***APPLICATION DEADLINE: 9 JUNE 2022 AT 12 NOON GENEVA TIME***

* *The application process consists of two compulsory parts:****(1) online survey[[1]](#footnote-1)*** *(*[*https://ohchr-survey.unog.ch/index.php/338142*](https://ohchr-survey.unog.ch/index.php/338142)*)   
  and****(2) application form in Word format[[2]](#footnote-2)*** *(to be downloaded from* [*https://www.ohchr.org/en/hr-bodies/hrc/sp/hrc51*](https://www.ohchr.org/en/hr-bodies/hrc/sp/hrc51)*)*
* *Once fully completed, in English or French only, the Word application form should be submitted by email to* [*ohchr-hrcspecialprocedures@un.org*](mailto:ohchr-hrcspecialprocedures@un.org)
* *A maximum of up to three optional reference letters may be attached to the email (in Word or PDF format).*
* *No additional documents (e.g. CVs, resumes or additional reference letters) will be accepted.*
* *Applicants will receive an acknowledgment email when both parts of the application process, i.e. the data submitted through the online survey and the Word application form, have been received by the Secretariat.*
* *Applications will only be considered if both parts and all sections of the Word application form have been completed and received by the Secretariat before the expiration of the deadline.* ***No incomplete or late applications will be accepted****.*
* *Eligible for Working Group mandates are only nationals of the States belonging to the* [*regional groups*](https://www.un.org/dgacm/content/regional-groups) *for which specific vacancies have been advertised.*
* *General description of the selection process and answers to frequently asked questions are available at* [*https://www.ohchr.org/en/hr-bodies/hrc/sp/nominations*](https://www.ohchr.org/en/hr-bodies/hrc/sp/nominations) *and* [*https://www.ohchr.org/en/hr-bodies/hrc/sp/basic-information-selection-independent-experts*](https://www.ohchr.org/en/hr-bodies/hrc/sp/basic-information-selection-independent-experts)*.*
* *In case of technical difficulties or problems with accessing or completing the forms, you may contact the Secretariat by email (*[*ohchr-hrcspecialprocedures@un.org*](mailto:ohchr-hrcspecialprocedures@un.org)*) or fax (+41 22 917 9008).*

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family (last) name:** Gaviria | **5. Year of birth:** 1972 |
| **2. First (given) name:** Paula | **6. Place of birth:** Bogotá D.C. |
| **3. Other name, if any:** | **7. Nationality (please indicate the nationality that will appear on the public list of candidates):** Colombian |
| **4. Gender:**       Female | **8. Any other nationality:** |

**II. MANDATE-SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words limit)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

Paula Gaviria Betancur, member of the UN Secretary General’s High-Level Panel on Internal Displacement, is a human rights lawyer and a forced displacement expert. She currently serves as CEO of Compaz, a non-profit founded by Nobel Laureate Juan Manuel Santos. Ms. Gaviria has been an advocate for durable solutions to internal displacement and particularly for the role of the private sector in breaking the displacement cycle. She has over two decades of experience promoting human rights from civil society, the judicial sector, academia, and government. She was the President of Colombia’s Human Rights Advisor (2016-2018) and supported peace talks with the FARC guerilla. Her role was key in ensuring the victims’ participation in the negotiations. Before, she supported the preparation and implementation of the country’s 2011 Victims’ Law and directed its Victims Unit (2012-2016), overseeing the development of the Victims Registry - crucial tool to assist 9,278,531 victims of the Colombian conflict (85% of whom are IDPs). For this, Ms. Gaviria was awarded the World Bank José Edgardo Campos Collaborative Leadership Award. Previously she acted as Director of Promotion of Human Rights at the Ombudsman Office (2000-2004). Mrs. Gaviria is fluent in Spanish, English and has proficiency in French.

1. **RELEVANT EXPERTISE** (200 words limit)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights and particularly in the area of the mandate. (Please state how this was acquired.)**

**Proven work experience in the field of human rights and particularly in the area of the mandate. (Please state years of experience.)**

Ms. Gaviria studied law and worked at the Constitutional Court and the Ombudsman Office then accompanied the Congress so the Victim's law complied with the highest international standards on human rights and IHL. She had to put in place the institutional framework and state's response to the controls of the courts and human rights organizations to comply with human rights standards. As the president’s human rights advisor - representing the country at the Human Rights Council amongst other organisms, she reactivated the human rights national policy and contributed to the elaboration of the human rights component of the Peace Agreement. Ms. Gaviria has focused her work in two areas: a) development and implementation of government policies for the human rights of victims of forced displacement, and b) rights-based durable solutions for IDPs and their host communities. She led the Registry of Victims, an instrument that allows the collection of data on victims in order to design and implement reparations strategies for indigenous, Afro-descent and LGBTQ. She put in place a model to implement reparations for collective damages inflicted on communities, particularly IDPs. She helped the Colombian government consolidate a model for emergency response and humanitarian aid in situations of massive displacement.

1. **ESTABLISHED** **COMPETENCE** (200 words limit)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

During her tenure at the Victims Unit, Ms. Gaviria was responsible for a US$400 million annual budget, oversaw 2,300 employees, and ensured the adequate operation of 21 field offices located across Colombia’s conflict-affected areas. As a former civil servant and manager, Ms. Gaviria has vast experience translating human rights policies into tangible and timely actions under extremely complex security conditions and budgetary constraints. She knows first-hand the challenges that governments responsible for a large number of IDPs face; she has been responsible for translating global frameworks and principles into national policies and programs with specific, measurable, achievable, and time-bound objectives; and she has coordinated national and international actors supporting the forcibly displaced population. This competence will be key in advancing national ownership, in supporting governments and in holding them accountable. Ms. Gaviria also has a solid understanding of the development-humanitarian-peace nexus: she learned about its challenges at the global level during her time at the HLP but also saw it in action through the participation of IDPs in peace negotiations and restorative justice. In particular, she led efforts during the Colombian peace negotiations in 2016 to ensure victims’, women’s, and civil society organizations’ participation in this process.

1. **PUBLICATIONS OR PUBLIC STATEMENTS**

**Please list significant and relevant published books, articles, journals and reports that the candidate has written or public statements, or pronouncements that the candidate has made or events participated in relation to the mandate.**

* 1. **Enter three publications in relation to the mandate applied for, in the order of relevance:**

**1. Title of publication:** Shining a Light on Internal Displacement: A Vision for the Future

**Journal/Publisher:** UN Secretary-General’s High-Level Panel on Internal Displacement

**Date of publication:** September 2021

**Web link, if available:** [Shining a Light on Internal Displacement](https://www.un.org/internal-displacement-panel/sites/www.un.org.internal-displacement-panel/files/idp_report_web.pdf)

**2. Title of publication:** Returns and Resettlements: Towards Comprehensive Reparations for Victims of Forced Displacement

**Journal/Publisher:** USAID, International Organization for Migration (IOM), and the Victims Unit (Colombia)

**Date of publication:** 2014

**Web link, if available:** <https://www.unidadvictimas.gov.co/sites/default/files/documentosbiblioteca/funcionariosrr.pdf>

**3. Title of publication:** A Displaced Nation: National Report of Forced Displacement in Colombia

The National Center for Historical Memory

**Journal/Publisher:** The National Center for Historical Memory

**Date of publication:** 2015

**Web link, if available:** [Una nación desplazada](http://www.centrodememoriahistorica.gov.co/descargas/informes2015/nacion-desplazada/una-nacion-desplazada.pdf)

**If more than three publications, kindly summarize** (200 words limit):

As Victims Unit Director and Presidential Advisor for Human Rights, led the publication of several thematic reports and materials for internally displaced persons, including:

-My Right to Return and Resettlement as a Victim of Forced Displacement, USAID, IOM, the Victims Unit (Colombia), 2014. <https://www.unidadvictimas.gov.co/sites/default/files/documentosbiblioteca/victimasrr.pdf>

- General Guidelines about Assistance and Reparation Measures for Colombian Victims Living Abroad, Victims Unit (Colombia), 2014. [Orientaciones generales para colombianos/as víctimas en el exterior sobre el acceso a medidas de atención, asistencia y reparación el marco de la Ley 1448 de 2011](https://www.cancilleria.gov.co/sites/default/files/guia_orientacionesgeneralesvictimasexterior.pdf)

-2016 Human Rights Report, Presidential Council for Human Rights (Colombia), 2017. <http://2022.derechoshumanos.gov.co/observatorio/publicaciones/Documents/2016/181418-informe-ddhh.pdf>

-Colombia beyond the Armed Conflict: Human Rights and the Path Towards Peace, (Colombia), 2016. <http://2022.derechoshumanos.gov.co/observatorio/publicaciones/Documents/2016/170315-Informe.pdf>

Expert advice to several reports, including:

-OCHA, *Breaking the Impasse: Reducing Protracted Internal Displacement as a Collective Outcome*, OCHA Policy and Studies Series, 2017. ISBN: 978-92-1-132046-6 (see Acknowledgments, p.1). <https://www.unocha.org/sites/unocha/files/Breaking-the-impasse_0.pdf>

-UNDP, ASDI, *El ABC de la Ley de Víctimas*, 2011 (see Acknowledgments, p.2). [El ABC de la ley de víctimas](https://cf.caribeafirmativo.lgbt/todo/ATT1379609939.pdf)

* 1. **Enter three public statements or pronouncements made or events that the candidate may have participated in relation to the mandate applied for, in the order of relevance:**

**1. Platform/occasion/event on which public statement/pronouncement made:**

High-Level Panel on Internal Displacement

**Event Organizer**: United Nations

**Date on which public statement/pronouncement made:** 2021

**Web link, if available:** [Addressing internal displacement: "Critical for a development-oriented approach”](https://www.youtube.com/watch?v=uM8nZ2LGi90)

**2. Platform/occasion/event on which public statement/pronouncement made:** World Humanitarian Summit, Member States and Stakeholders Announcements (Istanbul, Turkey)

**Event organizer:** United Nations

**Date on which public statement/pronouncement made:** May 23, 2016

**Web link, if available:** <https://media.un.org/en/asset/k1y/k1y0b980tl> (Spanish) & <https://media.un.org/en/asset/k1u/k1us4nsd9r> (English) & <http://www.derechoshumanos.gov.co/Prensa/2016/Paginas/Intervencion-plenaria-de-anuncios.aspx>

**3. Platform/occasion/event on which public statement/pronouncement made:** ECOSOC Humanitarian Affairs Segment 2017. One Year from the World Humanitarian Summit: Advancing the Agenda for Humanity

**Event organizer:** United Nations Economic and Social Council

**Date on which public statement/pronouncement made:** June 2017

**Web link, if available:** <https://2022.derechoshumanos.gov.co/Prensa/2017/Paginas/Paula-Gaviria--agenda-para-la-humanidad-ECOSOC.aspx>.

**If more than three, kindly summarize** (200 words limit):

Mrs. Gaviria has made multiple statements on ID at the national, regional, and international level.

**At the national level:**

* [Gobierno nacional solicitó levantamiento parcial del Estado de Cosas Inconstitucional en relación con desplazamiento forzado](https://www.unidadvictimas.gov.co/es/reparaci%C3%B3n/gobierno-nacional-solicit%C3%B3-levantamiento-parcial-del-estado-de-cosas-inconstitucional-en);
* [Reparar a las víctimas, requisito para la paz en Colombia](https://www.semana.com/opinion/articulo/seis-millones-de-victimas-en-colombia-opinion-de-paula-gaviria/377095-3/);
* [El desminado, un paso hacia la reparación de las víctimas y la paz| GARA](https://www.naiz.eus/es/hemeroteca/gara/editions/2015-04-09/hemeroteca_articles/el-desminado-un-paso-hacia-la-reparacion-de-las-victimas-y-la-paz);
* [Registro de antiguas víctimas podría reabrirse para determinados casos](https://www.eltiempo.com/archivo/documento/CMS-16129936);
* [Disminuye la cifra de desplazados en Colombia por el proceso de paz](https://www.lavanguardia.com/internacional/20140611/54408881549/disminuye-la-cifra-de-desplazados-en-colombia-por-el-proceso-de-paz.html).

**At the international level:**

UN News, 2016: [Colombia, esperanza de paz y retos humanitarios | Noticias ONU](https://news.un.org/es/audio/2016/06/1414941);

Delegation of Colombia at the Universal Periodic Review and Treaty Bodies meetings, at the 3313th meeting, 118th Session, of the Human Rights Committee, October 2016 (<https://media.un.org/en/asset/k1m/k1mc8iehlt>).

OCHA, 2017: [https://www.unocha.org/sites/unocha/files/ECOSOC HAS 2017 SYNTHESIS.pdf](https://www.unocha.org/sites/unocha/files/ECOSOC%20HAS%202017%20SYNTHESIS.pdf);

Presidential Council on Human Rights, 2017 <https://2022.derechoshumanos.gov.co/Prensa/2017/Paginas/colombia-avances-acuerdo-final-ecosoc-ginebra.aspx>

World Bank, [Gender Dimensions of Forced Displacement](https://cmsny.org/event/2021-symposium/), 2022 (min. 51:45-59:30)

Joint Data Center on Forced Displacement, Second Research Conference on Forced Displacement, [Opening Remarks](https://www.youtube.com/watch?v=Wr2mQMNYCC0), 2022 (min. 27:00-33.30).

Center for Migration Studies, [Virtual Academic & Policy Symposium](https://cmsny.org/event/2021-symposium/), Panel III: Innovations in Forced Migration Policy and Research, 2021 (min. 8:20-12:40).

1. **FLEXIBILITY/READINESS AND AVAILABILITY OF TIME** (200 words limit)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council (HRC) sessions in Geneva and General Assembly sessions in New York, traveling on two country visits per year, drafting reports according to established deadlines, organizing and participating in consultations and meetings, addressing allegations of human rights violations with all concerned, providing advice to States and other stakeholders on issues related to their mandate and engaging with a variety of stakeholders. Kindly indicate whether the candidate can dedicate an estimated time of four to six months per year to the work of a mandate depending on its workload.**

**Please note that the work of mandate holders is unpaid. Those appointed as mandate holders serve in their personal capacities. They are not United Nations staff members, they are not based in United Nations offices in Geneva or at another United Nations location, and they do not receive salary or other financial compensation, except for travel expenses and daily subsistence allowance of “experts on mission”.**

Ms. Gaviria is available to perform the functions of the mandate, including participation in Human Rights Council sessions in Geneva and the UN GA in New York. She is able to travel extensively and can be flexible regarding the dates. Ms. Gaviria has strong skills preparing required reports and recommendations, and participating in international and high-level work sessions. She also has extensive contacts and connections with relevant stakeholders and communities of interest and, if selected, she would be keen to expand the Special Rapporteurs connections with new stakeholders to ensure the achievement of the mandate’s mission.

1. **NOMINATION FOR THE MANDATE**

**Indicate whether the candidate has been nominated by (check all that apply):**

☐ X **Individual nominations (indicate this if the candidate is self-nominating)**

**☐ Governments**

**☐ Regional groups operating within the United Nations human rights systems**

☐ **International organizations or their offices**

☐X **Non-governmental organizations**

☐ **National human rights institutions**

☐ **Other human rights bodies**

**Name of the nominating entity and additional information about the nomination (use if applicable, for third-party nominations only)** (200 words limit)**:**

**Caribe Afirmativo** with **Mesa Nacional de Víctimas** are pleased to nominate Paula Gaviria as Special Rapporteur on the Human Rights of Internally Displaced Persons. Caribe Afirmativo, a civil society organization, has been working for the defense of the human rights of the LGTBI population for over 13 years, and Mesa Nacional is the most important victims' participation platform in Colombia.

Ms. Gaviria’s leadership has played a critical role in victims’ rights in Colombia which has the largest and longest experience of internal displacement, facing challenges such as resistance acknowledging the rights of the displaced population, and discriminatory stereotypes that prevent the recognition of victims as key actors in the transformation of nations in conflict.

Gaviria's teamwork with civil society, and in particular, the work she has promoted for the integral reparation of the LGTBI population, and victims of conflict, has provided an indispensable reflection for peace. She has developed a platform of recognition giving the victims opportunities for the reconstruction of trust, the strengthening of democracy, pluralism, and reconciliation. Having her in this position is an immense opportunity to address the urgent needs of the world's displaced, protect their rights, and improve the coordinated international response to these problems.

**III. MOTIVATION LETTER, INCLUDING YOUR VISION OF THE MANDATE**(600 word limit. Must be typed in the space below; cannot be sent in a separate email or as an attachment. To be written by the candidates themselves even if nominated by another entity.)

Honorable Members,

It is with great conviction that I present my interest to become the next Special Rapporteur on the Human Rights of Internally Displaced Persons (SR). I grew up in the middle of a conflict that left 8 million IDPs and have made it my mission to work towards the fulfillment of their rights. This journey has taken me from protecting human rights through the judicial sector to advocacy, participating in drafting Colombia’s 2011 Victims Law, setting up and leading the country’s Victims Unit, and contributing to the peace deal alongside Nobel Laureate Juan Manuel Santos. The experience I gained in terms of advocacy, legislation, execution, and coordination of the response to internal displacement (ID) has opened a space for me to contribute to protecting the rights of IDPs at the global level, as an advisor to regional mechanisms, a member of the SG’s High Level Panel (HLP) on ID, and as part of the current SR’s expert group on ID.

The UN has established an Action Agenda to follow up on the HLP’s recommendations and the SG appointed a special advisor on durable solutions. The current SR has succeeded in highlighting the relevance of the agency of IDPs within the response, as well as to encourage a more collaborative and less fragmented approach. However, humanitarian and development responses still need to align and to ensure a rights based approach. If elected to the mandate at this crucial moment, I will promote further mainstreaming of the human rights of IDPs focusing on four areas:

-Continue strengthening **IDPs role as citizens of their countries and ensuring their participation in the decisions that concern them,** their agency and voice makes policies more legitimate and solutions appropriate. This is a lesson that is at the core of the mandate’s *raison d'etre.*

- Address displacement as the increasingly **urban** **phenomenon** it is; supporting and acknowledging the role of local governments in responding to ID; but also holding them accountable and ensuring that their approach is based on the respect of human rights.

-**Building peace** and recognizing the risk of emergency situations becoming protracted if no progress is made in solving the conflicts that led to the displacement, providing justice, and solving underlying causes like land issues.

-Promoting a more integrated response on **climate change** and **Internal Displacement**;overcoming fragmentation due to causes of displacement.

To do that I will build on my operational experience, networks and partnerships with global actors and the private sector. Continuing to build political will amongst national authorities is key and the mandate is particularly well placed for this. I will make sure that issues such as sexual and gender based violence, differential impacts of displacement on particularly vulnerable communities, are taken into account as a HR issue often faced by IDPs. Finally, the peer-to-peer exchanges and regional platforms I have been involved in have proven to be very effective and as SR I would encourage them or create more such spaces.

Being from a country with the longest IDP experience; having occupied national relevant positions from where drastic policy shifts were made; having served as a member of the HLP, but above all, having as a personal life purpose to work to alleviate the suffering of victims by integrating their needs and voices in what should be the responses of governments, international community, donors and society as a whole, makes me be certain that the next step is to put my experience at the service of the Rapporteurship to continue with the mandate attributed by the United Nations Human Rights Council, including the call to leave no one behind.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills below.**

**1. Mother tongue:   Spanish**

**2. Knowledge of the official languages of the United Nations:**

**Arabic:** Yes or no: **NO** If yes,

**Read:** Easily orNot easily:   
**Write:** Easily or Not easily: **Speak:** Easily or Not easily:

**Chinese:** Yes or no: **NO** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**English:** Yes or no: **YES** If yes,

**Read:** Easily or not easily: easily**:** Easily or not easily:easily **:** Easily or not easily:easily 

**French:** Yes or no: **YES** If yes,

**Read:** Easily or not easily: easily  **Write:** Easily or not easily:not easily  **Speak:** Easily or not easily:easily

**Russian:** Yes or no: **NO** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Spanish:** Yes or no: **YES** If yes,

**Read:** Easily or not easily: easily **Write:** Easily or not easily: easily**Speak:** Easily or not easily:easily

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher, indicating the type of degree and field of study, and whether full- or part-time; for example, *Masters in Law, University of XXX, part-time, 1975-1977, city and country)*. If space in the table is insufficient, more than one degree may be listed in a single cell below, separating them by a blank line.**

|  |  |  |
| --- | --- | --- |
| **Name of degree, field of study and name of academic institution, full or part-time:** | **Years of attendance**  (provide a range from-to, for example 1999-2003;  for ongoing education, please put e.g. 2018-present): | **Place and country:** |
| Lawyer, Los Andes University | 1990-1996 | Bogotá, Colombia |
| Specialist in Journalism, Los Andes University | 2001 | Bogotá, Colombia |
| Specialist in Public Opinion and Political Marketing, Javeriana University | 2004 | Bogotá, Colombia |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held in the area of human rights, beginning with the candidate’s current (most recent) occupation.** **Also, indicate whether positions held were full-time or part-time. If space in the table is insufficient, more than one position may be listed in a single cell below, separating them by a blank line.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,**  **functional title,**  **main functions of position, full- or part-time:** | **Years of work** (provide a range from-to, for example 1999-2005;  for ongoing activities, please put e.g. 2018-present): | **Place  and country:** |
| **International Commission on Missing Persons ICMP.** Panel of Experts, part time. The Panel of Experts advises ICMP on its program of work, its relationship with current or potential partners, and other questions or issues on which ICMP may seek expert advice. | 2021-present | The Hague, Netherlands |
| **OAS. Regional Integrated Framework for Protection and Solutions (MIRPS)** Working Group on Internal Displacement, part time. This working group aims to provide a platform for government officials to share their experiences and expertise in: 1)prevention of internal displacement, 2) protection and assistance to displaced persons 3) provision of humanitarian assistance, and 4) durable solutions for internally displaced persons in line with the Guiding Principles on Internal Displacement, as well as international and Inter-American norms. | 2020-2021 | Washington DC. USA |
| **United Nations Secretary-General High Level Panel on Internal displacement.** Panel of Experts, part time.The High-Level Panel on Internal Displacement was established by the UN Secretary-General to prompt action to prevent, respond and solve the world's internal displacement crises. Building on ongoing efforts within the humanitarian, development and peace communities. There were 8 Panel members and their role was to identify bold, concrete and practical recommendations for Member States, the UN system and other relevant stakeholders. [Shining a Light on Internal Displacement](https://www.un.org/internal-displacement-panel/sites/www.un.org.internal-displacement-panel/files/idp_report_web.pdf) | 2019-2021 |  |
| **Compaz Foundation** Chief Executive Director, part time. Responsible for leading the projects and accomplishing goals and objectives around the legacy of the Peace Agreement and peacebuilding in Colombia. | 2019 - present | Bogotá, Colombia |
| **Center for Integrated Transitions IFIT**  Member of the Colombian Brain Trust. The work consists of a multidisciplinary group of 15-18 social, business and political leaders chosen for their policy expertise, personal integrity, influential local networks, and capacity to connect elites and ordinary citizens. The members are go-between leaders whose role is critical in bridging national and community-level processes of dialogue, peacebuilding or transition. | 2018-present | Bogotá, Colombia |
| **President of the Republic of Colombia**. Presidential Counselor for Human Rights, full time.  My team and I were responsible for representing the Colombian State in international bodies, elaborating and coordinating the national public policy on human rights and international humanitarian law in Colombia, which was elaborated based on consultations that brought together over 19,000 leaders from all sectors of civil society and government. The National Strategy for Human Rights, valid until 2034, is part of an ambitious vision for the country, strengthened by the Peace Agreement signed in 2016. The Agreement entrusted my office with several responsibilities, such as elaborating the National Human Rights Education Plan, and leading the program to consolidate the life projects of the children and adolescents who come out of the ranks of the FARC guerrilla. | 2016-2018 | Bogotá, Colombia |
| **President of the Republic of Colombia. Special Administrative Unit for Victim’s Integral Attention and Reparation** General Director, full time. As director of the Victims Unit, I was in charge of coordinating the national, regional and local authorities responsible for the implementation of the Victims and Land Restitution Law, in order to provide reparations to 8 million victims and to comply with court orders protecting the rights of the displaced population. It is the first administrative reparation program that has compensated nearly 1 million victims and provided psychosocial support to nearly 300,000 of them. The program also takes into account an approach based on human rights and diversity. This program is characterized by being built with victims, through a participation system with more than 1,000 participation spaces throughout the country. | 2012-2016 | Bogotá, Colombia |
| **Fundación Social.** Influence in Public Policies Director, full time. Designing and coordination of the implementation of the Strategy for public policy influence set to impact national, regional and local policies regarding development, peace and human rights issues with the participation of social and community actors. I also led the civil society’s support to the bill that would later become the Victims and Land Restitution Law, by coordinating the participation of more than 3,000 victims in the discussion, and the advocacy in Congress aimed for this particular act to really guarantee victims’ rights.  Peace and Human Rights Director,full time.  Coordination of international cooperation projects related to the promotion of human rights, international humanitarian law, peace and reconciliation from a technical and specialized perspective. | 2005-2011 | Bogotá, Colombia |
| **Eduardo Cifuentes. Ombudsman’s Office** National Director of Dissemination and Promotion of Human Rights, full time.Human rights promotion projects with civil society organizations and public entities, including the National Network of Human Rights Promoters, the National Plan for Human Rights Education, and training programs for municipal ombudspersons. My team and I also elaborated communication policies and campaigns for conflict prevention.  National Delegate for Communication, Information and Support to the Ombudsman’s Affairs, full time.  Ombudsman’s connection with both official and private entities, and the Office’s dependencies. Management of the communication staff, and preparation of the Ombudsman’s public statements.  Ombudsman’s Private Secretary, full time.  Ombudsman’s connection with both official and private entities, and the Office’s dependencies. Management of the communication staff and preparation of the Ombudsman’s public statements. | 2000-2004 | Bogotá, Colombia |
| **Constitutional Court** Chief Press Officer, full time.  Dissemination and promotion of the Constitutional Court’s rulings and decisions, and relationships with the media.  Auxiliary in the Office of Judge: Eduardo Cifuentes Muñoz**,** full time.  Judicial and research support for the preparation of judgments. In particular, it was responsible for supporting several decisive decisions for the protection of the displaced population. [SU1150-00 Corte Constitucional de Colombia](https://www.corteconstitucional.gov.co/relatoria/2000/SU1150-00.htm)  Auxiliary in the Office of Judge: Alejandro Martínez Caballero**,** full time.  Research support. | 1996 -2000 | Bogotá, Colombia |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS   
(of Human Rights Council resolution 5/1)  
*To be completed by the candidate or by the nominating entity on the candidate’s behalf.***

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause the candidate to limit the extent of inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

No

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging the mandate? If yes, please explain:**

No

**3. Is there any reason, currently or in the past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which the candidate discharges the mandate? If yes, please explain:**

 No

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1? (Please answer YES if the candidate complies, NO if the candidate does not comply, together with an explanation.)**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

Yes

**5. Should the candidate be appointed as a mandate holder, the candidate will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

N/A

**VIII. CERTIFY AND SUBMIT APPLICATION  
*To be completed by the candidate. The candidate’s name below should match how it is entered on the first page of the form and in the online survey.***

**I hereby certify that all of the statements made in this application are true, complete and are made in good faith. I understand that falsifying or intentionally withholding information will be grounds for not being selected or appointed or the withdrawal of any proposed appointment or, if an appointment has been made and accepted, for its immediate cancellation or termination.  
  
Kindly note that whilst no changes can be made after this application form has been submitted and the deadline for applications has expired, any relevant change of current occupation, employment, or position, or any other relevant fact or circumstance should be brought to the attention of the secretariat by   
email (**[**ohchr-hrcspecialprocedures@un.org**](mailto:ohchr-hrcspecialprocedures@un.org)**).**

**Please review the application before you insert your name and date to indicate your agreement.**

**Name:**     Paula Gaviria

**Date:**      June 8th 2022

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1. The short **online survey** is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and, if appropriate, nominating entity. The same name, gender and nationality must be used both in the online survey and in the Word application form. [↑](#footnote-ref-1)
2. The **application form in Word format** includes a motivation letter of maximum 600 words (section III of the form). The application form should be completed in English or French only, the two working languages of the United Nations Secretariat. The application form will be used as received to prepare the public list of eligible candidates who applied for the vacancy. The application forms of eligible candidates will also be posted as received on the OHCHR public web page for the selection process. [↑](#footnote-ref-2)