How to start the application process:

The application process consists of two parts: the first part is a web-based survey and the second part is an application form in Word format. Both parts and all sections of the application form need to be completed for the application to be processed.

**First part:** The [web-based survey](https://www.surveymonkey.com/s/WebApplication_SMH_HRC28_March2015) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once** per selection round, i.e. multiple selection is allowed to indicate if the candidate is applying for more than one mandate within a given selection round.

**Second part:** The application form in Word which can be downloaded, completed and saved in Word format and then submitted as an attachment by email. Information provided in this form includes a motivation letter of maximum 600 words. The application form should be completed in English only. It will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR public website.

Once completed, the application form in Word should be submitted by email to hrcspecialprocedures@ohchr.org

If the candidate is applying for more than one mandate, a mandate-specific application form needs to be completed and sent for each mandate.

* A maximum of three reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
* **Application deadline: Monday, 12 January 2015 (12.00 noon GMT)**
* Shortlisted candidates will be interviewed at a later stage.

General description of the selection process is available at <http://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx>

Please note that for the EMRIP appointment, only nationals of States belonging to the specific regional group are eligible. Please refer to the list of United Nations regional groups of Member States at <http://www.un.org/depts/DGACM/RegionalGroups.shtml>

In case of technical difficulties, or if you encountering problems completing or accessing any of the forms, the Secretariat may be contacted by email at hrcspecialprocedures@ohchr.org or fax at + 41 22 917 9011.

**An acknowledgment email will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the Word application form by email.
Thank you for your interest in the work of the Human Rights Council.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family name:** Douhan  | **5. Sex:** **[ ]  Male** **[x]  Female** |
| **2. First name:** Alena  | **6. Date of birth (dd-mm-yy):** 1-дек-79 |
| **3. Maiden name (if any):** Laushenka  | **7. Place of birth:** Mahiliou, Belarus |
| **4. Middle name:** Fedarauna  | **8. Nationality (please indicate the nationality that will appear on the public list of candidates):** Belarus |
|  | **9. Any other nationality:** n/a |

**II. MANDATE - SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

I graduated from the University as an International Lawyer in 2001 and worked since then in the sphere of International Law, including Law of HR.

In 2005 I defended PhD dissertation in International Law (Principle of Non-intervention in the Modern International Law), which involved inter alia problems of humanitarian intervention and responcibility to protect.

In October 2014 I defended a Dr. habilitat dissertation in International Law (Regional mechanism of the system of collective security in the modern international law (in the process of confirmation)), in which I dealed with a problem of human rights protection in the course of application of comprehensive and targeted sanctions by regional organizations.

Since 2003 I have participated in a series of courses and academic exchanges involving, inter alia, HR issues, including Asser college Europe (01-03.2003, Netherlands), Hague academy of International Law (08.2005, Netherlands), Administration of Justice (06.2009, Netherlands), Max Plank Institute of International and comparative law (07.2010-06.2011, 08.2013, Germany).

I have good communication skills in two of six UN official languages both orally and in writing (Russian and English) that may be confirmed by my teaching experience, since 2001, participation in conferences as well as more than 90 publications in both languages.

1. **RELEVANT EXPERTISE** (200 words)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired.)**

**Proven work experience in the field of human rights. (Please state years of experience.)**

I have a good knowledge of international HR instruments, norms and principles as well as institutional mandates within the UN and European Union.

In 2001-2005 I was working at the UNDP Office in Belarus as a HR consultant, consulting people about UN Charter-based and treaty-based mechanisms including the individual complaints procedure.

In 2001-2003 I was teaching Human rights course at the Belarusian National Technical University.

In 2009-2011 I was dealing with the right to favorable environment and mechanisms of reimbursement for transboundary damage, as well as work of the UN Compensation commission, when supervising a project on Environmental security of Belarus.

Within my Dr. Habilitat research (2008-2014) I dealt with activity of the UN sanctions committees, Ombudsperson, Focal point, assessed current and potential competences of the UN HR bodies and ECHR when targeted sanctions are applied.

Since 2011 I supervise research on International Legal Aspects of Sustainable development within the State Program of Fundamental Research for 2011-2015.

Since 2011 I teach a course in International security, HR and targeted sanctions of international organizations within MA in HR and democratization. I also do lectures on human rights and sanctions within international public law, law of collective security, international humanitarian law courses.

1. **ESTABLISHED** **COMPETENCE** (200 words)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

In Belarus I was appointed as a head of 2 research projects named in para.2., including the one within the State program of fundamental research (2011-2015). In 2010 my book on the Principle of Non-Intervention won a competition of monographs. In 2013 I was a holder of a Scholarship for talented scholars under 35 inter alia for research on the impact of sanctions over HR. In October 2014 Dr. Habilitat dissertation was successfully defended.

In 2012 while teaching a course in International security, HR and targeted sanctions within Regional MA in HR and democratization I was named the best professor in 5 universities. In 2011 and 2014 I was lecturing in HR and security issues in Center for Strategic and Diplomatic Studies (Paris). In April 2013 I was invited as an expert in the Workshop on the impact of the application of unilateral coercive measures on the enjoyment of HR under HRC resolution 19/32.

12 of 90 of my publications (including 3 books) deal inter alia with HR issues. Results of the relevant research have been presented at a range of conferences both in Belarus and internationally (Great Britain, Germany, Estonia, France and Israel).

1. **flexibility/readiness and AVAILABILITY of time** (200 words)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate.)**

Since 2001 I work at different universities and am also involved into research projects. Professor's position at the University is rather flexible. It provides for 56 days of leave. The schedule can also be arranged in the way to provide for the possibility of travelling for academic and other purposes.

I have also passed the defence of the Dr. habilitat dissertation on 01.10.2014 and have some more time availiable now.

Therefore my current occupation allows for sufficient flexibility to be able to perform effectively the functions of the mandate and to respond to its requirements. It could also be arranged in the way to dedicate an estimated total of approximately three months per year to the work of the mandate.

**III. Motivation Letter** (600 word limit)

Protection and promotion of human rights constitutes inalienable part of the modern world. Since 1950s it has been recognized that human rights do not to fall within the domestic jurisdiction of states. Mass gross violations of HR were recognized to constitute a threat to international peace and security and even an international crime. Since the beginning of the XXI century states and regional organizations started to apply unilateral enforcement measures towards other states, organizations or individuals, referring to inefficacy or low efficacy of the UN Security Council, also in response to HR violation.

It appeared, however, that comprehensive sanctions even if applied by the UN Security Council can have very negative impact on the enjoyment of HR by population of the affected state. That is why they were replaced by targeted sanctions aimed to reduce the negative impact on the population and target specific individuals or organizations instead. Legality of the latter however is also disputable.

Issue of sanctions divided states into two groups: those which impose sanctions in order to enforce political changes and/or protect HR and those which are affected by sanctions. Unfortunately despite all the UN efforts the opposing parties cannot come to the common point on the topic until now.

At the same time HR could only be guaranteed when all parties act together and the rule of law is observed both nationally and internationally. Decision of the HR Council to establish a mandate of the Special Rapporteur on the negative impact of unilateral coercive measures on the enjoyment of HR constitutes thus an important step to bring together opposing parties, secure the rule of law and promote HR. This position could and should make an important bridge between the parties to meet concerns of the international community about HR and to ensure that the most vulnerable are protected rather than targeted.

Throughout my carrier I did a lot of research in both HR and international security law. Problem of the impact of unilateral coercive measures of states and regional organizations on the enjoyment of HR has been in focus of my attention for a long period of time. Particular aspects were touched within my PhD thesis and have been developed further in the course of my later research in the sphere of international humanitarian law and Dr. Habilitat research.

Due to the importance of these topics I developed a course of lectures on International Security, Human Rights and Targeted Sanctions of International Organizations for a Regional MA, as well as several lectures within the Law of Collective Security course for students of Belarusian State University and CEDS PhD students (Paris). Major purpose of these courses is not only to provide students, who will become state officials in their respected countries, with the knowledge in specific spheres, but rather to teach them to analyze every situation and every measure to be imposed from the point of international law to guarantee that the rule of law and HR are observed. The results of my research have been repeatedly presented at international academic and practical events, including OHCHR Workshop on the impact of the application of unilateral coercive measures on the enjoyment of HR (HRC resolution 19/32), and have been published in a series of academic works both in Russian and English.

I believe that my knowledge, academic expertise, communication skills and research experience both in issues of HR and collective security will help me to effectively perform functions of the mandate.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills:**

**Mother tongue:** **Russian, Belarusian**

**Arabic:** Yes or no: **no** If yes,

**Read:** Easily orNot easily:
**Write:** Easily or Not easily: **Speak:** Easily or Not easily:

**Chinese:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**English:** Yes or no: **yes** If yes,

**Read:** Easily or not easily: **easily
Write:** Easily or not easily: **easily
Speak:** Easily or not easily: **easily**

**French:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

 **Russian:** Yes or no: **yes** If yes,

**Read:** Easily or not easily: **easily
Write:** Easily or not easily: **easily
Speak:** Easily or not easily: **easily**

**Spanish:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher).**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution:** | **Years of attendance****(from-to):** | **Place and country:** |
| International lawyer with the knowledge of English and German languages, Belarusian State University, diploma with honors | 1996-2001 | Minsk, Belarus |
| Candidate of legal sciences (PhD) in international law, European law | 2001-2005 | Minsk, Belarus |
| Associate professor in Laws (Dozent) | 2008 | Minsk, Belarus |
| Doktorantura (Dr. Habilitat) studies in international law, European law (dissertation is defended on October 1, 2014, awaiting for confirmation) | 2011-2014 | Minsk, Belarus |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,****functional title,****main functions of position:** | **Years of work(from-to):** | **Place and country:** |
| Belarusian State University, Associate professor of International law department.teaching courses on International Public Law, Law of Collective Security, International Environmental Law; academic research | 2004-till now | Minsk, Belarus |
| National Center of Legislation and Legal Research,Senior researcher of State-Building and International Law.academic research; supervise academic project International legal mechanisms of sustainable development of Belarus | 2008-till now | Minsk, Belarus |
| UNDP Office in Belarus,Human Rights consultant,consultations on the UN Charter and treaty-based HR mechanisms, individual complaints procedure of the Human Rights Committee (CCPR); preparation of supplementary materials | 2001-2005 | Minsk, Belarus |
| Belarusian National Technical University,Lecturer of Economy and Law Department,teaching Human Rights course | 2001-2003 | Minsk, Belarus |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS
(of Human Rights Council resolution 5/1)**

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

No

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:**

No

**3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:**

No

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1?**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

Yes

**5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

Not applicable

\*\*\*\*