALIGAN). SALIGAN is a legal resource non-governmental organization doing developmental legal work with farmers, workers, the urban poor, women, and local communities. Founded in 1987, SALIGAN is one of the oldest and biggest legal resource non-governmental organizations in the Philippines. (2001-2007)

Associate, Sentro ng Alternatibong Lingap Panligal (SALIGAN) (1996-May 2001)

Coordinator -- Local Governance Unit, Sentro ng Alternatibong Lingap Panligal (SALIGAN) (1999-May 2001)

Project Director, Alternative Law Groups, Inc. - Justice Reform Initiatives Support (JURIS) Project, a project supported by the Canadian International Development Agency (CIDA). The JURIS Project focuses on three major components: Judicial Education, Alternative Dispute Resolution, and Reform Advocacy. (2003-present)

Project Director, Alternative Law Groups, Inc. – Supreme Court Appointments Watch (SCAW) Project, a project supported by The Asia Foundation. SCAW monitors the process of appointments to vacancies in the Supreme Court. (July 2005-present)

Chairperson, Project Management Committee, Paralegal Education Skills Advancement and Networking Technology (PESANTech), a project being implemented in 42 municipalities and cities throughout the Philippines by a consortium of three national

NGOs. PESANTech started in 1994 as a paralegal formation project for farmers, in pursuit of the effective implementation of the Comprehensive Agrarian Reform Law. In 2000, the project expanded beyond agrarian reform issues and has covered other land tenure and justice issues in local communities. (2001- 2006)

Fellow, Social Weather Stations, a non-stock, non-profit Social Research Organization (2005- present)

Professor, College of Law, Pamantasan ng Lungsod ng Maynila (2004-2006)

Professor, Ateneo de Manila University, Department of Development Studies (2002-2003); Department of Political Science (1998-1999)

Associate, SyCip Salazar Hernandez and Gatmaitan law offices (1994-1996)

CURRENT AND RECENT POSITIONS

Member, Steering Committee, Asian Consortium for Human Rights-Based Access to Justice (HRBA2J) (2011)

Member, Board of Trustees, Kaisahan Tungo sa Kaunlaran ng Kanayunan at Repormang Pansakahan (KAISAHAN), a legal resource non-governmental organization focusing on agrarian reform and rural development. (2004-present)

Member (Observer for Civil Society Organizations), Steering Committee of the Europe-Philippines Justice Support Program (EP JUST) (2010-2011)

Member, Executive Committee, Legal Network for Truthful Elections (LENTE) (2007-present)

Chairperson, Alternative Law Groups, Inc. (ALG), (2006-2007)
Member, Council, ALG (2004-2006)

Chairperson, Board of Trustees, Partnership of Philippine Support Service Agencies (PHILSSA), a national network of non-governmental organizations that focus on urban development and urbanization issues. (2003-2005)
Member, Board of Trustees, PHILSSA. (2001-2007)

Member, Board of Trustees, Caucus of Development NGO Networks (CODE-NGO), a network of networks of non-governmental organizations. (2004-2005)

Member, Non-Government Organization Sectoral Council, National Anti-Poverty Commission (NAPC), a national council formed at a national assembly of Philippine NGOs pursuant to the Social Reform and Poverty Alleviation Act. (2001-2009)

Member, Board of Trustees, Philippine Action for Community-led Shelter Initiatives, Inc. (PACSI), a non-government organization that works for the empowerment of the urban poor, and advocates for participatory, consultative, progressive and responsive policies that address the needs of the sector. (2006-2007)

WRITTEN WORK

Philippine Democracy Assessment: Rule of Law and Access to Justice (co-author; member of assessment team), International Institute for Democracy and Electoral Assistance [International IDEA] and Action for Economic Reforms [AER], 2010.

Lawyering with the Poor, From the Grassroots: The Justice Reform Agenda of the Poor and Marginalized, Alternative Law Groups, February 2004.

The Alternative Law Groups' Institutional Framework for Judicial Reform, (co-author of Carolina S. Ruiz-Austria and Magistrado A. Mendoza, Jr.), *From the Grassroots: The Justice Reform Agenda of the Poor and Marginalized*, Alternative Law Groups, February 2004.

Katarungang Pambarangay: A Handbook, published in four (4) languages (English, Tagalog, Cebuano and Ilonggo) in 2004 by the Canada-Philippines Local Government Support Program.

The Revised Rules on the Right to Self-Organization: A Critique of Department Order No. 40 Series of 2003, *Ateneo Law Journal*, Volume XLIX, 2004.

Local Representation by 2004: The Local Governance Policy Forum's Position on the Pending Bills Providing for the Manner of Election of the Local Sectoral Representatives. (Issue 4 of Popular Governance Notes) October 2002, an occasional paper of the Local Governance Unit of Sentro ng Alternatibong Lingap Panligal (SALIGAN).

Restraining Free Trade Unionism: A Critique of Supreme Court Decisions that Unduly Restrict Labor's Exercise of the Right to Self-Organization, *Ateneo Law Journal*, Volume XLVI (50th Anniversary Issue), November 2001.

Pamamahala at Pakikilahok (Governance and Participation), September 2000, a primer on local governance published by the Sentro ng Alternatibong Lingap Panligal (SALIGAN); Co-author.

Requiem to Speedy Labor Justice, An Analysis of the Effects and Underpinnings of the Supreme Court's Ruling in St. Martin Funeral Home v. NLRC, *Ateneo Law Journal*, Volume XLIV, No. 2, June 2000. The paper was presented at the First Alternative Law Conference held on 8-12 November 1999 at the Malcolm Theater, College of Law, University of the Philippines (organized by the Alternative Law Groups, Inc.)

The IRA Cut: Threat to Local Governance and Democracy, (Issue 1 of Popular Governance Notes) 16 February 2000, an occasional paper of the Local Governance Unit of Sentro ng Alternatibong Lingap Panligal (SALIGAN); Co-author. This paper was presented at the forum, "The IRA and Local Autonomy," held on 18 February 2000 at the Philippine Social Sciences Center, Quezon City (organized by the Local Governance Policy Forum) and at a forum held on 5 April 2000 at Eduardo Aboitiz Development Studies Center, Cebu City (organized by the Local Governance Policy Forum, the Center for Participatory Governance and SALIGAN).

Popular Sovereignty, A Digest of Legal Provisions and Judicial Decisions on the People's Participation in Local Governance, March 1999. The paper was presented at the Legal Series on Local Autonomy and Local Government held on 11-13 March 1999 at the Ateneo School of Law, Rockwell Center, organized by the Ateneo Center for Continuing Legal Education, Ateneo School of Law.

Politics & Governance, Theory & Practice in the Philippine Context, 1999, a book published by the Department of Political Science, Ateneo de Manila University; Co-author.

RECENT ACTIVITIES

Prepared one of the Technical Background Papers for the United Nations Development Programme's (UNDP) Asia-Pacific Human Development Report on Gender: Addressing Unequal Power and Voice – Gender Equity in Justice Systems of East Asia: Implications for Human Development. (2009)

Acted as one of the lead trainers in a Gender Sensitivity and Mainstreaming Trainers' Training Workshop for the Men Opposed to Violence Against Women Evrywhere (MOVE), an organization of men, mostly from government offices, who committed themselves to be actively involved in the elimination of violence against women. (2009)

Acted as lead evaluator of the external evaluation conducted on the programs and operations of Balay Advocates for Development in Mindanaw (BALAOD-Mindanaw), a legal resource NGO working on resource tenure and other justice issues of marginalized communities in Northern Mindanaw. (October–November 2008)

Acted as member of the organizing committee and as over-all moderator of the Regional Conference on Lawyering for Social Justice and Human Rights. Opened by the keynote speech of the Honorable Chief Justice Reynato S. Puno, the Regional Conference highlighted human rights-based and social justice-oriented legal programs of civil society organizations as an integral component of governance and justice reforms. The Regional Conference gathered together more than 100 lawyers, advocates and donors from East Asia, South Asia, and South East Asia. The participants represented legal resource NGOs, legal aid centers, school-based human rights offices, other organizations with legal programs for the promotion of human rights and social justice, and donor agencies. (March 2008)

Acted as resource person and co-facilitator in the First South-East Asian Clinical Legal Education Teacher Training Workshop, attended by law professors from law schools in South East Asia. The workshop was organized by the Ateneo Human Rights Center and the Open Society Justice Initiative. (January-February 2007, Manila, Philippines)

Acted as Consultant for the East West Management Institute (EWMI) in facilitating discussion sessions of Cambodian legal aid lawyers on effective legal advocacy and partnership with grassroots communities. Acted as consultant for EWMI in facilitating discussion sessions on legal advocacy and organizational development issues for EWMI partner organizations – LICADHO and Cambodian Human Rights Action Committee (CHRAC). (August 2006)

Acted as Facilitator-Trainer at the First Malaysian Clinical Legal Education Teacher Training Workshop organized by Universiti Teknologi MARA, International Islamic University & the Malaysian Bar In cooperation with the Open Society Justice Initiative. The workshop was held at the Faculty of Law, Universiti Teknologi MARA (UiTM) Shah Alam, Selangor, Malaysia. (June 2006)

Acted as Consultant for the East West Management Institute (EWMI) in facilitating an in-depth strategic planning process for the Community Legal Education Center, a Cambodian legal service organization, introducing CLEC to legal empowerment models and facilitating the organization's exploration of how a legal empowerment approach may be applied in CLEC. (September 2005 and June 2006)

Acted as Consultant for The Asia Foundation-Sri Lanka in facilitating a workshop on Paralegal Formation Program in Colombo, Sri Lanka, attended by partner organizations of The Asia Foundation-Sri Lanka. (May 2006)

Facilitated an exposure visit to the Philippines of Indonesian legal aid lawyers and workers, sponsored by World Bank Indonesia under its Justice for the Poor program. (February-March 2006)

Acted as Consultant for The Asia Foundation-Sri Lanka in co-facilitating a two-day Legal Empowerment Workshop in Colombo, Sri Lanka, attended by partner organizations of The Asia Foundation-Sri Lanka. As co-facilitator, delivered presentations on: (1) combining legal empowerment activities; (2) importance of developing partnerships; (3) integrating legal empowerment approaches with other development strategies; and (4) integrating legal empowerment activities with peace-building initiatives. (September 2005)

Acted as Consultant for the Open Society Justice Initiative for a Cambodian Paralegal Training Curriculum Development Project. (March 2005)

Facilitated an exposure visit to the Philippines of Cambodian government and non-government officers sponsored by Dan Church Aid Cambodia. The exposure participants included Secretaries of State from the Cambodian Ministry of Justice and judges and prosecutors from the Cambodian judiciary. (January 2005)

Acted as Consultant for the Social Weather Stations-The Asia Foundation project, "Changes in the State of the Judiciary and the Legal Profession." (September 2003-August 2004); and the follow-up study, "Survey of Judges: A Diagnostic Study of the Challenges in the Judiciary". (August 2005- February 2006)

Acted as part of a training team of the Local Government Support Program (LGSP) for the Autonomous Region of Muslim Mindanaw (LGSP-ARMM), for an education program on local legislation for officials of ARMM municipalities. (2005)

Acted as one of the consultants and participated in the design and implementation of the project, Local Government Support Program (LGSP) in selected areas in Northern Mindanaw, focusing on local legislation and Executive-Legislative Agenda Formulation. (2002)

Acted as Development Law Consultant of the Canadian International Development Agency (CIDA) Project Identification Mission, under CIDA's Judicial Reform Support Program. (2001-2002)

Acted as one of the consultants of the Department of the Interior and Local Government in its project, Gender Mainstreaming in Local Legislation and Policy Formulation; designed the training module and acted as resource person in the training of trainers. (2000-2001)

Assisted the Antique Federation of Non-Government Organizations (AFON) in the implementation of the Barangay Justice Service System (BJSS), a project supported by the Gerry Roxas Foundation; designed the training module and acted as resource person in the actual training sessions. (1999-2000)

Prepared a Training Module on Local Legislation for the Philippine Partnership for the Development of Human Resources in Rural Areas (PhilDHRRA) under the Governance and Local Democracy (GOLD) project funded by the USAID. (1999)

Participated in the conceptualization and module writing of the Basic Orientation Course in Local Governance for the Barangay-Bayan Consortium; served as resource speaker in the training sessions. (1998)

Assisted the Education for Life Foundation (ELF) in the conceptualization and preparation of a distance learning program on local governance, including the preparation of a manual. (1998-1999; 2002)

Assisted the municipality of Culion, Palawan in the establishment and efficient operation of the local government. Before 1995, Culion was a reservation for lepers under the administration of the Department of Health. (1996-present)

RECENT CONFERENCES ATTENDED

Global South South Development Expo 2010, Special Session on Legal Empowerment, and Global Legal Empowerment Practitioners' Dialogue. Presented the experiences of the Alternative Law Groups (ALG) in public interest litigation and in legal empowerment activities. (November 22 and 23, 2010, Geneva, Switzerland)

Legal Empowerment of the Poor - Civil Society Initiative Consultation and Planning Meeting. (April 29-30, 2010, London, United Kingdom)

Ensuring the Effectiveness of the ASEAN Intergovernmental Commission on Human Rights: The Role of Civil Society. (January 7-10, 2010, Chiangmai, Thailand)

Conference on the Role of Civil Society Organizations in the Provision of Legal Aid. Acted as Resource Person for the Vietnam Lawyers Association. (November 5-6, 2009, Hanoi, Vietnam)

National Seminar: Developing a Policy and Law on Legal Aid for Timor-Leste. Acted as Resource Person for the Timor-Leste Bar Association and other law groups. (September 10-11, 2009, Dili, Timor Leste)

17th Harvard Project for Asian and International Relations (HPAIR) Academic Conference – Workshop on Rule of Law in Asia. Presented the work of the Alternative Law Groups (ALG). (August 21-24, 2008, Kuala Lumpur, Malaysia)

Asian Justices Forum on the Environment, Sharing Experience to Strengthen Environmental Adjudication in Asia. (5-6 July 2007, Manila, Philippines)

Seminar-Workshop on Results-Based Management, Appreciative Inquiry, and Open Space Technology. (17-21 July 2006, Ottawa, Ontario, Canada.)

Symposium on Social Context Education for Judges, Second International Conference on the Training of the Judiciary: Judicial Education in a World of Challenge and Change. (4-5 November 2004, Fairmont Chateau Laurier Hotel, Ottawa, Ontario Canada)

International Symposium on Judicial Independence, Asian Development Bank. Participated as one of the discussants for the Philippines on the Relationship of Judicial Independence to Economic Development and Governance. (6-7 August 2003, Asian Development Bank Auditorium, 6 ADB Avenue, Mandaluyong, Metro Manila, Philippines)