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How to apply:

The entire application process consists of two parts: **1. online survey** and **2. application form in Word format**. Both parts and all sections of the application form need to be completed and received by the Secretariat before the expiration of the deadline.

First part: <u>**Online survey**</u> (<u>http://ohchr-survey.unog.ch/index.php/898354?lang=en</u>)</u> is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and, if appropriate, nominating entity.

Second part: <u>Application form in Word</u> can be downloaded from <u>http://www.ohchr.org/EN/HRBodies/SP/Pages/HRC36.aspx</u> by clicking on the mandate. It should be fully completed and saved in Word format and then submitted as an attachment by e-mail. Information provided in this form includes a motivation letter of maximum 600 words. The application form should be completed in English only. It will be used as received to prepare the public list of candidates who applied for each vacancy and will also be posted as received on the OHCHR public website.

Once fully completed (including Section VII), the application form in Word should be submitted to <u>hrcspecialprocedures@ohchr.org</u> (by e-mail). A maximum of up to three reference letters (optional) can be attached in Word or pdf format to the e-mail prior to the expiration of the deadline. No additional documents, such as CVs, resumes, or supplementary reference letters beyond the first three received will be accepted.

Please note that for Working Group appointments, only citizens of States belonging to the specific regional group are eligible. Please refer to the list of United Nations regional groups of Member States at http://www.un.org/depts/DGACM/RegionalGroups.shtml

- → <u>APPLICATION DEADLINE EXTENDED: 8 JUNE 2017 (12 NOON</u> <u>GREENWICH MEAN TIME / GMT)</u>
- → No incomplete or late applications will be accepted.
- → Shortlisted candidates will be interviewed at a later stage.

General description of the selection process is available at http://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx

In case of technical difficulties, or if encountering problems with accessing or completing the forms, you may contact the Secretariat by e-mail at <u>hrcspecialprocedures@ohchr.org</u> or fax at + 41 22 917 9008.

You will receive an acknowledgment e-mail when both parts of the application process, i.e. the data submitted through the online survey and the Word application form, have been received by e-mail.

Thank you for your interest in the work of the Human Rights Council.

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I. PERSONAL DATA	
1. Family name: MAHMUT	6. Year of birth: 1990
2. First name: Tefik	7. Place of birth: Skopje, Former Yugoslav Republic of Macedonia
3. Maiden name (if any):	8. Nationality (please indicate the nationality that will appear on the public list of candidates): Former Yugoslav Republic of Macedonia
4. Middle name:	9. Any other nationality:
5. Sex: M	

II. MANDATE - SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE

NOTE: Please describe why the candidate's competence / qualifications / knowledge is relevant in relation to the specific mandate:

1. QUALIFICATIONS (200 words)

Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)

I completed an MSc in Migration Studies at the University of Oxford, making history as the first Romani orphan who graduated from this prestigious university. In addition, I hold a BA in Law from the European University of Macedonia in Skopje, where I graduated at its Faculty of Law with a GPA of 9,43 out of 10,00.

Professionally, over the last seven years I have been initiating, assisting in, and commissioning advocacy activities aiming to ameliorate the human rights situation of different minority groups at the local, national and international level throughout Europe. Pre-eminently, I have been focusing on the human rights situation of the largest ethnic minority in Europe, the Romani community.

I am fluent in Macedonian, Romanes, and English. I also speak Serbian, Bulgarian, Croatian and a bit of Arabic.

2. RELEVANT EXPERTISE (200 words)

Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)

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Knowledge of institutional mandates related to the United Nations or other international or regional organizations' work in the area of human rights. (Please state how this was acquired.)

Proven work experience in the field of human rights. (Please state years of experience.)

Throughout my seven years of work experience, I held a number of advocacy and legal positions that required me to operationalize different duties at local, regional and international level throughout Europe.

While working as an Advocacy Officer at the European Roma Rights Centre (ERRC), inter alia, I monitored and assessed the implementation of core international human rights standards, then synthesized these assessments into reports and submitted them to the UN human rights treaty bodies accordingly. Through this experience I gained an operational knowledge of the UN mandate and its human rights mechanisms.

In a similar vein, as part of my Legal Trainee work-portfolio at this organisation, I helped prepare, draft and submit legal cases and litigation before national and international tribunals, such as the national civil and constitutional courts as well as before the European Court of Human Rrights. This is how I acquired theoretical and operational perspectives concerning international human rights instruments, norms, and principles.

Throughout my work career both at national and international level, I helped build and establish coalitions and informal partnerships with international and regional non- and inter-governmental human rights organizations, which led me to acquire a pertinent knowledge related to organizations' work in the area of human rights.

3. ESTABLISHED COMPETENCE (200 words)

Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)

I started my career as a human rights activist at the grass-roots level, in the most segregated neighborhood in an undeveloped country, the Shuto Orizari settlement in the Former Yugoslav Republic of Macedonia. Over the last seven years, I rose to a senior position at the ERRC, a leading international organization that fights racial discimination of the largest ethnic minority in Europe, the Roma minority. This career path is a testament to my established competence in the field of racism and racial discimination at international level.

In this period, I have commissioned advocacy and legal work at the all levels of governance. As a result of this work, steps towards the eradication of discriminatory practices have been made and legal frameworks and policies have been changed in number of states in Europe. The racial profiling of Roma at the Macedonian borders, a practice that was once entrenched in the Law on Travel Documents, has now been

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removed.The frequent police attacks against women and children of color in many European countries have been significantly reduced, after documenting the cases of victims, organizing large-scale demonstrations against racial discimination as well as rasing-awwearness campaigns on racism and intolerance. These are just some of the exemplary indicators demonstrating my established comprehensive competence in the field of racism and racial disciminarion.

4. PUBLICATIONS OR PUBLIC STATEMENTS

Please list-significant and relevant published books, articles, journals and reports that you have written or public statements, or pronouncements that you have made or events that you may have participated in relation to the mandate.

4.1 <u>Enter three publications in relation to the mandate for which you are applying in the order of relevance:</u>

 Title of publication: "False Asylum Seekers or False Democratic System?" Journal/Publisher: University of Oxford Date of publication: 01 Oct 2016 Web link, if available:

2. Title of publication: "Going Nowhere? Western Balkan Roma and EU Visa Liberalization"
Journal/Publisher: Roma Rights Journa
Date of publication: January 2014
Web link, if available: http://www.errc.org/cms/upload/file/roma-rights-1-2014going-nowhere-western-balkan-roma-and-eu-visa-liberalisation.pdf

3. Title of publication: "Country Profile: Macedonia" Journal/Publisher: European Roma Rights Centre Date of publication: 01 April 2013 Web link, if available:

If more than three publications, kindly summarize (200 words):

4.2 <u>Enter three public statements or pronouncements made or events that</u> you may have participated in relation to the mandate for which you are applying in the order of relevance:

1. Platform/occasion/event on which public statement/pronouncement made: A meeting with the Prime Minister of the Former Yugoslav Republic of Macedonia, where we spoke about the ethnic profiling of Roma at the Macedonian border-crossings. **Event organizer:** European Roma Rights Centre

Date on which public statement/pronouncement made: Web link, if available:

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2. Platform/occasion/event on which public statement/pronouncement made: A meeting with the Chair of the NYC Committee on Immigration, the Hon. Council Member Mr. Carlos Manchaca, where we spoke about racism towards immigrants in the USA.

Event organizer: Date on which public statement/pronouncement made: Web link, if available:

3. Platform/occasion/event on which public statement/pronouncement made: A formal discussion on racism and intolerance towards Roma, with Mr. George Soros and the World Bank Group President, Mr. Jim Young Kim.
Event organizer: Open Society Foundations
Date on which public statement/pronouncement made: 09 May 2013
Web link, if available: https://www.flickr.com/photos/worldbank/8723001645

If more than three, kindly summarize (200 words):

5. FLEXIBILITY/READINESS AND AVAILABILITY OF TIME (200 words) to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council (HRC) sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. Kindly indicate whether the candidate can dedicate an estimated total of approximately three months per year to the work of a mandate.

Please note that the work of mandate holders is unpaid. Those appointed as mandate holders serve in their personal capacities. They are not United Nations staff members, they are not based in United Nations offices in Geneva or at another United Nations location, and they do not receive salary or other financial compensation, except for travel expenses and daily subsistence allowance of "experts on mission".

I am aware of the workload and time commitments that are required, and i am fully ready and able to dedicate the necessary time (estimated to be a total of approximately three months per year). Due to the flexibility of my consultancy work-portfolio, i am more than willing and able to dedicate more time if necessary

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III. MOTIVATION LETTER (600 word limit, must be included below and not in a separate e-mail or as an attachment)

The religious, ethnic and socio-economic dimensions of my personal identity have directed my career path: To help the helpless and defend the defenseless. As a Romani Muslim who grew up in the poorest settlement in in a relatively poor country, I empathize with those who are facing similar obstacles - those who are facing multiple and intersecting forms of racial discrimination, xenophobia and related intolerance due to their socially-contracted differences, conditions or personal preferences.

That has been the impetus behind my seven years of human rights activism at national, regional and international level, and my current interest in becoming the Special Rapporteur on contemporary forms of racism, racial discimination, xenophobia and related intolerance.

Starting as a human rights activist at the national level, I organized public debates and large-scale demonstrations against different forms of discrimination and hate speech towards minorities, especially against the police brutality that was disproportionally targeting Romani women and children in Shuto Orizari, the Former Yugoslav Republic of Macedonia.

After joining a UNHCR partner organization, the Macedonian Young Lawyer Association (MYLA), I provided legal assistance to thousands of stateless persons, asylum seekers as well as IDPs in the Balkan region. Here, for the first time I became aware of similar patterns of the problems that co-exist between different minority groups.

After being active for a few years at national level, I gradually moved to the international level to work for an international human rights organization, the European Roma Rights Centre (ERRC).

At ERRC, I conducted a number of empirical research projects and undertakings on various human rights issues, such as the equal access to housing (focusing on forced evictions), education (focusing on mainstream schools versus segregated schools) as well as on issues concerning migration (incorporating both emigration and immigration). Along with this research, assessments were carried out on the implementation of the core international human rights instruments (ICCPR, ICESCR, CRC etc.) in different European countries. These works were then synthesized into reports.

To increase awareness of human rights abuses, I also commissioned awareness-raising campaigns, built coalitions with stakeholders (equality bodies, NHRIs, NGOs) and provided legal and policy recommendations on improving the situation of minorities groups to national governments in Kosovo, Albania, Macedonia, Romania, France, and Italy, among others. Bridging the needs of the minorities with the governments' legal

obligations and political abilities has been a vital element of my international work in Europe.

In 2016, I spent some time working for an international peacebuilding organization in Amman, Jordan, where I focused on countering extremism vis-à-vis peace-building operations in the MENA region. This experience taught me that the patterns of inequality in the Middle East and North Africa resemble the ones that exist in the European countries.

I am also advising the Chair of the New York City Immigration Committee (Hon. Council Member Carlos Menchaca) on issues concerning international migration and its impact on contemporary societies. I recently spent two months in the New York and worked alongside the Council Member on public advocacy activities, meeting with leaders of prominent Muslim, Latino and LGBTIQ organizations and discussing the ramifications of recent US immigration policies.

I have been working towards this opportunity to work for and with the UN for a long time, and I am finally inclined to believe that my international work experience in conjunction with the moral authority of our United Nations can offer a unique and competent Special Rapporteur that could elevate the voice of the voiceless, and help the helpless across the world.

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IV. LANGUAGES (READ / WRITTEN / SPOKEN)

Please indicate all language skills below.

1. Mother tongue: Romanes and Macedonian

2. Knowledge of the official languages of the United Nations:

Arabic: Yes or no: If yes,

Read: Easily or Not easily: Not easily Write: Easily or Not easily: Not easily Speak: Easily or Not easily: Not easily

<u>Chinese</u>: Yes or no: If yes,

Read: Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

English: Yes or no: If yes,

Read: Easily or not easily: Easily Write: Easily or not easily: Easily Speak: Easily or not easily: Easily

French: Yes or no: If yes,

Read: Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

Russian: Yes or no: If yes,

Read: Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

Spanish: Yes or no: If yes,

Read: Easily or not easily: Not easily Write: Easily or not easily: Not easily Speak: Easily or not easily: Not easily

V. EDUCATIONAL RECORD

NOTE: Please list the candidate's academic qualifications (university level and higher, indicating type of degree, subject, and whether full or part-time, ex. *Masters in law, University of xxx, part-time*).

Name of degree and name of academic institution, full or part-time:	Years of attendance (provide a range from-to, for example 1999-2003):	Place and country:
University of Oxford, MSc in Migration Studies. Full-time.	2015-2016	Oxford, United Kingdom
European University - Republic of Macedonia, BA in Law.Full-time.	2008-2011	Skopje, The Former Yugoslav Republic of Macedonia

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VI. EMPLOYMENT RECORD

NOTE: Please briefly list ALL RELEVANT professional positions held in the area of human rights, <u>beginning with your current occupation</u>. Also indicate whether positions held were not full-time.

Name of employer, functional title, main functions of position, full or part-time:	Years of work (provide a range from-to, for example 1999-2005):	Place and country:
 European Roma Rights Centre, SENIOR ADVISOR (on a consultancy basis). Main responsabilities: Establishing the necessary informal links to form partnerships and coalitions with NGOs in Europe, pre-eminently in the Balkan countries. Monitoring the work of other non- governmental organizations and stakeholders working on Roma issues or human rights issues in Europe, and alerting the ERRC's managment about opportunities to join forces, build coalitions and synergies with both inter-governmental and non-governmental organizations. Advising the ERRC's management on a wide range of advocacy projects. 	OCT 2016- Present (on a consaltancy basis).	Budapest, Hungary Skopje, Former Yugoslav Republic of Macedonia.
 New York City Council, ADVISOR on International migration Isssues (on a volontary basis). Advising the Chair of the New York City Immigration Committee (Hon. Council Member Carlos Menchaca) on issues concerning international migration and its impact on contemporary societies. Including, but not limited to: The ramifications of recent US immigration policies on undocumented migrant workers. The economic impact of Latino immigrants 	DEC 2016 - Present.	New York City, USA. (DEC2016- FEB 2017)

SECOND PART: APPLICATION FORM IN WORD FORMAT

Special Rapporteur on contemporary forms of racism, racial discrimination,

xenophobia and related intolerance [HRC res. 34/35]

on the US economy.		
o International regulations concerning the		
situation of refugees, migrants, asylum seekers		
and stateless persons.		
Generation For Peace, RESEARCHER (full-time).	August 2016.	Amman,
		Jordan.
Main responsabilities:		
 Conducting research on issues concerning countering extremism vis-à-vis peace-building operations in the MENA region. Synthesizing these research into factsheets, definitions and charts. Identifying non-governmental organizations that work on these issues in Jordan, Israel and West Bank, Libya and Lebanon. 		
European Roma Rights Centre, ADVOCACY OFFICER (full-time).	JUN 2014-SEP 2015 (full-	Budapest,
	time).	Hungary.
Main responsabilities:		
 Identifying challenges by monitoring and assessing the human rights situation of Roma (as the largest ethnic minority in Europe) in a dozen countries throughout Europe, including EU and non-EU member states. Developing, managing and evaluating ERRC advocacy projects concerning the following issues: Women's and Children's Rights; Freedom of movement; Access to housing; Access to education; State response to violence and hate speech. Pre-eminently the issue concerning Migration (Freedom of Movement). Assessing and monitoring the progress in implementing Roma-related policies and responding accordingly to potential human rights challenges facing Roma at the local, national and international level. Drafting, editing and commissioning 		

content of advocacy documents (ERRC monitoring		
 reports, factsheets, UN submissions, CoE submissions, EC submissions, leaflets, letters of concern to local, national and international stakeholders). Organizing advocacy and lobby meetings 		
with relevant stakeholders, most notably with the National Human Rights Institutions (NHRI); as well as commissioning informal gatherings and awareness raising meetings with the Romani communities.		
• Initiating, coordinating and implementing advocacy events aiming to raise awareness on human rights challenges facing Roma at the local, national and international level.		
Drafting and reviewing financial reports for each of the aforementioned activities.		
European Roma Rights Centre, LEGAL TRAINEE (full-time).	JAN2013- JUN2014 (full- time).	Budapest, Hungary.
• Developing and implementing legal strategies for the ERRC's advocacy and litigation work.		
 Preparing legal submissions for domestic and international tribunals. Providing legal assistance and/or legal 		
representation of Roma before the outlined domestic and international tribunals.		
• Developing and coordinating workshops on discrimination and human rights standards for judges, lawyers and/or human rights advocates; in close cooperation with non-governmental and governmental institutions.		
 Monitoring the enforcement of anti- discrimination legislation and responding accordingly to human rights challenges or non- 		
 onstitutional amendments Proposing and reviewing budgets for the aforementioned activities. 		
Youth Educational Forum (YEF), PROJECT COORDINATOR (COLABORATOR).	JAN2012-DEC 2012 (part-	Skopje, Former Yugoslav

Managing, monitoring and assessing the implementation of the "Local Youth Initiative" (LYI) project for two cities in Macedonia (Debar and Strumica):	time).	Republic of Macedonia.
 Implementing project activities and providing financial reports accordingly. Organizing and delivering capacity building trainings concerning the following issues: Youth rights, civil and political rights with a focus on election and the right to vote, multiple discrimination and xenophobia; gender equality, democracy, public relations, hate speech and hate crime, EU and UN institutions, International human rights instruments and forth. Empowering youth to assert their rights, with a focus on women's rights; Initiating and coordinating public events to raise awareness on human rights issues. Field assessment visits – meeting the local community (informal leaders) as well as relevant local authorities (representatives from the municipalities of Debar and Strumica). 		
 Macedonian Young Lawyer Association (a UNHCR's partner organisation), LEGAL OFFICER (full-time). Main responsabilities: Providing legal assistance to the persons of concern to UNHCR (stateless persons, asylum seekers, refugees, and IDPs). Initiating and commissioning procedures for obtaining a citizenship or civil registration; mainly focusing on people without identification documents. Conducting field and desk research (including field visits and direct communication with the persons of concern to UNHCR). 	JUN2011- FEB2012 (full-time).	Skopje, Former Yugoslav Republic of Macedonia.
Youth Educational Forum, 'STREET LAW' LECTURER (part-time).	JAN2011- DEC2011 (part- time).	Skopje, Former Yugoslav Republic of

SECOND PART: APPLICATION FORM IN WORD FORMAT Special Rapporteur on contemporary forms of racism, racial discrimination,

xenophobia and related intolerance [HRC res. 34/35]

Delivering human viehte trainings for high school		Magadania
Delivering human rights trainings for high-school students from the 'Nikola Karev High School' (my		Macedonia.
alma mater).		
• Lectures concerning to the following topics:		
o Democracy and its legal mechanisms in a		
democratic society.		
o Constitutions and their impact on		
democracy.		
o Discrimination and Gender Equality.		
o Violence and Hate Speech.		
o International Law and the European Court		
of Human Rights.		
o Freedom of movement.		
o Freedom of religion and Freedom of		
expression.		
Youth Entrepreneurial Service Foundation (YES	JAN2011-	Skopje, Former
Foundation), ASSISTANT PROJECT COORDINATOR	JUN2011 (full-	Yugoslav
(full-time).	time).	Republic of
		Macedonia.
 Assisting, monitoring and assessing the 		
implementation of the project "Education of Roma		
Youth for Businesses and Self-Employment".		
The work portfolio for this position		
incorporated the following responsibilities:		
Creating and maintaining filing systems for		
inter-office documents (archives, files, MoM,		
correspondence and other administrative tasks).		
• Proposing and reviewing budgets for the project activities.		
• Travel reservations and expenses reports.		
 Financial (monthly) reports. 		
Recruiting, contacting and selecting		
participants for CISCO trainings.		
 Recruiting, contacting and selecting 		
lecturers (experts) for the CISO trainings.		
European University Student Organisation,	ОСТ 2009-ОСТ	Skopje, Former
DEBATE COORDINATOR (part-time).	2010 (part-	Yugoslav
best the coordination (part time).	time).	Republic of
• Delivering lectures on communication skills.		Macedonia.

 Participating in formal and informal debates concerning human rights issues. I was selected as one of the best three orators in a nation-wide competition for oratory skills. Forming informal partnerships and allies with student organizations. 		
 Community Organizer, HUMAN RIGHTS ACTIVIST. Mobilizing and empowering socially disadvantaged (minority) groups to assert their human rights. Organizing public advocacy initiatives, such as: Demonstrations against different forms of discrimination, petitions for women's (reproductive) rights, public debates on hate speech etc. 	OCT 2008- JAN2011 (part- time).	Skopje, Former Yugoslav Republic of Macedonia.
 Development Association Sumnal, PROJECT OFFICER (full-time). Main responsabilities: Initiating and monitoring the implementation of various projects aiming to improve the education system in Macedonia. Providing tutorial language classes to refugee children. Delivering trainings on children's rights. Organizing cultural events. 	JAN2008- JAN2010 (full- time).	Skopje, Former Yugoslav Republic of Macedonia.

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VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Human Rights Council resolution 5/1) To be completed by the candidate or by the nominating entity on his/her behalf.

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

NO.

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate's ability to act independently in discharging his/her mandate? If yes, please explain: NO.

3. Is there any reason, currently or in the past, that could call into question the candidate's moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

NO.

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1? (Please answer YES if you comply, NO if you do not comply, together with an explanation.)

Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.

Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.

YES.

5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

Not applicable.

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VIII. CERTIFY AND SUBMIT APPLICATION *To be completed by the candidate or by the nominating entity on his/her behalf.*

I hereby certify that all of the statements made in this application are true, complete and are made in good faith. I understand that falsifying or intentionally withholding information will be grounds for not being selected or appointed or the withdrawal of any proposed appointment or, if an appointment has been made and accepted, for its immediate cancellation or termination.

Kindly note that whilst no changes can be made after this application form has been submitted and the deadline for applications has expired, any relevant change of current occupation, employment, or position, or any other relevant fact or circumstance should be brought to the attention of the secretariat by e-mail (<u>hrcspecialprocedures@ohchr.org</u>).

Please review your application before you insert your name and date to indicate your agreement.

Name: TEFIK MAHMUT Date: 06 June 2017
