How to start the application process:

The application process consists of two parts: the first part is a web-based survey and the second part is an application form in Word format. Both parts and all sections of the application form need to be completed for the application to be processed.

**First part:** The [web-based survey](https://www.surveymonkey.com/s/WebApplication_SMH_HRC28_March2015_26_22) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once** per selection round, i.e. multiple selection is allowed to indicate if the candidate is applying for more than one mandate within a given selection round.

**Second part:** The application form in Word which can be downloaded, completed and saved in Word format and then submitted as an attachment by email. Information provided in this form includes a motivation letter of maximum 600 words. The application form should be completed in English only. It will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR public website.

Once completed, the application form in Word should be submitted by email to [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org)

If the candidate is applying for more than one mandate, a mandate-specific application form needs to be completed and sent for each mandate.

* A maximum of three reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
* **Application deadline: Friday, 20 February 2015 (12.00 noon GMT)**
* Shortlisted candidates will be interviewed at a later stage.

General description of the selection process is available at <http://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx>

Please note that for this appointment, only nationals of States belonging to the specific regional group are eligible. Please refer to the list of United Nations regional groups of Member States at <http://www.un.org/depts/DGACM/RegionalGroups.shtml>

In case of technical difficulties, or if you encountering problems completing or accessing any of the forms, the Secretariat may be contacted by email at [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org) or fax at + 41 22 917 9011.

**An acknowledgment email will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the Word application form by email.  
Thank you for your interest in the work of the Human Rights Council.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family name:** Pesce | **5. Sex:**  **Male**  **Female** |
| **2. First name:** Dante | **6. Date of birth (dd-mm-yy):** 11-feb-15 |
| **3. Maiden name (if any):** | **7. Place of birth:** Chile |
| **4. Middle name:** Alejandro | **8. Nationality (please indicate the nationality that will appear on the public list of candidates):** Chilean |
|  | **9. Any other nationality:** Italian |

**II. MANDATE - SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

Dante Pesce has a mid-career Masters in Public Administration and is a Mason Fellow from Harvard Kennedy School of Government (USA), Masters in Political Science and Bachelor in History from the Catholic University of Chile (Chile), Certificate in Social Management at the Interamerican Development Bank in Washington, D.C (USA), and is a Senior Fellow in Philanthropy at Johns Hopkins Universiy Center for Civil Society Studies, Baltimore (USA). At age 26 he was recognized as an Ashoka Fellow (social entrepreneur). He has full professional domain of Spanish and English.

He is the Special Advisor on Public Policy to United Nations Global Compact; a Stakeholder Council Member to the Global Reporting Initiative (GRI); Strategic Advisory Group Member to ISO 26000 for Social Responsibility.

He founded and is the Executive Director in VINCULAR Center for Social Responsibility and Sustainable Development at Catholic University of Valparaíso, Chile; Advisor to the Chilean Ministry of Foreign Affairs on Social Responsibility Issues; and Member of the Council on Social Responsibility for Sustainable Development of Chile.

1. **RELEVANT EXPERTISE** (200 words)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired.)**

**Proven work experience in the field of human rights. (Please state years of experience.)**

Since 2001, his professional career has been dedicated to the promotion of social justice, sustainable development and responsible business practices. For nearly 15 years, ha has lead the VINCULAR Centre with a focus on the aforementioned areas.

He participated in the ISO26000 development process, which was greatly inspired by the Business and Human Rights working group. Human Rights is both a Principle and a Core Subject, in addition to the concepts of Due Dilligence, Sphere of Influence and Remedy which are included in this ISO standard, based on the Guiding Principles at that time.

He was also involved in the development of GRI G3, G3.1 and G4. Regarding G4, the Guiding Principles were fundamental in the development of the Human Rights dimension and indicatores for Sustainability Reports. Additionaly he participated in the review of the OECD guidelines in which the topic of Human Rights was aligned with the Guiding Principles.

Knowing with great detail the content of all these international instruments and the relationships between them, gives Dante a profound understanding of human rights in general and its relation to business.

From Vincular Center, he has promoted responsible business practices in general and human rights in particular in 14 Latin American countries, with more than 200 consultancy assignments and over 2500 professionals trained.

1. **ESTABLISHED** **COMPETENCE** (200 words)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

The United Nations Global Compact named Dante Pesce as Special Advisor on Public Policy as a recognition of 13+ years of full time solid work on responsible business practices. (see support letter from Mr. Kell, UNGC Executive Director)

Being part of standard setting proceses (ISO26000, GRI, OECD) and governance of international organizations (ISO26000 and GRI) has provided him with significant experience in international forums and has created an extensive network amongst many stakeholder groups.

At a national level, for more than 8 years he has been working with the Chilean Wine Industry on key social responsibility issues, including labour and human rights challenges in the sector. This work has involved facilitating dialogue on these issues between various stakeholders in the industry.

In Latin America, he is currently working with various regional associations (SIECA & INTEGRARSE) to encourage Social Responsibility Actin Plans which include human rights and business. Past projects have involved the training of more than 3000 practitioners in social responsibility. Such work has given him an insight into the specific issues and challenges faced at local and regional levels across Latin America.

1. **flexibility/readiness and AVAILABILITY of time** (200 words)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate.)**

Dante's experience in other international working groups (ISO, GRI etc.) has prepared him well for travelling, report writing and stakeholder engagement commitments. Such roles he has always carried out with enthusiasm and he can commit to the three months required in the working group on business and human rights.

As an active member of the global community of practicioners related to responsible business practices, it has become normal for him to travel extensively. For work reasons he has visited almost 40 countries and he is very comfortable working outside of his home country.

Being part of international working groups (ISO26000 and GRI), serving on the governance structures of ISO 26000 and GRI and being the UNGC Special Advisor provides a very relevant experience and extensive network to bring into this working group.

**III. Motivation Letter** (600 word limit)

Growing up in a country ruled by a military dictatorship had a great impact on my decisions throughout my life. I have a great appreciation for the rule of law, democracy and specilly respect for fundamental human rights.

My family is middle upper class and suffered no direct persecution from the dictatorship, but I was fully conscious that I had to commit to making a change. As a student leader, at age 19 I was prosecuted by a military court, spent a few days in jail and was freed on parole. For the next 4 years I was not permitted to leave the country and had to sign regularly in the military court. With the return of democracy, my case was dismissed.

This personal experience made me decide to commit my life to the advancement of social justice and the absolute respect of fundamental human rights. For 9 years I lead a grasroots NGO and for 5 years I lived in the poorest region of Chile (Chopa province). Over time I became engaged with sustainable development and for the last 15 years, have being working on Responsible Business Practices and Business and Human Rights in particular.

I am fortunate to have had an excellent education, both formal, but also informally growing up in a family with strong work ethics, values and support for my fundamental vocation. I have devoted my life to the common good, very often volunteering, always using the best of my knowledge and talents to advance causes that I deeply believe in.

I have developed trust based relations with numerous leaders in governments, business and civil society, in Latin America and the Caribbean, but also in Europe, Africa and Asia. I have learnt over the years, that despite our differences, all humans are fundamentally equal and we are all able to share values. In fact, human rights is an expresion of humanism in which we can all converge.

Over the years I have also learn, that good intentions and commitments are fundamental, but far from enough to make things happen. International instruments, once approved have to be roled out, need to become known, adopted and integrated into a new culture. This process is time consuming, needs long term comitment and leadership. Why do I want to be part of the Working Group on Business and Human Rights - because I can use all my skills to help push the global efforts of sustainable development, social justice and respect for human rights.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills:**

**Mother tongue:** **Spanish**

**Arabic:** Yes or no: **no** If yes,

**Read:** Easily orNot easily:   
**Write:** Easily or Not easily: **Speak:** Easily or Not easily:

**Chinese:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**English:** Yes or no: **yes** If yes,

**Read:** Easily or not easily: **easily  
Write:** Easily or not easily: **easily  
Speak:** Easily or not easily: **easily**

**French:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Russian:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Spanish:** Yes or no: **yes** If yes,

**Read:** Easily or not easily: **easily  
Write:** Easily or not easily: **easily  
Speak:** Easily or not easily: **easily**

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher).**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution:** | **Years of attendance**  **(from-to):** | **Place and country:** |
| Bachelor in History, Catholic University of Chile | 1988-1992 | Chile |
| Master in Political Science, Catholic University of Chile | 1991-1993 | Chile |
| Master in Public Administration, Kennedy Sschool of Government, Harvard University | 2000-2001 | USA |
|  |  |  |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,**  **functional title,**  **main functions of position:** | **Years of work (from-to):** | **Place and country:** |
| Founder and Executive Director of VINCULAR Center for Corporate Social Responsibility and Sustainable Development at Catholic University of Valparaìso, Chile | 2001-present | Chile |
| Catholic Diosis of Illapel, founder and Executive Director of NGO for local economic development. | 1991-1999 | Chile |
|  |  |  |
|  |  |  |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS   
(of Human Rights Council resolution 5/1)**

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

no

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:**

no

**3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:**

no

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1?**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

yes

**5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

no

\*\*\*\*