

## Second Part: Word APPLICATION FORM FOR SPECIAL PROCEDURES MANDATE HOLDERS

### Special Rapporteur on the situation on human rights defenders

How to start the application process:

- The application process has been split into 2 parts, the first part is a Web-based survey and the second part is an application form in word which can be downloaded, completed and returned by email. Both parts and all sections of the application form should be filled in for the application to be processed.

The **first part**, i.e. the [Web-based survey](#) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once**, i.e. multiple selection allowed to indicate if the candidate is applying for more than one mandates.

This is the **second part, i.e.** of the application form in Word which can be downloaded, completed and saved in word format and then submitted as an attachment by email. Information provided in this form, includes a motivation letter of maximum 600 words, will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR Internet.

Once completed the application form in Word should be submitted by email to [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org)

If the candidate is applying for more than one mandates, an application form needs to be completed and sent for each mandate.

- A maximum of 3 reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
- **Application Deadline: 31 OCTOBER 2013 (midnight, GMT).**
- Shortlisted candidates will be interviewed at a later stage.

If encountering technical difficulties, you may contact us by email: [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org) or fax: + 41 22 917 9011

**An acknowledgment will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the application form through email.**

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**I. PERSONAL DATA**

Family Name: Griffin	Sex: <input type="checkbox"/> Male <input checked="" type="checkbox"/> Female
First Name: Elizabeth	Date of birth ( d-MMM-yy): 12-Jan-72
Maiden name (if any): N/A	Place of birth: London, UK
Middle name: Ann	Nationality(please indicate the nationality that will appear on the public list of candidates): British
	Any other nationality: N/A

**II. MANDATE - SPECIFIC COMPETENCE/QUALIFICATION/KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence/qualifications/knowledge is relevant in relation to the specific mandate:**

<p>QUALIFICATIONS (200 words) Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)</p>	<p>I am an academic and practitioner specializing in international human rights law. I currently serve as Professor and Executive Director, Center for the Study of Human Rights, Jindal Global Law School, India. I have also taught international human rights law at universities around the world including the University of Oxford (2005-2011), the UN-mandated University for Peace, Costa Rica (2001-2011), and Essex University, UK (2001-2006). My academic expertise is complimented by my practical work experience with NGOs such as Save the Children (Bosnia, 1994-1996), Amnesty International (Kosovo 1999-2000; Afghanistan, 2003; Consultant Policy Adviser, 2008-2011). Furthermore, I also have significant UN experience (Consultant Expert to UNICRI, 2005-2007; UNMIK Human Rights Officer, 2000-2001; Consultant Gender Adviser to OHCHR, 2009-2010). My public speaking experience as Professor and practitioner and my publications evidence my outstanding oral and written communication skills. I have an excellent ability to communicate with a</p>
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	<p>range of stakeholders, including government, police, military, UN officials and journalists. I have two decades of experience working with defenders. I hold an LL.M in International Human Rights Law (awarded with distinction) from Essex University. English is my first language and I am fluent in Spanish and Bosnian/Croatian/Serbian.</p>
<p>RELEVANT EXPERTISE (200 words)          Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired).          Knowledge of institutional mandates related to the United Nations or other international or regional organizations' work in the area of human rights. (Please state how this was acquired).          Proven work experience in the field of human rights. (Please state years of experience).</p>	<p>My expert knowledge of international human rights law and protection mechanisms has progressively deepened over the course of my twenty-year career. As Professor, I have taught courses on the UN human rights system and the rights of defenders and their working methods. As a defender myself, I have spent my career working to protect and promote human rights. My practical experience with human rights NGOs and the UN mean that I am highly skilled in human rights research, fact-finding, reporting, policymaking and legal drafting. I have also carried out policy-oriented research into the rights relevant to defenders. For example, I directed a major research project on the 'rights and responsibilities of human rights defenders' for the International Council on Human Rights Policy (2007-2009). Consequently, I have in-depth knowledge of international, regional and domestic protection mechanisms and jurisprudence. Furthermore, I have practical experience working with the UN Special Procedures. For example, I served in a voluntary capacity as Special Adviser to the UN Special Rapporteur on extreme poverty and human rights (2008-2011). Thus, my profile combines expert knowledge of the situation of human rights defenders with a clear understanding of the role, obligations and challenges of a UN Special Rapporteur.</p>

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**ESTABLISHED COMPETENCE**  
(200 words)

Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired).

My competence and expertise has been recognized internationally. For example, I hold prestigious honorary positions including Human Rights Center Fellow, University of Essex and Member of the Advisory Committee, Universal Rights Group. As an internationally recognized expert on the rights and working methods of human rights defenders, I have been invited to carry out policy-orientated research, trainings, fact-finding missions and capacity building projects in Africa, the Americas, Europe and Asia. As a Professor, I have taught and worked with defenders from over 60 countries. My work with the UN and NGOs has involved extensive research into the situation of defenders around the world. Thus, I have a deep understanding of the range of risks that various categories of defenders face in different regions. Through my research, I have developed an expertise in gathering information on the situation of defenders using various methodologies including interviews, focus groups and consultations. My experience with NGOs and the UN demonstrates my proven ability to formulate legal and policy solutions that aim to facilitate 'enabling environments' for defenders where fundamental freedoms are protected. My publications evidence my ability to carry out impartial research and present policy-orientated and practical solutions for different stakeholders, including governments.

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<p>FLEXIBILITY/READINESS AND AVAILABILITY OF TIME (200 words) to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate)</p>	<p>My position as a senior tenured Professor of International Human Rights Law means that I am ideally placed to serve as a dedicated, engaged and effective Special Rapporteur and uphold the integrity, independence and impartiality of the Special Procedures. Crucially, my current employer has nominated me for this post. If appointed I would, therefore, have the full support of my University. I have a minimal teaching load of six hours a week and four months' paid holidays annually. This, coupled with institutional support and resources that are available to me, means that I would be able to dedicate a significant amount of time to the mandate. More specifically, I am in a position to attend all relevant sessions of the UN Human Rights Council and UN General Assembly, to undertake at least three country visits per year, prepare reports, analyse policies and legislation, immediately act upon urgent requests and strengthen networks with defenders, NGOs, governments and other relevant stakeholders. Furthermore, as an academic, I am able to dedicate all my research time to developing the vision of the mandate based upon rigorous research, fact finding and consultation with relevant stakeholders.</p>

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**III. LANGUAGES (READ / WRITTEN / SPOKEN)**

Please indicate all language skills

Languages	Read		Write		Speak	
	Easily	Not Easily	Easily	Not Easily	Easily	Not Easily
<b>Arabic</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Chinese</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>English</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>French</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Russian</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Spanish</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Mother tongue: English</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

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#### IV. Motivation Letter (600 word limit)

I am a human rights defender with twenty years of combined academic and practical experience. I am motivated to serve as UN Special Rapporteur on the situation of human rights defenders because I wish to assist States in their efforts to strengthen the universal rights protection afforded to human rights defenders. More specifically, I seek to support the UN Human Rights Council in identifying practical ways of enhancing respect for the Declaration on the Right and Responsibility of Individuals, Groups and Organs of Society to Promote and Protect Universally Recognized Human Rights and Fundamental Freedoms and relevant provisions of international human rights law treaties. If appointed, I would promote respect for the full range of rights - social, political, cultural, civil and economic – by States and other relevant actors.

My global experience working with defenders, combined with my outstanding field and academic research skills, mean that I am ideally placed to build upon the work and vision of previous mandate holders. I have the ability to provide the UN Human Rights Council with accurate and impartial information on existing and emerging challenges faced by defenders working on a range of human rights issues in diverse geographical regions. I have the desire and expert knowledge to analyze the the obstacles faced by specific groups of defenders, including those working on gender, non-nationals, land rights, environmental protection, ethnic and religious minorities, children, political opposition groups, the media, people living in poverty and disadvantaged socio-economic groups. I have spent many years engaged in human rights research, capacity building and training in challenging conflict and post-conflict situations. If appointed, I would seek practical ways to enhance the protection of defenders working in precarious conflict situations. I am committed to ensuring that defenders working on the full range of human rights are provided with a 'contextual space' within which they can carry out their work effectively.

Furthermore, my skills mean that I am able to facilitate the formulation of practical responses to the range of challenges faced by defenders. My experience of training and working with Governments, the armed forces, law enforcement officials, members of the judiciary and legal community, international and regional inter-governmental organizations and civil society means that I know how to communicate in a respectful and appropriate manner with all key stakeholders. I am, therefore, ideally placed to respond to urgent communications, formulate legal and policy based recommendations and implementation strategies in partnership with relevant stakeholders.

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I have been nominated for this post by my current employer. Thus, if appointed, I would have full institutional support and adequate time to effectively carry out the mandate. The attached nomination letter and references (from the Universal Rights Group and H.E the Ambassador of Iceland to India) evidence my ability to do an outstanding job. I meet all of the criteria set out in the Annex to Human Rights Council Resolution 5/1: I possess all the necessary qualifications and relevant expertise. I have the necessary established competence and the flexibility to devote a substantial amount of time to the mandate.

I have lived outside my country of origin for more than ten years and consider myself a global citizen. I am an independent and impartial human rights expert motivated by a genuine desire to assist the UN Human Rights Council and States formulate practical ways to respect, protect and fulfill the rights and fundamental freedoms of human rights defenders.



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**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate's academic qualifications: (university level and higher)**

<b>Name of degree and name of academic institution</b>	<b>Years of Attendance</b>	<b>Place and Country</b>
LL.M in International Human Rights Law (awarded with distinction) University of Essex, UK	(1998- 1999)	Essex, UK
B.A First Class Honours in Eastern European Language, Literature and Regional Studies	1994-1997	London, UK

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**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one:**

Name of Employer Functional Title Main functions of position	Years of Attendance/ Work	Place and Country
<p>Professor &amp; Executive Director of the Center for the Study of Human Rights, O.P Jindal Global Law School</p> <ul style="list-style-type: none"> <li>- Teaching international human rights law and related topics (e.g. Human Rights Advocacy; War, Peace and Human Rights; Public International Law)</li> <li>- Field and desk based research and publications on international human rights law with a focus on human rights defenders and NGOs</li> <li>- Organizing conferences and roundtables for local human rights defenders working to protect children's rights</li> <li>- Providing leadership, direction and oversight of the the Center for the Study of Human Rights</li> </ul>	<p>2012-present</p>	<p>Sonipat, India</p>
<p>Associate Professor in International Law &amp; Founding Director, Human Rights Center, United Nations Mandated University for Peace (UPEACE)</p> <ul style="list-style-type: none"> <li>- Teaching international human rights law, public international law and related topics at the post-graduate level (e.g. Human Rights Monitoring and Reporting; the Global Human Rights System; the Use of Force under International Law and International Peacekeeping; Public International Law)</li> <li>- Providing professional training to grass roots human rights defenders and professionals, including lawyers and junior UN human rights officers</li> <li>- Carrying out field and desk based research in international human rights law</li> <li>- Publishing peer reviewed articles</li> <li>- Founding, directing and managing the UPEACE Human Rights Center</li> </ul>	<p>2006-2012</p>	<p>El Rodeo Village, Costa Rica</p>

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<p>- Networking with human rights defenders and NGOs in Central America</p>		
<p>Director, Oxford University - George Washington, Summer School in International Human Rights Law University of Oxford</p> <p>- Responsibility for the planning and academic co-ordination of an intensive summer school</p> <p>- Preparation, co-ordination and contributing teaching on the core course 'The Fundamentals of International Human Rights Law'</p> <p>- Teaching a practice based course on 'Human Rights Advocacy and Dissemination'</p> <p>- Supervising 80 students and 10 Professors (including a number of UN Special Procedure mandate holders) during</p> <p>- Prior to my appointment as Director, I taught the following courses as an Oxford tutor (2005-2010) the: 'War, Peace and Human Rights'; 'The Fundamentals of International Human Rights Law'</p>	<p>2010-2012</p>	<p>Oxford, UK</p>
<p>Relevant Consultancy and Practice based human rights work relevant to the mandate:</p> <p>- Consultant Policy Adviser, Amnesty International, home based (2008-2011)</p> <p>- Special Adviser to the UN Special Rapporteur on human rights and extreme poverty (pro bono), home based (2008-2011)</p> <p>Consultant Project Manager; 'The Rights and Responsibilities of Human Rights Organizations', International Council on Human Rights Policy, home based with travel to Geneva and worldwide to conduct consultations with human rights defenders and NGOs (2007-2009)</p> <p>- Consultant Expert (Gender), UN Office for the High Commissioner for Human Rights, Regional Office</p>		

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<p>Panama City (2009-2010)</p> <ul style="list-style-type: none"><li>- Consultant Expert, UN Interregional Crime and Justice Research Institute, Turin, Italy, home based preparation, (2005-2007)</li><li>- Researcher on Gender and the Administration of Justice, Amnesty International, Afghanistan (2003)</li><li>- Human Rights Adviser to the SRSG and Police Commissioner, UN Department of Peacekeeping Operations, UN Mission in Kosovo (UNMIK), Kosovo (2000-2001)</li><li>- Researcher on the former-Yugoslavia, Amnesty International, Kosovo (1999-2000)</li><li>- Language Assistant, International Criminal Tribunal for the former Yugoslavia, The Netherlands (1997)</li><li>- Election Supervisor, Organization for Security and Co-operation in Europe, Srebrenica, Bosnia and Herzegovina (1997 Municipal Elections)</li><li>- Community Services Manager, United Methodist Committee on Relief, Zenica, Bosnia and Herzegovina (1995-1996)</li></ul> <p>Consultant, Save the Children (USA), Split, Croatia (1994-1995)</p>		
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**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of  
Council Resolution 5/1)**

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

NO

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate's ability to act independently in discharging his/her mandate? If yes, please explain:

NO

3. Is there any reason, currently or in that past, that could call into question the candidate's moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

NO

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the Annex to Human Rights Council resolution 5/1?

*Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.*

*Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate-holders will act in their personal capacity*

NO. I have never held a decision-making position in Governmental.

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5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the Annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

N/A

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Thank you for your interest.