

Second Part: Word Format APPLICATION FOR SPECIAL PROCEDURES MANDATE HOLDERS

HUMAN RIGHTS COUNCIL SECRETARIAT APPLICATION FORM SPECIAL PROCEDURES MANDATES

How to start the application process:

- The application process has been split into 2 parts, the first part is a Web-based application and the second part is an application form in word which can be downloaded, completed and returned by email. Both parts and all sections of the application form should be filled in for the application to be processed.

The **first part**, i.e. the [Web-based application](#) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based application should only be completed once**, i.e. multiple selection allowed to indicate if the candidate is applying for more than one mandates.

This is the **second part** of the application form in Word format which can be downloaded, completed and saved in word format and then submitted as an attachment by email. Information provided in this form, includes a motivation letter of maximum 600 words, will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the Council extranet.

Once completed the application form in Word format should be submitted by email to hrcspecialprocedures@ohchr.org

If the candidate is applying for more than one mandates, an application form needs to be completed and sent for each mandate.

- A maximum of 3 reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
- **Application Deadline: 31st July 2011 (midnight, GMT).**
- Shortlisted candidates will be interviewed at a later stage.

Kindly contact us only by regular mail or fax (if encountering technical difficulties):

Regular mail: The Secretariat of the Human Rights Council, OHCHR, Palais des Nations, 8-14 avenue de la Paix, CH-1211, Geneva 10, Switzerland
or Fax: (+ 41 22 917 9011).

PERSONAL DATA

Family Name: SELVANATHAN	Sex: <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female
First Name: PUVAN	Date of birth (d-MMM-yy): 16-Feb-68
Maiden name (if any):	Place of birth: MALAYSIA
Middle name: JEGARAJ	Nationality(ies): MALAYSIAN

I. MANDATE

Indicate the specific mandate applied for:

Note: **Please select ONE only.** If you are applying for more than one mandate, please submit a separate form for each mandate.

- 1. Working Group on human rights and transnational corporations and other business enterprises
- 2. Independent Expert on Cote d'Ivoire
- 3. Working Group on Mercenaries (candidates for this mandate must be nationals of a country from the Western European and Other group)

II. MANDATE - SPECIFIC COMPETENCE/QUALIFICATION/KNOWLEDGE

NOTE: Please describe why the candidate’s competence/qualifications/knowledge is relevant in relation to the specific mandate:

<p>QUALIFICATIONS (200 words) Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)</p>	<p>The candidate was educated and practiced as an Architect. He then completed MBA and is now completing his DBA in Corporate Sustainability. After concluding practice as an Architect, his relevant professional experience includes developing the Malaysian business community’s understanding of ethics, good governance and corporate responsibility for over 10 years. He has worked closely with the Malaysian Government and as a United Nations and World Bank Expert in the area of E-Governance, Public Sector Reform and Public-Private Partnerships. His professional focus on Corporate Sustainability has included developing ‘business cases’ for the adoption of human rights in strategic corporate thinking. This has been qualified by the acceptance of a comprehensive human rights agenda at the transnational corporation for which he currently works – a conglomerate employing over 120,000 people in over 20 countries. The candidate is also working to establish human rights principles in companies in the large-scale agricultural sector, for example in the Palm Oil sector wherein his employer is the world’s largest producer of sustainable palm oil.</p> <p>The candidate has excellent communication (spoken and written) skills in English.</p>
<p>RELEVANT EXPERTISE (200 words) Knowledge of international human rights instruments, norms and principles. (Please</p>	<p>The candidate has built a working knowledge of human rights in Malaysia and within the UN context over several years. First, in developing a ‘Citizens Against Corruption’ platform (2004) which provided</p>

<p>state how this was acquired). Knowledge of institutional mandates related to the United Nations or other international or regional organizations' work in the area of human rights. (Please state how this was acquired). Proven work experience in the field of human rights. (Please state years of experience).</p>	<p>a toolkit for companies to commit to principles including a respect for human dignity and rights. In 2006, as a UN Expert, he wrote 'Delivering the Right to Information' - E-Government Strategy for Mozambique, thus titled to establish how fundamental this is for equitable societal development, especially within the post-conflict development context of that nation. The candidate then remotely assisted the Special Advisor to UN Secretary-General Kofi Annan on Establishment of the Ethics Office (2006/7). In 2008 the candidate founded the UN Global Compact Local Network in Malaysia, promoting human rights as part of its ten principles. He was also Executive Director of the Caux Round Table (Malaysia) working to transpose and promote concepts of 'moral capitalism' to Malaysian firms; and was engaged by Accountability (UK) to strategise responsible private sector-state cooperation in the wake of an unprecedented opposition political victory. All these roles have had significant human rights aspects embedded within them - from poverty alleviation to access to education and healthcare; food security and better livelihoods; social equity and engendering understanding; addressing</p>
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<p>ESTABLISHED COMPETENCE (200 words) Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired).</p>	<p>The candidate is currently the Chief Sustainability Officer of a major Government-Linked Company (GLC) in Malaysia. This position has allowed the candidate to lead the business community by example in all aspects of sustainability including human rights. This has seen the candidate appointed as Secretary to the Corporate Sustainability Council, a grouping of the top-twenty GLCs in Malaysia representing over 35% of total market capitalization. The candidate was recently elected President of the Business Council for Sustainable Development Malaysia (a chapter of the World BCSD), a</p>
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	<p>grouping of over 70 leading GLCs and MNCs, on a mandate to promote human rights and other aspects of global corporate sustainability. The candidate has participated in three global stakeholder consultations during the term of the Ruggie mandate; convened the first stakeholder engagement for the Ruggie team in Malaysia with leading corporations present; and signed his company to the Global Business Initiative for Human Rights as an example for peers in Malaysia and, importantly, other major players in the global agricultural sector.</p>
<p>FLEXIBILITY/READINESS AND AVAILABILITY OF TIME (200 words) to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate)</p>	<p>If appointed, the candidate can dedicate the estimated amount of time required.</p>

III. LANGUAGES (READ / WRITTEN / SPOKEN)

Please indicate all language skills

<u>Languages</u>	<u>Read</u>		<u>Write</u>		<u>Speak</u>	
	<u>Easily</u>	<u>Not Easily</u>	<u>Easily</u>	<u>Not Easily</u>	<u>Easily</u>	<u>Not Easily</u>
Arabic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chinese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
English	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
French	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Russian	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Spanish	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mother tongue: _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

IV. Motivation Letter (600 word limit)

I wish to contribute to this mandate because:

I believe that human rights are fundamental to social equity; and I believe that the Ruggie framework potentially offers a credible, tangible opportunity for companies to contribute to an area that has been seemingly confined to policy-makers and NGOs.

I believe that without the perspective of companies and the alignment of their sustainability interests with other stakeholders, provisions for human rights will never be mainstreamed – especially in developing countries.

I have 'enjoyed' a unique spread of experience, having worked in both the Public and Private sectors and also as an NGO. All this largely in Malaysia, a learning laboratory for human rights planning, policy and practice over the past 50 years. Recently, the nation has become a crucible for testing human rights against the sacrifices for development and political stability. I believe that the tests Malaysian companies face in reconciling their global market aspirations with gestating ideas of their part in human 'rights' and 'wrongs' exemplify the challenge faced by so many emerging-market transnational players.

I have a practical, as opposed to academic, interest in ensuring that the output of this mandate is practicable and relevant to business globally. I expect my contribution would be to ensure that this interest is properly and consistently voiced during this process should I be appointed to serve.

V. EDUCATIONAL RECORD

NOTE: Please list the candidate's academic qualifications: (university level and higher)

Name of degree and name of academic institution	Years of Attendance	Place and Country
Doctor of Business Administration, Southern Cross University (Completing Nov 2011)	4	Offshore Student, Australia
Master of Business Administration, Southern Cross University	1	Offshore Student, Australia
Diploma / BA, Architecture & Urban Planning, Architectural Association	5	London, UK
Diploma, Architecture & Art Foundation, Architectural Association	1	London, UK

VI. EMPLOYMENT RECORD

NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one:

Name of Employer Functional Title Main functions of position	Years of Attendance/ Work	Place and Country
<p>Sime Darby Group Group Chief Sustainability Officer & Head, Group Sustainability & Quality Management</p> <ul style="list-style-type: none"> • Consolidate SD Group sustainability leadership in Malaysia. • Develop carbon risks and opportunities strategy for SD Group. • Establish SD leadership at Roundtable for Sustainable Palm Oil (RSPO) and serve on the RSPO Executive Board. • Establish SD Group presence as leader in global sustainability practitioner community. • Develop and implement Environmental, Health & Safety policies for the Group. • Develop and implement Lean Six Sigma and Quality Management policies for the Group. 	2	Kuala Lumpur, Malaysia
<p>Sime Darby Group Chief Sustainability Officer</p> <ul style="list-style-type: none"> • Develop and implement a sustainability strategy for the SD Group. • Establish SD Group presence as leader in Malaysian sustainability practitioner community. • Engage with customers and stakeholders to manage reputational assets. 	1	Kuala Lumpur, Malaysia
<p>United Nations Global Compact Malaysia, Founder/Executive Director</p> <ul style="list-style-type: none"> • Local Network Start-Up, Planning & Awareness-Building. 	2	Kuala Lumpur, Malaysia

<ul style="list-style-type: none"> • Formulating network sustainability plan; stakeholder identification and outreach. • Developing network and community governance strategy and operational aspects to build awareness of UNGC principles and goals. <p>Key activities:</p> <ul style="list-style-type: none"> • Coordinated founding Project Team. • Raised capital and sponsorship to initiate network. • Worked with Government to bring 30 companies on as initial signatories. • Developed web-presence for all UNGC Asia-Pacific local networks. 		
<p>Caux Round Table Malaysia, Executive Director</p> <p>Key activities:</p> <ul style="list-style-type: none"> • Developed and delivered 'CSR-Primer' for Malaysia. • Analysis of Govt CSR policy. • Engaged with Int'l Islamic University on Qu'aranic Governance. • Led women-empowerment PPP for Govt of Zambia • Developed CSR plan for ICT sector. • Established Malaysia Compact with UNDP and private sector partners. • Developed CSR MBA and certificate courses at national and regional private universities. • Designed and developed global network website. 	2	Kuala Lumpur, Malaysia

VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Council Resolution 5/1)

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

No.

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate's ability to act independently in discharging his/her mandate? If yes, please explain:

No.

3. Is there any reason, currently or in that past, that could call into question the candidate's moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

There is no reason.

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the Annex to Human Rights Council resolution 5/1?

Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.

Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate-holders will act in their personal capacity

The candidate complies.

5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the Annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

The candidate will take whatever measures are appropriate and necessary to ensure the commitment to the mandate is fulfilled.

You will receive an acknowledgment when we receive both parts of the application process, i.e. the information through the Web-based application and the Word application form by email.

Thank you for your interest.