**Submission to the draft on GC on art 27 CRPD**

to Ms Janna Iskakova at janna.iskakova@un.org, indicating in the subject line “CRPD Draft General Comment on art. 27” by **6 December 2021**

Dear mrs Janna Iskakoya.

Thank you for the opportunity to deliver a submission. The following are my proposals (highlighted in yellow):

**Ad 3.** The importance of inclusion from birth onwards, so in schools, is the most important fundament under article 27. It is very difficult for employers and fellow employees to understand inclusion, if you are used to the discrimination on grounds of disability in your (pre)school life. You will not feel that this kind of discrimination if violating the dignity of the persons with a handicap. Proposal: add in the end after the words informal economy: Ableism is a result of discrimination in education on the ground of disability. Inclusive education is paramount for the realization of art 27.

**Ad 4** : after other people in the third line, please add : they face higher exclusion of adequate education. Because without proper education and if employers never have experienced inclusion it will be difficult to start including them in the labor market.

**Ad 97 sub A**. I would add after the words and discrimination; Give training to employers and employees how they can make the PD feel welcome and valued.

**Ad 97 sub G**: it is important to follow the desires of the person with handicap, because for me it has been very difficult to be always the only one with complex handicap in a group. I propose to add after 97 sub G III, after the word workshop: Be sure that the person with a handicap gets a buddy in the new workplace.

**Ad 97 sub H** . Because many people with handicap will have suffered rejections in the past (in and by schools or other places) and many will be traumatized by these rejections (I am), I propose to add after the second line , after the words the informal economy, training in building confidence

Sincerely Yours

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